SIBM Pune aims to create and nurture the future leaders and also believes and innovation and work force creation in the similar lines we have a programe called MRA I & E. Under this program we have a project innovation. The information are mentioned below.

## **Details of the initiative**

SYM-ACCELERATE is introduced at two levels viz. first semester and third semest MBA(I&E).

First Semester students: One on One mentoring provided by Field experts/ Entrepreneurs to all 46 students in 1st sem. Of MBA IE (2017-19) batch. Under this mentoring initiative total 20 mentors were allotted to 46 students during first and second semester in the academic year 2017-18. The focus of mentoring and assessment during first semester was 'Problem identification in the field of interest and 'Finding out a solution' during second semester. MidSemester and End- Semester assessment was done by a panel of mentors where students presented their progress on the problem thy identified and proposed solution.

For 3<sup>rd</sup> Semester of MBA IE (2016-18) batch: Mid Semester Review was planned and executed for assessment of the start-up progress and further guidance to the students to take the

innovative ideas ahead. A two Day mentoring and evaluation platform: The panel reviews were arranged for 30 students in 3<sup>rd</sup> Semester on 23<sup>rd</sup> and 24<sup>th</sup> August 2017. It involved 13 experts on panels. Students presented the progress of their start-up/ideas to multiple panels and mentors gave critical feedback and vital inputs to enable the budding entrepreneurs to actualize their dreams.

**Objective of the initiative** To facilitate validation of ideas, business model refinement and provide mentoring support to attain the start-up dreams of MBA Innovation & Entrepreneurship students.

**Steps taken to implement the process:** 1. Connecting to the entrepreneurs, alumni entrepreneurs and discussion with them on initiative. 2. Formal engagement of mentors and allotment of students to mentors was done where students were supposed to meet mentors regularly and work on the feedback. 3. Tracking the student progress during the semester and at the end of semester as well.

For 3<sup>rd</sup> semester: Mentoring initiative was introduced in 2 days panel presentation format to assess the start-up progress and guide the students for further journey. a gaps were identified after these 2 days panel presentations and accordingly students were gives exposure/ training on the needed areas like costing, design thinking, etc.

☐ Challenges faced while implementation: 1. It was difficult for students to get the time of mentors (in few cases) and meet them periodically. 2. Tracking the progress on the feedback given by mentors was also a little difficult for Institute, but the end-semester review was able to put this in place where the learning and work of the students was assessed and way ahead was drafted.

## Time taken to implement the initiative

The planning for SYM-ACCELERATE started in July 2017 and it was initiated within 15 days for the first semester students of the batch of 2017-19. For third semester students, the initiative was limited to mid-semester and end-semester assessment and mentoring panels.

### Role model:

Inspired by Dr. Hashim S Hussain who heads UNIDO-Baharin's Investment & Technology Promotion Office. Dr. Hashim is start-up evangelist and he conducts entrepreneurship development programmes at various international forum in various countries. I attended his training in June 2017 and during discussions with him, we thought of starting such initiative which will enable SIBM to build its own ecosystem to nurture start-ups.

## The measurable impact and outcome

Both, first semester and third semester students benefited from SYM-ACCELERATE where students were able to fine-tune their innovative ideas. Third semester students were able to refine their solutions, prototypes, connect to mentor network outside SIBM and successfully launch their pilot subsequently. \*Testimonial attached for reference.

## **Distinctive Innovation**

This initiative is more learner centric and result- oriented as it directly involves mentor engagement for assessing students' start-up and further support to enable the students to conduct the pilot implementation.

## Sustainability & scalability growth plan for the initiative

We continued the initiative for the year 2018-19 and also including digital platforms for monitoring student progress and presenting their ideas. 2. We have also included need-based workshops/ hands-on training for to enable them to develop domain expertise and exposure to new technologies

## Leveraging technology to scale up your current initiative

- 1. All the students in the first semester (Batch 2018-20) are preparing video pitch on their ideas and this video will be played in front of mentors and other students as well to get feedback on content and presentation as well.
- 2. Further, all the students will be using digital platform to record their weekly progress on their start-up.
- 3. Also all third semester students will be creating and uploading a video pitch (video explaining their start-up) which will also be presented during SYM-ACCELERATE end semester reviews.
- 4. All students enrolled for SWAYAM course online to upgrade skills.

## Other information about the initiative

SIBM Pune focuses on experiential learning and also focuses on innovative assessment so as to enable the students to apply the learning in their day to day life. For MBA(I&E), In 3<sup>rd</sup> semester most students reach the advanced stage of their start-up idea. On one side mentoring is provided through SYM-ACCELERATE; other side we have courses on 'Marketing Strategy, Operations Strategy and Finance Strategy and product design in this semester. The final evaluation of these 4 courses is integrated where students are expected to work on Product/service design and prepare a detail B-plan with addressing all 3 strategies. This integrates efforts of the students while they work on their start-ups and also enables them to focus on functional dimensions before they conduct pilot.



