SYMBIOSIS INTERNATIONAL (Deemed University)

Symbiosis Institute of Business Management, Pune

NAAC 5.1.2- Average percentage of students benefited by career counselling and guidance for competitive examinations offered by the institution during the last five years

File Name: 5.1.2_SIBMP_2017-18_careercounseling.pdf

S. NO	Details of Documents	No of Pages
1	Summary Report	1
2	Session 1 Communication	2
3	Session 1 Photo	1
4	Session 1 Attendance Sheet	3
5	Session 2 Communication	1
6	Session 2 Photo	1
7	Session 2 Attendance Sheet	3





Symbiosis Institute of Business Management, Pune Symbiosis International (Deemed University)



SIBM-Pune conducts series of guest lectures aimed at providing opportunities for students to interact with stalwarts from the corporate world. The series tries to bridge the gap between theory and practice, understand the success stories of thought leaders and garner insights of the driving principles and rationales of contemporary business. Moreover, SIBM-Pune also serves as a platform for in-depth training in specific domain areas of students' interests by industry experts. Career Counselling activities conducted by SIBM Pune in the academic year 2017-2018 are given below



Invitation for Guest Lecture on Industrial Relations | SIBM Pune

16 messages

RSDT <rsdt@sibmpune.edu.in>

Sun, Jul 30, 2017 at 10:04 AM

To: Jitendra J Paturkar < jitendra.paturkar@cummins.com>

Respected Sir,

Greetings from the Research and Scholastic Development Team of SIBM Pune!

RSDT is the research and business consulting cell of SIBM Pune and a part of the Students' Council. The team constantly strives to increase the intellectual capital of the student body through interactions with stalwarts from industry and academia and through industry consulting live projects.

Through Lumière, a series of guest lectures, we are currently seeking to provide our Human Resources specialization students with current and industry-relevant knowledge of Industrial Relations beyond our curriculum and equip them better for a career in Labour Administration. As a part of this ongoing endeavour, with immense pleasure we humbly extend to you an invitation for conducting a guest lecture at our institute. Following are the details of the event:

Probable Topics (to serve as suggestion):

- Intricacies of Employment of Contract Labour: the emerging trends, reforms and regulations, challenges faced (if any), legal and social aspects, personal experience
- The Collective Bargaining & Negotiation Processes: the process, techniques, relationship, challenges faced and critical issues, skills essential for negotiating contracts, pre-negotiation preparation
- Participative Management & Industrial Democracy: extent, forums and processes for participative management, forms and levels of participation, challenges, recent trends and future scope
- Disciplinary Proceedings in Industrial Relations: processes, legal implications, challenges faced, critical skills in handling disciplinary proceedings

Date: 13th August 2017 Duration: 1.5 hours Jitendra J Paturkar <jitendra.paturkar@cummins.com>

Mon, Jul 31, 2017 at 11:19 AM

To: RSDT <rsdt@sibmpune.edu.in>

Cc: "jitendra.paturkar@gmail.com" <jitendra.paturkar@gmail.com>, director sibm <director@sibmpune.edu.in>

Dear Sampurna,

Thanks you very much for the invite. It's always nice to be with one's own alma-meter and engage with students.

It's nice to know that SIBM HR students are interested in understanding deeper issues in Industrial Relations. One of the contemporary issue that came to my mind is "Unionisation within IT Industry in India" I believe there is much to discuss and uncover the myths and cliché; both in terms of legal concepts, interpretations and practical challenges. If you think this is worthwhile, I can prepare for this deep dive. Do let me know, once you have consulted faculty and students with HR specialisation on this topic.

I realised that 13 August 2017 is a Sunday and that can be bit difficult. I would propose that we do my session on a Saturday. Is 12 August – morning session fine with you? If not the next Saturday 19 Aug morning also works for me

Please do revert. And thank you once again !

with regards,

Jitendra Paturkar

General Manager, Human Resource

Cummins Business Services

Pune, India

Mobile +91 88050 27533

[Quoted text hidden]

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RSDT <rsdt@sibmpune.edu.in>

To: Jitendra J Paturkar <jitendra.paturkar@cummins.com>

Tue, Aug 8, 2017 at 12:18 PM

Respected Sir,

Greetings form Research and Scholastic Development Team!

