



चितारका

The HR & IR club

Annual Report 2017-18

TEAM COMPOSITION AND EVENT CALENDAR

Senior Team Vitarka, HR & IR club

- Sidharth Gupta (SPOC)
- Prateek Gupta
- Ruchir Grover

Junior Team Vitarka, HR & IR club


- Kunal Mehta (SPOC)
- Ritika Agarwal
- Sushma Muthireddi
- Utkarsh Meshram

2017-18 saw great advancement in number of events conducted by Team Vitarka. In depth research was conducted to curate material for various academic events. Also, the team witnessed addition of various competitions at national and college level. Special efforts were taken to improve the preparation for placement activities by conducting sessions by experts in the field. The team undertook various new initiatives which bore very good results. Mentioned below are the activities carried out by Team Vitarka in the Year 17-18.


EVENT NAME	PRE-ACTIVITY DATES	EVENT DATES
GK and HR Reviews	Every week	July onwards
HR Fusion 2.0	July 2017	10 th July 2017
National Level Article Writing Competition	July 2017	30 th July 2017
SIRP Preparation Kit	June 2017	June 2017
YatHRa 2.0	July 2017	25 th July 2017
Mock Group Discussion and Personal Interview Sessions	August 2017	August 2017
Mentoring Programme	July-September 2017	July-September 2017
Expert Lectures	September-October 2017	September-October 2017
HR Recall 3.0	November 2017	11 th November 2017
HR Trivia Challenge 1.0	November 2017	1 st – 18 th November
Rewind 1.0	November 2017	1 st – 18 th November
Whiplash 3.0	December 2017	1 st December 2017
Internship Hackathon Session	February- March 2017	February- March 2017

GK AND HR REVIEWS

The aim of reviews is to keep the entire batch updated about all the key happenings related to GK and HR in the current world. Every week reviews are circulated across Vitarka Facebook page. The reviews are prepared after extensive research in form of creative posters to help in quick and enhanced learning.



HR REVIEW



05-08-2017

Sunitha Lal joins Ather Energy as head HR

American Express India appoints **Mark E. Benjamin** as CHRO

HCL Technologies' CHRO **Prithvi Shergill** quits, to work with new age tech startups

ShiftPixy Launches Shift Worker Mobile App

LinkedIn: Millennials more likely to swap industries than other generations

Viewshub: Staff in technology companies believe their HR departments under-perform, when compared to HR functions in other industry sectors

Michael Page India report: India's job confidence highest in APAC

84% are optimistic that economic situation will improve in the next 6 months

73% are confident about securing a job in less than 3 months


Top 3 reasons why professionals switch jobs

51%	skills development
40%	better salaries
34%	work-life balance


HCL's recruitment drive at Lucknow centre

The IT giant will expand its staff by 800, including freshers. This recruitment drive is a part of HCL Technologies' 'come back to home' policy for techies, who are working away from their home city, and its 'stay rooted' policy for the fresh talent in the city


Snapdeal ends its merger talks with Flipkart, Softbank to discontinue its association with Snapdeal



AptoZen launches HaaS to make recruiting simpler and economical




Sears Canada is moving to suspend benefits for former employees




Nimble Software Systems launches Ximble Workforce Management Platform

Ximble is an evolution of company's platform, which is used by over 50,000 users in 30 countries




EPFO considers reduction in PF contribution

The agenda for lowering the rate of contribution from the present 12 per cent to 10 per cent was considered, in a meeting of the Central Board of Trustees (CBT) and Employees' Provident Fund (EPF)




TTI Success insights launches talent management plus, an all in one hiring solution



Success Factors introduces new series of RDS to simplify HR Management

A SAP company has introduced a progression of **Rapid Deploy System (RDS)** to simplify implementation of Human Capital management