## Sample Startup Details:

Sr.		
No	Student Name	Startup Name
1	Mr. Shardul DS	RangePlus Networks
2	Mr. Rahul Singh Patil	'Viroka' Clean Sugarcane Juice
3	Mr. Ankit Taneja	Pro-Fit
4	Winkle Dhar	Starchef
5	Shamindra Shinde	Healthy Home India Pvt.Ltd
6	Aman Khandelwal	'VisualEz'
7	Shubham Maheshwari	'VisualEz'
8	Piyush Modi	Articleships
9	Shubham Agarwal	Articleship



## **SYM – ACCELERATE- 2017**









## **Articles Published in Newspapers about Startups of SIBM Pune students**

**LEADERS BY CHOICE** Harbouring the dream to start their own companies, city students, alumni reveal the risks and rewards of their career choices



Ananya Barua



#### RANGEPLUS NETWORKS

Twenty three-year-old Shardul D Sawant of Symbiosis institute of business management (SIBM), Pune, is one of the few who took a socio-economic problem and transformed it into a technological solution, that can sustainably benefit the rural population of the country. A first-year MBA student, with a specialisation in innovation and entrepreneurship, Sawant encountered the issue of mobile and internet connectivity during his internship in remote villages of Maharashtra. Realising the potential for a sus tainable innovation, he started RangePlus networks in 2017, in collaboration with Maharashtra institute of technology (MIT). and Vigyan Ashram, creating a prototype based on MIT Sloan's Fab-Fidesign, which could do the exact job of a mobile signal repeater, but at a lesser cost.

'Isurveyeda few villages near Khed and other parts of the state and realised that the lack of proper network range in these villages was not only stopping them from staying connected to the outer world, but was also crippling their growth. They had to walk to specific locations inside the house for network connectivity and same was the case in open fields. Some of the wealthy villagers purchased mobile repeaters in the price range of ₹8,000 - ₹ 35,000, which gave them better connectivity. There was no other cost effective and eco-friendly solution available for the poor farmers, or even students. So my prototype, is made using basic materials such as a wooden frame and iron mesh, needed no power to operate and can repeat mobile network signal to a distance of 10 metres," said Sawant.

#### ZUCATE

Moitreyee Goswami and Roli Pandey's venture, Zucate, is

another example of social inno-vation, where their web-based platform connects academically and economically backward students to quality educational content across all boards. "We are producing content in all Indian vernacular languages and are trying to reach out to maximum students. The platform provides interactive sessions, webinars and personalised preparation guidance to students. Also, we realised that many government colleges have infrastructure lying idle. Therefore, we are training teachers to utilise them well," said 32-year-old Goswami.

#### COEP'S ON-CAMPUS STARTUP

Another social startup idea is brimming at the Delta club of college of engineering Pune (COEP), where students are cre ating a solar-charged e-bike, which can match the efficiency of high-end commercial bikes run on petrol, without harming the environment. One of the co-founders, Bhavesh Rathod, plans to transform it into an on-campus startup, which can benefit students as well as the society

COEP also houses the Bhau institute of innovation, entrepre neurship and leadership, which has been incubating a number of youngentrepreneurs, including Robolab technologies private limited. Closely bound to the robotics club of the college, the startup is one of the prominent startups by COEP alumni.

#### BUSFLIX MEDIA BOX

However, 23-year-old Shubham Nandanwar, a 2017 graduate from MIT, believes in starting young, and launched his company, SP networking solutions LLP, in 2017 with two of his batchmates in the electronics and telecommunication engineering branch. With Bhau institute's guidance, they have created a product, Busflix media box, which provides unlimited personalised entertainment on smartphones without consuming mobile internet, while on a long bus journey. "We have tied up with more than 30 bustravel com-SIBM, PUNE panies in the state and outside. The aim is to provide high-end travel experience to passengers, with additional features, including a stop announcement system. Our initiative is not app based and users will not have to download anything, but connect to the bus' router," said Nandanwar.

My prototype is made using basic materials, such as a wooden frame, and needs no power to operate. SHARDUL DS. founder, RangePlus Networks, on what makes his mobile signal repeater special

# Bringing a signal to phones across India's villages

Shardul D Sawant

ural India needs ideas. Most of the countryside today is still untouched by innovation, or entrepreneurship.

In October last year, I joined Vigyan Ashram, at Pabal (Pune district), for my internship. While travelling across villages, I faced severe problems with the mobile network. Also due to frequent power cuts, charging a phone was a challenge. I then surveyed these villages, only to find that network coverage was indeed a problem sometimes people would walk into open fields in search of a single bar of signal. Some of the wealthy villagers had mobile repeaters, costing anywhere between Rs 8,000 and Rs 35.000, which allowed them better connectivity. But there was no other cost-effective or eco-friendly solution available to the poor farmers.

Many telecom giants place mobile towers only in cities, but do not focus on rural areas. This is due to huge costs incurred during the setting up of mobile towers and operating them using diesel generators. Also, the customer-base in the rural areas often do not justify costs. I had a problem and soon, I had an idea. I studied mobile signals



and also ways in which the signals could be boosted. I developed my first prototype, based on MIT Sloan's Fab-Fi design. My prototype could do the job of a mobile signal repeater, but the key difference was: it used basic materials such as a wooden frame, iron mesh, and needed no power to operate. I could repeate the mobile signal to a distance of 10 meters. I tested the prototype in one of the villages and it worked well.

I am now enhancing the prototype and working with Vigyan Ashram Fab Lab and MIT Sloan to develop a product that would run on solar energy and would be able to provide both mobile and internet connectivity. My aim is to transform the way villages receive network coverage.