We have frozen the slot on 12th August from 10 AM to 12 PM. Also the topics have been circulated to the batch along with the intimation regarding the pre-qualifier test to be conducted.

We will arrange for your travel from the mentioned address and inform you of further details for the transit.

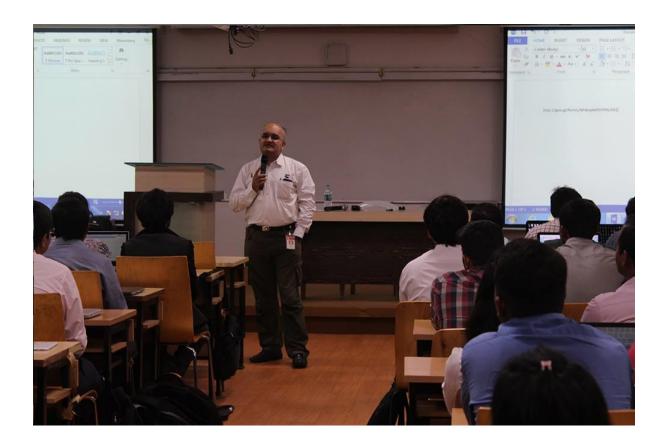
Thanking you once again!

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Warm regards,

Gaurav Lulla Research and Scholastic Development Team Symbiosis Institute of Business Management, Pune Mob. No.: +91-9511812142







Symbiosis Institute of Business Management Specialization list for MBA I SEM I Batch 2017-19

	Guest Lecture by Jitendra Paturkar, General Manager Human Resources at Cummins Inc		
	Topic - Unionisation within IT	Industry in India	
Sr No	Name	Sign	
1	Aakanksha Joshi	P	
2	Aakash Kumar	P	
3	Aayushi Bhadra	AB	
4	Abbas Bagwala	P	
5	Abhijatya	P	
6	Abhijeet Kumrawat	P	
7	Abhinav A	P	
8	Abhinav Bhargava	AB	
9	Abhishek Bansal	P	
10	Abhishek Bhattacharjee	P	
11	Abhishek Gupta	P	
12	Aditya Rishi	P	
13	Ajith K N	P	
14	Alindip Datta	P	
15	Amit Aseri	P	
16	Amit Madhukar Kshirsagar	AB	
17	Ankish Handa	P	
18	Anurag Tumloor Chaudhari Divyeshkumar	P	
19	Budhilal	P	
20	Chayan Kapoor	P	
21	Chinmayee Sanjay Bobade	P	
22	Craig Pinto	P	
23	Davis Regi	P	
24	Dipanwesha Baidya	P	
25		P	
	Dwaipayan Sarkar		
26	Gajula Manas	P	
27	Gautham Madhu	P	
28	Himanshu Jindal	P	
29	Ishita Grover	P	
30	Jithin Premkumar	AB	
31	Jithu Kottayil	P	
32	Kapadia Yash Tushar	P	
33	Karan Malik	P	
34	Karthik Venkataraman	P	
35	Kartikeya Khare	P	
36	Kaushal Munshi	P	
37	Ketan Satish Deshpande	P	
38	Kevadiya Nikunjbhai Ramanlal	P	
39	Kshitij Gupta	P	
40	Kumar Jonathan Tarun	P	
		P	
41	Kushagra Goyal		
42	Madhur Dinesh Mehta	P	
43	Mandar Harshe	P	
44	Manthan Dave	P	
45	Maurishca Dsouza	AB	
46	Mehta Kenil Pradipbhai	P	
47	Mohit Agarwal	P	
48	Mounica U	P	
		P	
49	Mundamkulam Jaydeep Rajan		
50	Nagar Vikalp Ajay	P	
51	Maulik Singhal	P	
52	Nagarkar Shail Dineshkumar	P	
53	Naimin Nilesh Dalal	P	
54	Nandita Borgaonkar	P	
55	Neelesh Das	P	
56	Nikita Sharma	P	
57	Nirmal Kumar	P	
58	Palak Maheshwari	P	
59	Parigha Premdas Mandpe	P	
60	Poulomi Mandal	P	
61	Prachi Parichita	P	
62	Pranita Nagrale	AB	
63	Prateek Agrawal	P	
64	Pratish Soman	P	