GK Review



8-15 July, 2017

India has launched a solar project with state of the art technology to electrify a remote village in Egypt. The Solar Electrification Project, an off-grid system that is ideal for remote locations, has been launched at Agaween village in the Western Desert in Matrouh Governorate, close to the Libyan border



The Supreme Court has frozen the status of "legal persons" accorded to rivers Ganga and Yamuna by the Uttarakhand High Court



The Union government will formally launch Swayam Prabha : a project for telecasting "high-quality educational programmes" through 32 DTH channels at a National Convention on Digital Initiatives for Higher Education



Falun Gong, the ancient Chinese holistic system that is banned in China, celebrated in India on July 15 with a parade and a Human Word Formation in New Delhi



Rajasthan has become country's first State to lay down the minimum educational qualifications for contesting elections to village cooperative societies and various other cooperative bodies.



India's Sundar Singh Gurjar (21) won gold medal in the men's javelin throw event at World Para Athletics Championship held in London, United Kingdom.

Home grown Patanjali and Mukesh Ambani's controlled Reliance Jio have bagged the fourth and ninth position, respectively. Ipsos said in its report of most influential brands

A French Firm EDF which is to build 6 atomic reactors at Jaitapur has submitted fresh plan to NPCIL, proposing a share in Engineering

The Supreme Court allowed Arunachal Pradesh and Andaman and Nicobar Islands to join the club of Sikkim and Meghalaya, both of which enjoy full exemption from the court's ban on sale of liquor within 500 metres of National and State Highways



The PM appointed task force headed by NITI Aayog Vice Chairman Arvind Panagariya, in the report has recommended that traditional Employment-Unemployment Surveys carried out by the National Sample Survey Office (NSSO) every five years be scrapped

India has topped in the Organisation for Economic Co-operation and Development's (OECD) Government at a Glance 2017 report. It states that Narendra Modi led NDA coalition has secured 73% trust of people, highest in the world.



India has been ranked low 116 out of 157 nations on the 2017 Sustainable Development Goal (SDG) Index



The World Youth Skills Day is observed globally on 15 July every year to raise awareness about the importance of investing in youth skills development

Indian Railways has launched India's first solar powered diesel multiple unit (DEMU) broad gauge train. It is 1600 Horse Power (HP) train with all solar powered coaches. The train will run from Sarai Rohilla in Delhi to Farukh Nagar in Haryana