The writer is an MBA student (Innovation and Entrepreneurship), at the Symbiosis Institute of Business Management (SIBM), Pune



Restoration

## Saving our farmers with a small pack of clean juice

#### Rahul Patil

t was November 2015 and I remember sitting in front of my computer at my in Sangli, Maharashtra. I was browsing websites of business schools in India. But what I remember most was the confusion in my mind - should I pick the regular MBA programmes or should I become part of the brave new wave of innovators and entrepreneurs?

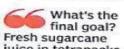
All doubts were laid to rest after a chat

with my father, the owner of a sugar mill. "Look, Rahul," he said. "It is best you study and then help me grow our business using good ideas. Sugar prices have been falling. Farmers are committing suicide and our survival is at stake. Can you do something to help?" he asked.

Now, it's very difficult to turn down a father's request. I decided to help.

I prepared well and ended up cracking the entrance for an MBA course at Symbiosis Institute of Business Management. I also managed to impress a panel of experts during the selec-

tion process. Finally, in



juice in tetrapacks with no added sugar, no chemical additives, a three-month shelf life and hope for thousands of farmers, and my father

June last year, I became part of the MBA I & E program at SIBM, Pune.

It was during my first days in the college hostel that an idea hit. I believe in healthy eating, but I realized that sugarcane juice, which I used to drink back home, was in short supply in the city. Instead of a clean glass of the good stuff, all I could find was some flavored drink or a vendor whose idea of hygiene was suspect.

What if I could buy sugarcane from farmers, tetra-pack the juice and guarantee it long shelf life without using additives?

At SIBM, Prof. Yogesh Brahmankar introduced me to the Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ), which assists innovation among small and medium scale industries. The GIZ agreed to fund R&D — the plan was to create a formula for a 3-month shelf life.

To cut a long story short, I managed to soft-launch my sugarcane juice -'Viroka' using social media on the SIBM's Pune campus. The product is also being tested by the Food Safety and Standards Authority of India. I'm also burning the midnight oil to create a report for funding agencies.

But what's the final goal? Fresh sugarcane juice in tetrapacks with no added sugar, no chemical additives, a 3-month shelf life and hope for thousands of farmers, and my father.

SIBM, PUNE



## 🛕 स्टार्टअप न्यूज

### गुगल आणि शाओमीची स्टार्टअपमध्ये गुंतवणूक

बंगवूर: सर्व इंजिन्सप्ये प्रस्तवात गुग्तः आणि सम्बद्धित जरावक शाओमी देशनी एकवितपणे व्हेंबर इत गाय हेन' या दोन वर्षे कुत्या स्टार्टअयमध्ये ४ कोटी इंजिरम्बी आर्थिक गुज्जमूक करणार आहेता. या अंशहारे इंटरनेट आणि जीनीएस संबद्धानामुळे कोनत्पाही रेल्वेचे लोकेशन अच्छ

#### 'आयुर्वेदा २.०' स्टार्टअपला निधी

मुंबई : आयुर्वेदिक क्षेत्रतील डॉ. अर्जुन वैद्य वांनी तपार केलेल्या अयुर्वेदिक औषधीच्या आयुर्वेदा २.०' स्टार्टअपरा ४ लस्य डॉल्स्चा मिथी मिळाल आहे. किंवा ऑग्डमी आणि कविवा यांना मिळून हा ४ लाख डॉलरचा निधी

#### भाडेतत्त्वाने घरांचा प्रश्न मार्गी

मुंबई : मा एक दिवसासाठी भाडेतत्वाने गिळविण्य वृक्षः व एक व्यवस्थानक पात्राच्या पात्रकारका स्वास्त्रक स्वास्त्र

#### 'डी-कोडर' स्टार्टअप कार्यरत

जबपूर : लॅगटीप किंवा डेस्कटीर संगणकाशिवाय स्मार्टफोनच्या एका शिस्ककरर देशातील ३५, प्रादेशिक भाषांमधील कोडचे डिकोडिंग करच्याचे 'डी-कोडर' स्टार्टअप राजस्थानच्या अंकुश चुग आणि शुभम सोगो या तरणांनी सुरू केले आहे. कोड एडिटर आणि कम्प्लावर एकवित करून कोगरोही कोड ही-कोड करण्याची संत्रणकीय प्रमाली त्यांनी तथार केली आहे.

## प्रो-फिट'द्वारे देशातील जिमची साखळी!

दशस्त्री जावन्त्रशत् व्यापन व स्तुद्धाः आहाराच्या अभावामुळे आरोपाच्या समस्या निर्माच होतात. त्यावर देविन योगा, प्रावयाम, व्यापाम आणि श्रांतुरित आहार हाच उपाय आहे. (चामुळेच सम्पोक्ये विम आणि डामुटची हेक्सी पाडार आहे. वरूपाईमध्ये जागवत असलेल्या विविध समस्यांत्राचत 'प्रो-फिट' या स्टार्टअपने संस्थापक अंकित तरेजा म्हणाले



समस्या दिवसेदिवस वाहत आहे. पुलांसह पुलांगध्येटी देखांल स्थूल होण्याचे प्रमाग झराटयाने बाहते आहे. मोहो काळजी पेती, मात्र, एमयोगचे जिसम बेताना