65	Rahul Arora	P
66	Rajath J	P
67	Renuka Ramjilal Meena	P
68	Rewati Kachhwaha	P
69	Rimil Kujur	P
70	Rinil George Rajeev	P
72	Rishabh Kapoor Rohan Talari	P P
73	Rohit Kumar Navagare	P
74	Rughani Akash Suresh	P
75	Sachin Vinod Tulsiyan	P
76	Sama Deepam Ankur	P
77	Samprit Gaurang Shah	P
78	Sandeep Anil	P
79	Sandeep Kumar Yadav	AB
80	Sankalp Kumar	P
81	Santhosh Kumar N	P
82	Saurabh Singh Shahrukh Zakir Solanki	P P
84	Shaurya Rastogi	P
85	Shinjini Banerjee	P
86	Shivani Sharma	P
87	Shweta Ramteke	P
88	Sonar Urvika Rajendra	P
89	Sudip Issac Sam	P
90	Sumedha Ghuliani	AB
91	Sumit Sethi	P
92	Supreet Kaur	P
93	Suroliya Geetika Pankaj	P
94	Swathi P K	P P
96	Tadwalkar Chinmay Vivek Tambe Milind Muralidhar	P
97	Tejas Suresh Kumar	P
98	Thakkar Alay Nitinkumar	P
99	Tushar Anand	P
100	Tushar Chib	P
101	Ujjwal Tewari	P
102	Utkarsh	P
103	Vaibhav Dikshit	AB
104	Vibul Sciwel	P P
105	Vipul Sejwal Viraf C Heerjee	P
107	Yamini	P
108	Niharika Nepal	P
109	Saisabin Sijapati	P
110	Rishika Shah	AB
111	Prithvi Singh	P
112	A.P Joshua	P
113	Aashna Pallav	P
114	Aditya Maheshwari	P
115	Akash Gaonkar Anannya Tandon	P P
117	Aniket Agrawal	P
118	Ankita Agrawal	P
119	Anosh Bharthania	P
120	Anshika Agarwal	P
121	Ayush Kumar	AB
122	Barun Barman	P
123	Battu Sneha	P
124	Charan J	P
125	Dhruv Gupta	P
126 127	Harshit Aggarwal Ila Tiwari	P P
128	Keshab Pokharel	P
129	Naman Porwal	AB
130	Patil Gaurav Jayant	P
131	Priyadharshini J	P
132	Raghav Grover	P
133	Rajwade Mukta Shirish	P
134	Rashmi Sanjay Desale	P
135	Rishabh Garg	P



