**SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE**[Constituent of Symbiosis International (Deemed University) - Established under section 3 of the UGC Act, 1956 Re-accredited by NAAC with "A" grade 3.58/4 | Awarded Category - I by UGC]

Two Days Residential Programme On

**Evidence Based Management for Health Care Professional**

* Start and Finish Date: **27th April 2020 to 28th April 2020**.
* Last date for application: **19th April 2020**
* \*Fee for the Programme: **Rs 35,000+18% GST**   
  (The Fee includes three nights' stay (single occupancy), Lunch, Dinner, Morning Evening Tea and use of Gym and Swimming Pool facility.)

**Programme Venue and Stay**

**Symbiosis Leadership Development Centre**

SANDIPANI, Symbi osis Knowledge Village

Gram: Lavale Pune 412115, Maharashtra

Telephone: 020-28116644 / 6651

**Overview**

Evidence-based management/practice is not a new concept- it is practiced in clinical practice since 1992. NABH has also laid down the requirement of following EBP in its standard. Business Management arena is full of Management Fads, which come and go without leaving much impact but consume resources. Need for its use in the area of business processes or management has been felt, of late and Campbel Library, which promotes evidence-based decisions and policy in social science has opened a chapter on Management Science also. Health care professionals, depending on their specialization, are involved both in clinical and non-clinical decisions making. There must be a common understanding of EVM between clinical and non-clinical professionals to be more productive so that the whole service delivery model becomes evidence-based.

**The Programme Objective**

At the end of the programme, the participants will

* Appreciate the need for evidence-based decision making and the principles of evidence-based management
* Be able to ask better questions
* Be able to carry out evidence-based problem identification and potential solutions.
* Be able to understand systematic reviews for informed decision making.
* Be able to interpret and use of Cochrane / Campbell review evidence

**Content**The programme will cover the following aspects of Evidence Based Management:

* Why evidence-based management and basic principles of evidence-based management/practice
* Ask critical questions and apply the logic model for the identification of assumed problems and preferred solutions
* Ask, Acquire, Appraise, Aggregate, Apply and Asses evidence from different sources
* A systematic review process and an essential understanding of the risk of bias.
* Interpreting the results and heterogeneity through forest plot and funnel plots,
* Summary of findings table and Certainty of Evidence grading.

**Pedagogy**

In-class instruction through Power point slides, Videos, case studies, and extensive use of hands-on small team analytical exercises

**Who Should Attend**

Physicians, Senior Nurses and Health Care Administrative Executives  
**Course Instructors**

Dr. Prabir Kumar Bandyopadhyay

An enterprising professional with more than **30 years’** experience; judiciously rendered Consultancy, Training and Teaching services spanning different areas viz. General Management, Project Management, Operational Management, Productivity Enhancement, Quality Management Systems and Process Management. Presently associated with Symbiosis Institute of Business Management, Pune, India as Professor. He had also taught in Goa Institute of Management, (both in General PGDBM and **Health Care PGDBM**). Prior to joining academics, he was with National Productivity Council for two decades, conducted several training programmes. Possess post graduate diploma in Industrial Engineering and PhD in engineering. He has several publications in National and International journals and presented papers in several National and International conferences. He is a professional member of Centre for Evidence Based Management (CEBMa) and completed all the modules of EBM and also completed all the modules of Conducting An Intervention Review from COCHRANE.

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**Dr. Ashrita Saran**

Evidence Synthesis Specialist,Campbell South Asia

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