अवतत तर्भा प्रस्कार्य कारा का प्रस्तामंत्रांत्र आकेरा माइना मिजना विविध शहरोमध्ये कार्य कार्मानामिम नेल्यानंतर त्यांच्या हाएट आणि व्यायानामध्ये सातत्य देवणे कहीन जतः असल्याचे दिससे, त्यांच्या मूळ ठेवण करान नात आस्त्या हासा, रामध्या पुत्र राहरातिक दिमार्थ्य अस्त्रयान आसान, गाव सुट्टी किया कामानिमित्त बाहेरणार्थी नेत्यावर रवांचे मेरी बाधा बाधाये, व व्यावामार्थ्य देवहरी पहारचना, हो गरन ओळहूद स्थावर प्रेमी मिट 'हणार्थ प्रोकेनाल किरोमी' स्टार्टिश्चम सुरूष कारणार्थी मन्ता पर्यक्षे स्थेत, त्यासान्धी माहना धार्च गिरांशी खोलू। त्यांच्या राहरांची माहना पंत्राले, संस्थित राहरांचीत निमचालकांशी संवाद साधून स्टार्टअपनी संबस्पन



सांगितारी, एकन स्मार्टकाई देशावील सर्व मोठ्या

सामात्रकः, एकन रन्माञ्चक क्यावाद्य समान्या अहरोग्योक्त क्यानम्भ वापसा गर्देकः, त्यावादी ई-मेर्सेटडारे निमस्त्र नैसे हस्सांत्र करण्याची तो करण्या आहे." ऑकतर्या मित्रांच्या अद्यक्तांतृत्तु 'ग्री-निरुट' स्टार्टअक्सी सुत्रात्व इस्तिः सम्पाद्य चीन देसाई आणि हिमोह्नू तनेना यांनी सहस्त्रार्थं केते. त्यांनी स्टांप्रधूम हिमाद्दं तनका याना रहकार करते. राजान रखायम 'ग्री-फिट' संक्रियाच्या तथार करना त्याच्या विविध राज्यांमध्ये साध्या अम्बल्टेच्या २९ बिन्समा सामाक्ट्रा पेवले. रायांनंतर अनिवासन वेगेट सुविधेको एक संक्रियाच्या स्था कर्क, पर पायरानुसार ऐसे हम्में सेवारी प्रवित्सा कार्ड द्वित्सा पुरूष केसी. मोण्ड कार्ड २० उकके, पर प्रस्टितमा काईचे ८० टक्के सदस्य आहेत. सध्या ते अँडॉईड आणि आयओएस संगणकीय प्रणालीबर चाट्ट शकगारे मोबाईल

औप तपार करोत आहेत, मात्र फिटनेस स्टार्टअपमध्ये 'प्रो-फिट' स्टार्टअफला गेल्या वर्षपरामध्ये प्रचंड प्रतिसाद

#### 'प्रो-फिट'ची वैशिष्ट्ये

- देशातील मुंबई, दिल्ली, जबपूर, मुंबई, चंडीगड या शहरांमध्ये नेटवर्क.

- अज्ञानस्य नटवकः आंनलाइन पेमेंट सुविधाः एक वर्ष भटनवरवासाठी 'गोल्ड कार्ड'ः पे अँज यू गो' वापानुसार यैसे खर्च करण्यामाठी 'व्हॅटिनम कार्ड'ः
- संकेतस्थळावका नोंदणी.
  लवकरच मोबाईल अंपचे होगार लोंचिंग.

'अवरहेल्थमेट' हे सॅन फ्रान्सिकोमधील हेल्थ टेक स्टार्टअप आहे. त्यामध्ये सुरक्षित डिजिटल व्यासपीठाचा वापर केला जातो. त्याद्वारे कॉपॉरेट कर्मचाऱ्यांना आरोग्याचे विविध लाभ दिले जातात. या संदर्भात 'अवरहेल्थमेट'चे सह-संस्थापक व मुख्य धोरण अधिकारी सिद्धार्थ उपाध्याय यांनी 'सकाळ' शी साधलेला संवाद.

आहे. कॉपोरेट आणि आयटी क्षेत्रातील

मुलांचे दैनंदिन कामामध्ये जिम आणि

डाएट चुकते. हे लक्षात घेऊन अंकित तनेजा याने त्याच्या मित्रांसह 'प्रो-फिट'

स्टार्टअपची कल्पना प्रत्यक्षात उत्तरवली.

कटल्याडी शहरातील संलम्न जिममध्ये वापरून व्यायाम करणे शक्य आहे. यशपाल मोनकांबले

त्यादारे एकच स्पार्टकाई देशानील

🌢 अवरहेल्थमेट हे हेल्थ स्टार्टअप म्हणजे नेमके काय? : 'अवखंदरणंपर' हो सन फ्रान्सिकोपधील हेल्च रेक स्टार्टरम्य आहे. त्यामध्ये एका मुरक्ति। डिजिटल व्यासपोठाचा बागर बेला जातो. त्यामध्ये फबत बॉपॉरेट कर्मचाऱ्यांना 'हेटा मायसिंग व विश्वनेस हेटिलजन्स 'च्या आपारे जारोग्याचे विविध त्याम दिले जातात. या आरोग्य तांत्रज्ञान स्टार्टलफामेक्त महाराष्ट्रातील ३२० आरोग्य

## कर्मचाऱ्यांच्या आरोग्यासाठी 'अवरहेल्थमेट' पुरवतवारांसह भागीदारी आहे. ज्यापैकी २० टक्क्वांहून अधिक भागीदार पुरवातील आहेत.