		Т
136	Rohit Mallimadugula	AB
137	Shah Vikin Pravinbhai	P
138	Shantanu Baldev Singh	P
139	Shashank Shekhar	P
140	Shivam Awasthi	P
141	Shivangi Dixit	AB
142	Shreyasi Paul	P
143	Sipani Suraj Suresh	P
144	Sreejan Tharad	P
145	Sudha Wadhwani	P
146	Vikash Immanuel Dang	P
147	Vishwak.Subramaniam	P
148	Antariksh Waghmare	P
149	Samikshya Dc	AB
150	Siddarth Ravindran	P
151	Divya Rathi	P
152	Garvit Bhandari	P
153	Giselle Faleiro	P
154	Jayshree Jain	AB
155	Johanan Joel Khriam	P
156	Jyotipuja Roy	P
157	Kapish Wangoo	P
158	Kunal Mehta	P
159	Manika Gandhi	P
160	Mohamed Hamdhan	P
161	Monalisa Malladeb	AB
162	Monika Poddar	P
163	Mujumdar Amita Uday	P
164	Muthireddi Venkata Sushma	P
165	Nelima Lamin	AB
166	Nikhil Saha	P
167	Pritam Abhishek	P
168	Pushkar Singh	P
169	Reema Raykar	P
170	Riju Kurian Issac	P
171	Rishabh Gupta	P
172	Ritika Agarwal	AB
173	Samikshya Rath	P
174	Shalakha Sanalkumar	P
175	Shefali	P
176	Shyamala Iyer	P
177	Soumyadeep Ghosh	P
178	Tandekar Rohit Ravindra	P
179	Upasana Sinal	AB
180	Utkarsh Meshram	P





Lumière | Guest Lecture on Industrial Relations

1 message

RSDT <rsdt@sibmpune.edu.in>

Sun, Nov 19, 2017 at 10:27 PM

To: MBA 39 Batch 2016-18 <mba39@associates.sibmpune.edu.in>, MBA 40 Batch 2017-2019 <mba40@associates.sibmpune.edu.in>

Dear Students,

We are pleased to invite all interested students, especially the students of Human Resources, to participate in the fifth guest lecture on Industrial Relations for the lecture series, Lumière!

Following are the details for the session:

Guest Lecturer: Prof. Shekhar Bhonagiri, Legal & Industrial Relations Consultant

Topic: Cases in Industrial Relations Date: Monday, 20th November 2017

Time: 0830 hrs Venue: TBD

Also PFA the case studies for the session along with a sample wage agreement for reference with respect to last week's lecture.

We hope that through these case study discussions, lectures and interactions with the guest lecturer, you will obtain exposure to relevant and current issues in Industrial Relations.

We request students to revise the basics of Labour Laws prior to the lecture so as to ensure that the lecture may add more value. We also entreat you to actively participate for deriving the most out of this!

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Warm regards, Research and Scholasti

Research and Scholastic Development Team Symbiosis Institute of Business Management, Pune

Mob. No.: +91-7276743281

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SIBM, PUNE





Symbiosis Institute of Business Management Specialization list for MBA I SEM I Batch 2017-19

	Guest Lecture I Shekhar Bonag	•
Sr No	Name	Sign
1	Aakanksha Joshi	P
2	Aakash Kumar	P
3	Aayushi Bhadra	P
4	Abbas Bagwala	P
5	Abhijatya	P P
7	Abhijeet Kumrawat Abhinav A	AB
8	Abhinav Bhargava	P
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12	Aditya Rishi	P
13	Ajith K N	P
14	Alindip Datta	P P
16	Amit Aseri Amit Madhukar Kshirsagar	P
17	Ankish Handa	P
18	Anurag Tumloor	P
19	Chaudhari Divyeshkumar Budbilal	P
20	Chayan Kapoor	P
21	Chinmayee Sanjay Bobade	P
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23	Davis Regi	P
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25	Dwaipayan Sarkar	P
26 27	Gajula Manas Gautham Madhu	P
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35	Kartikeya Khare	P
36	Kaushal Munshi	P
37 38	Ketan Satish Deshpande	P P
39	Kevadiya Nikunjbhai Ramanlal Kshitij Gupta	P
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41	Kushagra Goyal	P
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46	Mehta Kenil Pradipbhai	P
47	Mohit Agarwal	P
48	Mounica U Mundamkulam Javdeen Rajan	P AB
50	Mundamkulam Jaydeep Rajan Nagar Vikalp Ajay	AB P
51	Maulik Singhal	P
52	Nagarkar Shail Dineshkumar	P
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63	Pranita Nagraie Prateek Agrawal	P
33	Pratish Soman	P