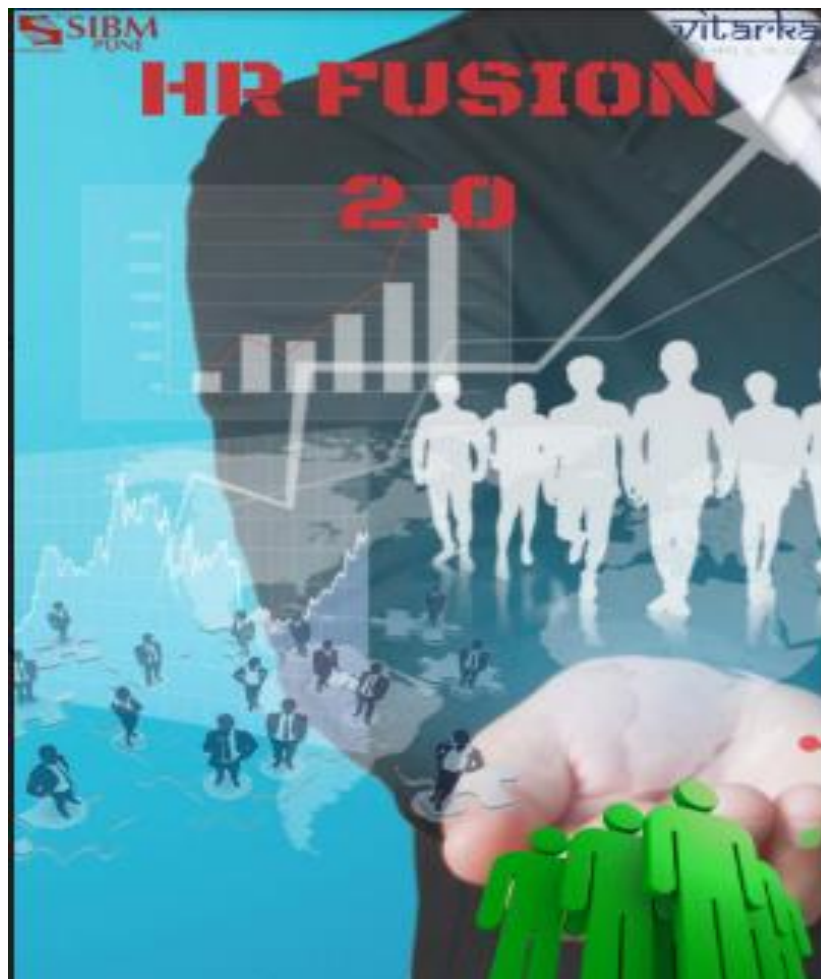


The Indian Railways has launched RailCloud, a virtual server with an inbuilt security system that will enable faster connectivity at a reduced cost.



HR FUSION 2.0

It is the quarterly HR magazine circulated across the entire batch. The magazine is a culmination of articles across the HR and other strategic business areas. Life experiences and learnings of corporates and faculties is presented after conducting in depth interviews. A theme based story is created and all the aspects of HR are explained through that medium for e.g. GOT characters were used to explain the different types of leadership. Also, crossword puzzles and interesting games related to HR domain are published at the end of the magazine



NATIONAL LEVEL ARTICLE WRITING COMPETITION

Article writing competition is held in the month of July and gives an opportunity to students to pen down their thoughts related to HR domain. It's a national level competition organized across all the MBA colleges of India. It involves shortlisting of final topics basis current relevance on which participants prepare articles. Best articles are published in the HR Fusion magazine and also cash prize is awarded.



YatHRa 2.0

Industrial visit was scheduled for MBA first year and second year to Cummins and ITC Ltd respectively. The event involved entire planning and coordinating with the organizations for the visit. The purpose of the visit is to provide corporate exposure to students and help them understand how HR functions in corporate world.



ACADEMIC SESSION

To help students with their academic curriculum and placement activities the club organized various sessions like mock GD & PI, preparatory kit, senior mentor allocation programme and expert sessions. The team is involved in planning and executing all the above activities. Also, students get to create a network to help them with any academic issue.