अवरहेल्थमेटचे काम नेमके कसे चालते? अवदाहरूपमध्ये काम नमके काम चारूत ?
: अवदाहरूपमध्ये काम नमके काम चारूत ?
: अवदाहरूपमध्ये हुम्हिल डिजिटल स्टेंड्सोपंच्या
: माध्यमकृत देखेला, पुरवदाहर र रूगांना जोड़तो,
हे तंत्रकाम स्थासनीट आरोग्य च कस्त्याण स्थयस्थापन
वर्षायांना एकतित करतो, तंत्रकामाने आरोग्य तथासवी,
प्रतिकंत्रहरणक उपाय शोषणे सीचे ब्रास्टे आहे, विजिश प्रतिक्वाराध्ये स्वीत्य वाचित्र वाचित्र वाचित्र तीरहामीना एक्ति क्रम्म डेट प्रतिक्व च चुनक्रिन्टेड प्रतिक याची खार्नासे दोतो. त्यार्च प्रत्येक वर्षमान्याच्या आरोप्याची संहणे चाहिती गोरानीय ठेकाठी वाले. अक्षरहुक्योरक्या अकार्यन ओर्सनामच्ये डॉक्टरला शोध अनि रिष्मु पाड़ी विकाङ्क्य आहे, एक सेवा चेणकार्करा, ई-फेल पाडरिक्यायर सामगा शुरूक रुपाते. अनरहेल्थमेंट आरोग्य सेवा पुरवदारावाराकडून गुल्क

कॉपॉरट कंपन्यांमधील कर्मचाऱ्यांना त्यांच्या



आरोग्याच्या समस्या आणि खार्चासंदर्भात कशो आपनाच्या समस्या आणि खावास्त्यात करा। माहिती मिळू शकते ? : आपन्या संग्रास्थ्याकान संसम् वंग्रन्थाच्या कर्मनाऱ्यांच्या आरोन्यावंदर्गातील माहितीच्या अध्याप्रजून

बिड्नेस ईटेलिंग्ट चा वायर करा कॉर्पोट्सना आर्थिक आणि अरोग्य अशा दोन्हें विश्लेषणाहरे माहितो पुरविते. त्यामाध्यमाङ्ग हे स्टार्टअप कॉर्पोट्सकॉर्म त्यांच्या कर्मसान्याच्या अरोग सेनेवर होपान्य अनुक खर्जाच्या संदर्भात माहिती हो, डीक्संख्या अर्पोइनीट, विविध तमासन्या आणि राखक्रियेसक औपशेष्मार सर्व सुविधा केनासन्या आणि राखक्रियेसक औपशेष्मार सर्व सुविधा केन्नोक पुरवते.

 'जकाहेल्बमेर.'चे आवामी क्यांतील ध्येष काय आहेत?
 चेता आर्थिक वर्षांचळे १ सोटी २० लाख डीलत्ल्या ज्यात्रामक आर्थी कडा विकासच्या दरण्या आहोत.
 असम्बे ध्येष कॉर्येरिस्स ग्राह्मेर्वा ज्यात्रास्त्रित, सी.या विकासां आरोप व्यवस्थाना ज्यात्रास्त्र दरलाव कार देवाको आरोप व्यवस्थाना त्या दरलाव कार देवाको आरोप व्यवस्थाना २ सम्ब ६० हानर स्वीत्रास्त्री कार्यात्र प्रकास व्यवस्थाना । कर्मचान्यांचे आरोग्य व्यवस्थापन करीत आहोत कानारा ३ कोटी २ लाख थेट वापकर्ते असून, आन्हारत २०१९ पर्यंत १० रूख लोकोपर्यंत पोचायचे आहे. अवरहेल्क्बेटचा व्यवसाय ८० टक्क्यांहून अधिक व्यवसाय कॉर्पींट सेक्टरकडून होती.

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येतो, प्राह्काकतून येत नाही



## Symbiosis Institute of Business Management, Pune MBA - I & E Sem-II Batch 2017-19

SYM Accelerate Stage - 1 Presentation Schedule on 12th January 2018

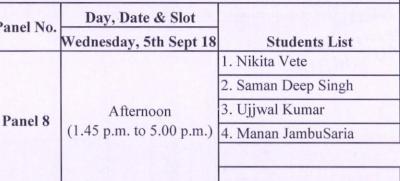
Sr	Name	Time Slot	Venue	Panel
1	Satvik Khanna	9.30		
2	Hajarnis Krupali Milinbhai	10.00		
3	Dimpy Khirwar	10.30		
4	Dipanjan Saha	11.00		
5	Minshu Garg	11.30		
6	Nikita Nitin Vete	12.00	MDP - Chanakya	Panel-4
7	Osama Ahmed	12.30		
8	Aashi Pawaiya	2.00	and house of the figure	
9	Abhinav Bhasin	2.30	PERIOD HINE	
10	Manan Yogesh Jambusaria	3.00		
11	Saman Deep Singh	3.30		

Note: Students should be present 10 mins prior to the mentioned timings to further avoild delay.