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68	Rewati Kachhwaha	P
69	Rimil Kujur	P
70	Rinil George Rajeev	P
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73	Rohit Kumar Navagare	P
74	Rughani Akash Suresh	P
75	Sachin Vinod Tulsiyan	P
76	Sama Deepam Ankur	P
77	Samprit Gaurang Shah	P
78	Sandeep Anil	P
79	Sandeep Kumar Yadav	P
80	Sankalp Kumar	P
81	Santhosh Kumar N	P
82	Saurabh Singh	P
83	Shahrukh Zakir Solanki	P
84 85	Shaurya Rastogi	P P
86	Shinjini Banerjee Shivani Sharma	P
87	Shweta Ramteke	P
88	Sonar Urvika Rajendra	AB
89	Sudip Issac Sam	P
90	Sumedha Ghuliani	P
91	Sumit Sethi	P
92	Supreet Kaur	P
93	Suroliya Geetika Pankaj	P
94	Swathi P K	P
95	Tadwalkar Chinmay Vivek	P
96	Tambe Milind Muralidhar	P
97	Tejas Suresh Kumar Thakkar Alay Nitinkumar	P P
99	Tushar Anand	P
100	Tushar Chib	P
101	Ujjwal Tewari	P
102	Utkarsh	P
103	Vaibhav Dikshit	P
104	Vibhav Bisht	P
105	Vipul Sejwal	P
106	Viraf C Heerjee	P
107	Yamini	P P
108	Niharika Nepal Saisabin Sijapati	P
110	Rishika Shah	P
111	Prithvi Singh	P
112	A.P Joshua	P
113	Aashna Pallav	P
114	Aditya Maheshwari	P
115	Akash Gaonkar	P
116	Anannya Tandon	P
117	Aniket Agrawal	P
118	Ankita Agrawal	P
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120	Anshika Agarwal Ayush Kumar	P P
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123	Battu Sneha	P
124	Charan J	P
125	Dhruv Gupta	P
126	Harshit Aggarwal	P
127	Ila Tiwari	P
128	Keshab Pokharel	P
129	Naman Porwal	P
130	Patil Gaurav Jayant	AB
131	Priyadharshini J	P
132	Raghav Grover	P
133	Rajwade Mukta Shirish Rashmi Sanjay Desale	P P
134	Rishabh Garg	P P
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137	Shah Vikin Pravinbhai	P
138	Shantanu Baldev Singh	P
139	Shashank Shekhar	P
140	Shivam Awasthi	P
141	Shivangi Dixit	P
142	Shreyasi Paul	P
143	Sipani Suraj Suresh	P
144	Sreejan Tharad	P
145	Sudha Wadhwani	P
146	Vikash Immanuel Dang	P
147	Vishwak.Subramaniam	P
148	Antariksh Waghmare	P
149	Samikshya Dc	P
150	Siddarth Ravindran	P
151	Divya Rathi	P
152	Garvit Bhandari	P
153	Giselle Faleiro	P
154	Jayshree Jain	P
155	Johanan Joel Khriam	P
156	Jyotipuja Roy	P
157	Kapish Wangoo	P
158	Kunal Mehta	P
159	Manika Gandhi	P
160	Mohamed Hamdhan	P
161	Monalisa Malladeb	P
162	Monika Poddar	P
163	Mujumdar Amita Uday	P
164	Muthireddi Venkata Sushma	P
165	Nelima Lamin	P
166	Nikhil Saha	P
167	Pritam Abhishek	P
168	Pushkar Singh	P
169	Reema Raykar	P
170	Riju Kurian Issac	P
171	Rishabh Gupta	P
172	Ritika Agarwal	P
173	Samikshya Rath	P
174	Shalakha Sanalkumar	P
175	Shefali	P
176	Shyamala Iyer	P
177	Soumyadeep Ghosh	P
178	Tandekar Rohit Ravindra	P
179	Upasana Sinal	P
180	Utkarsh Meshram	P
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