HR RECALL 3.0

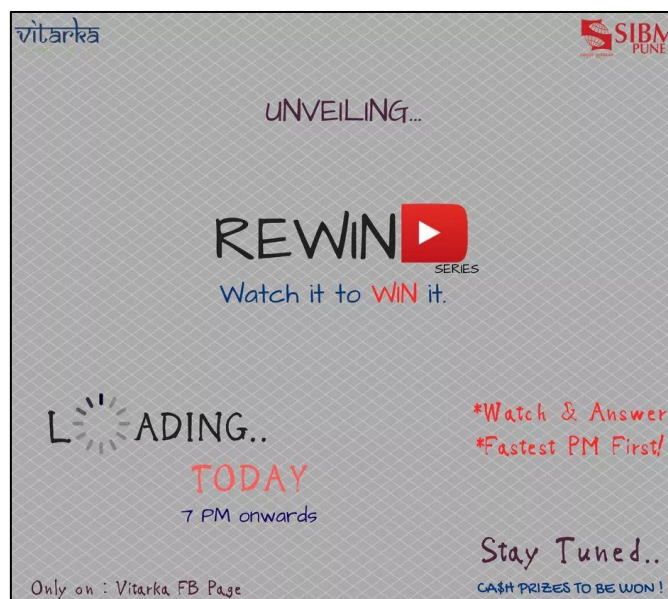
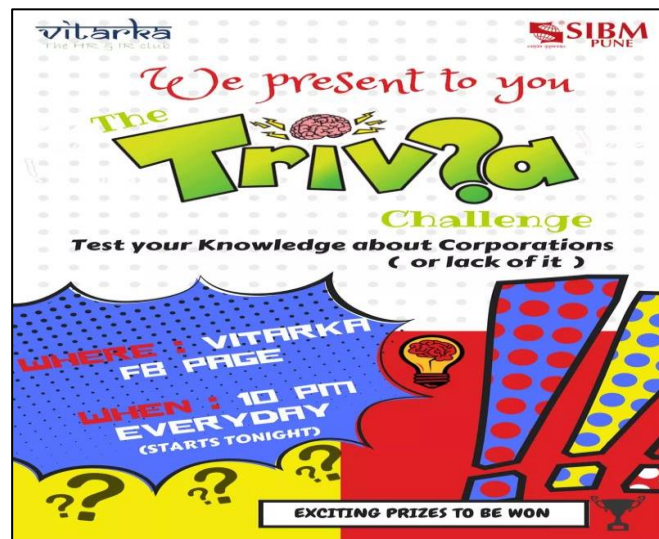
It is a complete repository of HR functions across the industry. Every function, role and future prospects are explained in depth with help of images, posters and interviews to help students prepare for the final placements. The core topics covered are Talent Management, Organizational Behaviour and Change, Learning and Development, Industrial Relations and Labour Laws, HR Analytics, Economic Trends on HR, Benchmarking HR with global practices and so on.



HR TRIVIA CHALLENGE AND REWIND

The challenge involves interesting facts and stories about companies, their HR practices and CEO's being circulated on daily basis for a span of two weeks on the official Vitarka Facebook page. The contestants with maximum correct answers on daily basis win the challenge.

Rewind on the other hand is a video-based learning competition where the team shares interesting videos related to unique HR practices followed by a question for a span of two weeks. The contestants with maximum correct answers on daily basis win the challenge.



WHIPLASH 3.0

Whiplash is an HR and IR based national level case study competition. The first round consists of national level quiz and the teams qualifying to second round compete in the case study competition. The unique aspect is the team's only get 3 hours to solve the entire case study in a team of 2. It provides an arena for the future leaders to showcase their talent and prove their mettle. This year we saw a healthy participation of around 400 people across colleges from India.



The poster for Whiplash 3.0 features a dark background with a person in a white shirt and glasses looking at a smartphone. The text is overlaid in various colors and fonts. At the top left is the SIBM PUNE logo. At the top right is the vitarka logo with the tagline 'The HR & IR club'. The main title 'WHIPLASH 3.0' is in large, bold, cyan letters. Below it, 'AN IR CASE STUDY COMPETITION' is written in red. A central graphic shows '3 HOURS', '2 MINDS', and '1 CASE' in white. To the right, 'CASH PRIZES WORTH Rs.15000' is written in white. At the bottom left, the 'Online Quiz' details are listed: '1st December 11 pm to 11:20 pm'. At the bottom right, the 'Case Study' details are listed: '3rd December 10 pm to 1 am'. The registration information 'Register on dare2compete.com' is at the bottom right.

SIBM PUNE

vitarka
The HR & IR club

WHIPLASH 3.0

AN IR CASE STUDY COMPETITION

3 HOURS
2 MINDS
1 CASE

CASH PRIZES
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Rs.15000

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1st December
11 pm to 11:20 pm

Case Study
3rd December
10 pm to 1 am

Register on dare2compete.com

INTERNSHIP HACKATHON SESSIONS

The sessions are conducted in the month of February and March. Students from senior batch conduct sessions addressing the core topics related to internship seen across past years to help the juniors perform better in the summer internship. The teams connect with the seniors, creates a repository of important topics and facilitates smooth flow of session. At times guest lectures of experts from outside are conducted to help students learn some specific subject.





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