		SYM ACCELERATE S	eptember 2018	Tuesday	
No.	Day, Date & Slot		Panel No.	Day, Date & Slot	
140.	Tuesday, 4th Sept 18	Students List	ranei No.	Tuesday, 4th Sept 18	Students List
		1. Shardul Sawant			1. Simarjeet Arora
	Morning (9.30 am to 1.00 p.m.)	2. Deepak Digga		4.0	2. Gaurav Gaychandani
1		3. Rashmi Pillai	Panel 3	Afternoon (1.45 p.m. to 5.00 p.m.)	3. Ankita Singh
		4.Satvik Khanna		(Trie pinnie eree pinni)	4.Manan JambuSaria
		5. Himanshu Agarwal		The fill of the second	5. Krupali Hajarnis
	Kerin philosophis services and an ex-				
		1. Siddhida Thobde			1. Rajan Agarwal
12	Morning	2. Sanjog Hati	Panel 4	Afternoon	2. Karishma Nayak
(9.30 am to	(9.30 am to 1.00 p.m.)	3. Pooja K	T anci 4	(1.45 p.m. to 5.00 p.m.)	3. Shrayans Goenka
		4. Deepika Vaishanv			4. Sachin Kanojia
					Salarana da Sa

		SYM ACCELER	ATE Se	ptember 2	2018	
No.	Day, Date & Slot			Panel No.	Day, Date & Slot	
NO.	Wednesday, 5th Sept 18	Students List		Panel No.	Wednesday, 5th Sept 18	
		1. Aditya Ramnath		- No-Well		1.
		2. Prakhar Gupta				2.
15	Morning Slot	3. Deepanjan Saha		Panel 8	Afternoon	3.
15	(9.30 a.m. to 1.00 p.m.)	4. Shantanu Agarwal		ranei 8	(1.45 p.m. to 5.00 p.m.)	4.
		5. Chandan Fotedar				





6	Morning Slot (9.30 a.m. to 1.00 p.m.)	3. Abhinav Bhasin
		4. Aayush Gandhi
		5.Osama Ahmed
		A Area and Talenton
	Morning Slot	1. Dimpy Khairwar
	(9.30 a.m. to 1.00 p.m.)	2. Shardul Sawant
		3. C V Raman
7		4. Anuj Agarwal

Panel 9	Afternoon (1.45 p.m. to 5.00 p.m.)	3. Aviral Jain
	1 USB (N.Y., A13) SECT 1883	4. Prerna Toshniwal
Pana N	4	Aarosh Mehani
Panis 2	Afternoon	Aarosh Mehani Jaskanwar Singh
Patrick St	Afternoon (1.45 p.m. to 5.00 p.m.)	

TOUT TO THE SECOND SECO



SYM Accelerate : September 2018 Morning Timings : 9.45 am to 1.00 pm Afternoon Timings : 1.45 pm to 5.00 pm

	on 11mings: 1.45 pm to 5.00	hm		
R.No	Student Name	Date & Panels	R.No	Student Name
	Akanksha Singh		050101	A Sujay
050108	Amin Krutarth R	Date: 4th Sept.	050102	A.Aparna
Part Alexander Company of the Compan		The state of the s		Abhyudaya Swamy
050127	Mody Unmil Ambrish	Morning: Panel-2 &		Aditi Goel
	Mudit Chowdhary	Afternoon: Panel-4		Burli Rishab A
050152	Shubham Kaushal			Charlie Thapliyal
[DEDIES				
050153	Shubhankar R Gupta		050113	Dashani Jayraj S
	Siddharth Aggarwal	Date: 4th Sept.		Devdutt Das
	Anchit Dutta		050120	Karan Maheshwari
	Aneeta Biju	Morning: Panel-1 &		
050115	Harsh Vardhan Kajaria	Afternoon: Panel-3	The second second second second second	Aditya Abrol
	Heet K Thakkar			Aiswarya Joseph

050119 050123 050132 050133 050140	Kanika Vaish	Date: 5th Sept. Morning: Panel-6 &Afternoon: Panel-9	050143 050146 050147	Samprada Jindal Sanchit Narsaria Sawan Sangeet Parida Sharika Sanjay Sonal Garg Soumyadip Haldar
050160 050134	Sahil Jindal Sanghavi Yash Girish Tenneti Srikanth Reddy Ushwin Chrungu Patil Rohan R Paulochen Joseph Akkara	Date: 5th Sept. Morning: Panel-5 & Afternoon: Panel-10	050129 050130 050131 050138	Ishita Agarwal Munish Mahajan Nikhil Aggarwal Nitesh Kumar K Amaliyar Revant Rathi Rohan R Khanvilkar

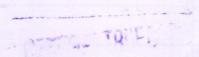
	Kartık Gupta		050163	ArjunSinh Patankar
050166	Nikam Satyajeet Vilas Manikantan Shiva J	Date: 5th Sept.		Prabhav Maheshwari
			050137	Rathod Rahul Nayak
	Mayank Agarwal	Morning : Panel-/	050149	Shaurya Munial
	Utkarsh Sharma	&Afternoon: Panel-8	050157	Sreshtha Agarwal
050162	Vartika Tripathi		050158	Suruchi Baid



R.No	Name		The same second
40144	Simarjeet Arora	Untangled: Art-Therapies for Mental Wellness	Art/Mental wellness
40129	Nikita Nitin Vete	Financial Advisory	Financial Services
40147	Siddhida Thobde	Vedic way - An A2 dairy company	Dairy
40102	Aayush Gandhi	Manufacturing of switchgears	Electrical and Power industry
40134	Prakhar Gupta	ConstructionConvenience	Building, services and E- Commerce
40145	Sucharita Aneja	Liquid Wallpapers	Trading
40103	Abhinav Bhasin	Skin Craft	Skincare Brand
40117	Gaurav Gyanchandani	Life Skill Training	Ed-tech
40132	Pooja K	Gourmet Cafe - Hashtag	F&B Services
40139	Sanjog hati	Befit	Services in fitness industry
40130	Osama Ahmed	Khaitan	Footwear
40110	Aviral jain	Mesmerizingtours	Tourism industry
40137	Raman C V	Bhakte	E-commerce
40148	Ujjwal Kumar	Trading of latest medical devices in India- SurgySure	Healthcare Industry
40101	Aashi Pawaiya	School	Education Sector
40135	Prerna Toshniwal	Character	Counseling and Guidance Sector. Graphology
40141	Shardul Sawant	RangePlus Networks	Telecommunication
40131	Rashmi Pillai	SkinDeep	skincare industry
40127	Manan jambusariya	Ignite	Education
40112	Deepak Digga	LogiCom	Transportation (Logistics)
40118	Krupali Hajarnis	Tell a Tale!!	Storytelling and vocational skill education
40136	Rajan Agarwal	FieldWork Foods	Spices Trading
40115	Dipanjan Saha	Carbono	Services
40120	Jaskanwar Singh	Festivals Of Colors	Event Management and Travel
40113	Deepika Vaishnav	The Cafe	F&B services

40140	Satvik Khanna	Urban Essentials	Manufacturing
	Shrayans goenka	Tea	Food and beverage industry
40109	Åroosh Mehani	AZ INFINITY	Footwear
40114	Dimpy Khirwar	Book A Workshop	Mental Health
40107	Ankita Singh	Prayaas	EdTech
40122	Sachin Kanojia	Travelista	Travel and Tourism
40119	Himanshu Agarwal	cloudy	IT
40108	Anuj Agarwal	LRS	HR
40125	Nidhi Khakkar	Junoon Memories	Gifting Industry
40142	Shantanu Agrawal	Boo! Car wash	Services
40123	karishma nayak	home-bytes	services
40106	Anirudh Singh	Hawk Security	Security
40124	kashish daima	Wasteros	E-waste management
40128	Minshu Garg	02ree	education
40105	Aditya Ramnath	Joules Energy	Sustainable development: Renewable energy
40138	saman Deep SIngh	NGO Products	Social Entrepreneurship
40111	Chandan Fotedar	Interior designing with virtual reality	Interior Design Industry





## Symbiosis Institute of Business Management, Pune MBA - I & E Sem-I Batch 2017-19

SYM Accelerate Stage - 1 Presentation Schedule on 12th January 2018

Sr	Faculty Name	Panel	Time Slot
1			9.30
2			10.00
3	Mr.Arjun Panchal & Prof. Yogesh Brahmankar	Panel-1	10.30
4	ivir. Arjun Panchai & Prof. i ogesti Brahmankar	Panel-1	11.00
5			11.30
6			12.00
7		and the same	12.30
		Carlotte Sun	Lunch Break (1 pm to 2 pm)
8			2.00
9	Mr.Arjun Panchal & Prof.Ismail Akbani	Panel-1	2.30
10			3.00
11			3.30
12			4.00
1			9.30
2			10.00
3			10.30
4			11.00
5			11.30
6			12.00
7	Prof.Sandeep Bhattacharya & Mr.Hemanth Thite	Panel-2	12.30
			Lunch Break
8			2.00
9			2.30
10			3.00
11			3.30
12			4.00
1			9.30
2			10.00
3			10.30
4			11.00
5			11.30
6	Dr.Bala Ramadurai & Dr.Preetha Menon	Panel-3	12.00
7	S. Data Namadarar & Dr. 1 feetila (vienoli	1 dilei-3	12.30
			Lunch Break



8			2.00
9			2.30
10			3.00
11			3.30
1		Panel-4	9.30
2			10.00
3			10.30
4			11.00
5	Prof.Parag Khare & Dr.Vimal Babu		11.30
6			12.00
7			12.30
			Lunch Break
8			2.00
9			2.30
10			3.00
11			3.30



# Symbiosis International (Deemed University) SIBM Pune

## **Innovative Practices to Best Practices**

Practice	Details	Remarks
Innovation Club	Started as a adhoc student group in 2016 without any budgetary support only to discuss innovative ideas and motivate students to discuss ideas more openly and provide required support.	It's established as a Special Interest Group as per Director Sir's suggestion and approval. It is conducting many events and activities and also connecting I&E students to external start-ups / mentors including funding opportunities for I&E students Every year. As supported by Director SIBM Pune; Innovation Club through its initiative like THE SEED CAMP is also providing funding support to best performing start-ups at I&E SIBM Pune.
Sym-Accelerate Mentoring Platform	This was integrated with Project for evaluation of start-ups and started as an innovative practice for evaluating and mentoring startup ideas in 3 <sup>rd</sup> semester Started in 2016-17 as startup drive and continued as SymAccelerate from 2017-18	This is continued every year as a best practice where we have received positive feedback from students and mentors both. Sym-Accelerate is now extended to first and second semester also to nurture the start-up ideas from first year.  In 2019- 20 we had 24 panellist for evaluating and mentoring start-ups at I&E. A small success -  One of the panelist is investing and partnering with one start-up called Toy Meals.
Live Project in 1st Sem of I&E	This started as a part one Subject i.e Fundamentals of Entrepreneurship in 2015; But we continued it even with visiting faculty teaching the course and it's a great experiential learning activity highly appreciated by all students.	Now it continues as Integrated Live Project where 4 faculty members teaching 4 courses take on-field class and practicing experiential learning before SIU started experiential learning mandatory.

Start-up Clinic at SIBM Pune	Started as an innovative practice in academic year 2018-19	Continued as a Best practice where we have enrolled CA, CS, Technology Experts on role for continuous support to I&E students
Mentoring through Entrepreneur Mentor on Campus	This started in Academic yr 2018-19 where SIBM Pune roped in Entrepreneur Mr Arjun Panchal as a Mentor and adjunct faculty at SIBM Pune	This practice is continued and Entrepreneur Mr Arjun Panchal has developed a mentoring framework to guide and track the progress of I&E students. This was Director SIBM's initiative and led, actualized by him.
Personal Growth Lab	This initiative was top down by management but SIBM Pune executed it as a personal growth lab with support of external mentor in the academic year 2018-19	This initiative will be continued with various mentoring support activities like workshops on mindfulness, behavioural training and soft skill development for budding entrepreneurs
Visits to Various Exhibitions/ Industrial Expos	This started in 2016 to enable students to get practical exposure	This continued and most of the visits are linked with some or other courses with evaluation where students go on field and collect data. e.g. visit to KISAN Expo- India's biggest Agriculture Exhibition with more than 400 Exhibitors and more than 50 innovative projects every year.
Immersion Programmes for I&E students	It started with GCBS collaboration in the year 2017	This is extended to all I&E students every year with collaboration with organisations like GCBS, NiMSME Hyderabad, SANDBOX, DeshDeshpande Foundation Hubli .
Structured Networking with all SIU stakeholders and connecting I&E students to mentors and students of different institutes	This started as small step in 2017 having I&E students conducting live projects in different symbiosis Campuses.	This continues with I&E students going to different Institutes in Pune for meeting entrepreneurship Faculty Members, presenting their ideas, Some ENTREPRENEURS from I&E are going and conducting mentoring sessions in other institute. SIBM I&E students conducting programmes for other college students and also providing small live projects which helping

	them to grow their startups and network.
	e.g. Our Students are present in almost all symbiosis campuses for
	entrepreneurship conclaves and also sell their products there.
	e.g. we conducted one-day immersion
	on entrepreneurship for commerce college students recently.
Apart from all above initiatives, Direct	for Sir, Alumni Team and SECC is also supporting

I&E for connecting to Alumni Entrepreneurs and enjoying fruits of it will take time.





## ावसुधैव कुटुम्बकम्। SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

## **Attendance Sheet**

Attendance Sheet  Date 1/12/2018				
Sr. No	Name of student	SYM-Accelerate		
1	Aashi Pawaiya	P		
2	Aayush Sanjay Gandhi	P		
3	Abhinav Bhasin	P		
		· ·		
4	Abhinav Chauhan	P		
5	Aditya Ramnath	P		
6	Anirudh Singh	P		
7	Ankita Singh	P		
8	Anuj Agarwal	P		
9	Aroosh Mehani	P		
10	Aviral Jain	Р		
11	Chandan Fotedar	Р		
12	Deepak Digga	Р		
13	Deepika Vaishnav	Р		
14	Dimpy Khirwar	Р		
15	Dipanjan Saha	Р		
16	Gaurav Gyanchandani	Р		
17	Hajarnis Krupali Milinbhai	Р		
18	Himanshu Parveen Agarwal	Р		
19	Jaskanwar Singh	Р		
20	John Joseph	Р		
21	Kanojia Sachin Lalit	Р		
22	Karishma Nayak	Р		
23	Kashish Daima	Р		
24	Khakkar Nidhi Ajay	Р		
25	Luv Agrawal	Р		
26	Manan Yogesh Jambusaria	Р		
27	Minshu Garg	P		
28	Nikita Nitin Vete	P		
29	Osama Ahmed	Р		
30	Pillai Rashmi Jayagopi Sundari	P		
		_		
31 32	Proja K	P P		
33	Prakhar Gupta	P		
	Prerna Toshniwal	-		
34	Rajan Agarwal	P		
35	Raman C V	P		
36	Saman Deep Singh	P		
37	Sanjog Hati	P		
38	Satvik Khanna	P		
39	Sawant Shardul Deepak	Р		
40	Shantanu Agrawal	Р		
41	Shrayans Goenka	Р		
42	Simarjeet Arora	Р		
43	Sucharita Aneja	Р		
44	Tej Pratap Singh	Р		
45	Thobde Siddhida Sanjay	Р		
46	Ujjwal Kumar	Р		



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