



Programme Director

Dr. Sonal Shree

Dates

12-13 October, 2018

Competency Based Interviewing & Alternative Thinking for Talent Acquisition

Dates

27 & 28 October 2018

OVERVIEW

An understanding of competency based interviewing & alternative thinking for exploring newer horizons for talent acquisition are vital to all businesses. The topics covered in this program would enable participants to understand the prospective of co-creation of new solutions to interviewing & understanding labor pool in a new light. An essential part of the training, the competency based interview method has been found effective and applicable to a diversity of talent acquisition issues.

PROGRAMME OBJECTIVE

- Develop a holistic insight towards talent acquisition as a role and profession
- Understand the basics of competency based interviewing
- Understanding the labor pool in a newer light

PEDAGOGY

The programme will use a multiplicity of pedagogies, including case method of teaching, a combination of classroom discourses and experiential learning.

CONTENT (Topics to be covered)

- Overview of Competency Management
- Overview of Recruitment Cycle
- Importance of Training Recruiters in Effective Interviewing
- Expanding the horizon for talent acquisition
- Understanding Labor Pool

WHO SHOULD ATTEND

Nominations are invited from junior and/or middle level HR Executives, and freelance recruiters who are looking at ways and means of persisting & excelling in the journey of talent acquisition.



VENUE:

SIBM, Pune



LAST DATE FOR REGISTRATION:

September, 30 2018



PROGRAMME FEE AND PAYMENT* Fee for the Program: Rs 25,000 +18% GST

*Discounts are offered for more than one participants from same organization. For

Discount please contact on Mobile: 9159897597/9214028682

E-mail: stmdp@sibmpune.edu.in



DISCOUNT

14-September-18will be entitled to an early bird Discount of 10%.

PROGRAMME DIRECTOR

Dr. Sonal Shree



Dr. Sonal Shree is a teaching faculty member at Symbiosis Institute of Business Management (SIBM) Pune. Her qualifications are Post Graduate programme in HR from XLRI, and in English Literature from Banaras Hindu University. Sonal primarily focuses on exploring inter-disciplinary approaches for enriching studies in management and organizational behavior. She has authored papers mostly in the areas of learning & development, like drama based training, and use of narrative for enhancing learning experience, which have been published in journals of international repute. She is also a reviewer for textbooks and reference books for some of the leading publishers and has reviewed some titles for them. Her teaching assignments have been in the areas of Human Resource Management and Organizational Behaviour, and she has taught courses like HRM, Learning & Development, HRD Instruments, and Leadership & Capacity Building to students of MBA, MBA (Innovation & Entrepreneurship), & Executive MBA at SIBM Pune with the age of pupils ranging between the 20 to 55 years.

SIBM, Pune

Symbiosis Institute of Business Management, Pune is a premier B-School of India recognized for its excellence in academics, high quality management programme and its valuable contributions to industry, society and students. SIBM Pune was established in 1978. SIBM Pune currently offers the following programs:

- A two years full time MBA programme giving the options to specialize in Marketing, Finance, Operations and Human Resources (Admission through SNAP)
- A two year full time MBA programme in Innovation and Entrepreneurship. (Admission through SNAP)
- Executive MBA programme and One year Post Graduate Diploma Programmes for the working professional offered during the weekends
- Executive Post Graduate Diploma programmes for corporates, as per the requirements of the corporate houses.

The essential strong pillars of SIBM Pune are its illustrious alumni, exemplary students, full time faculty and numerous visiting faculty members from the corporate and industry. SIBM Pune is a student driven institute. The students' council consists of nine teams, which you could check out under the Students' Council tab. The students' council organizes a number of events, management competitions as well as cultural and sports activities like Coffee with SIBM, Arcturus, Imperio, National Alumni Meet, Transcend, The Blueprint, Entrepreneurship Summit, Sports Conclave, PROelio and many more. SIBM Pune ensures that its alumni stays well connected with the college. Several events are organized wherein the alumni interact with the students and share their corporate experiences.

Symbiosis International (Deemed University)

Prof. Dr. S.B. Mujumdar established Symbiosis in 1971 on the principles of Vedic thought of 'World as One Family' and is resplendent of the activities and students of several countries. SI(DU) has established need based institutes across the 7 faculties of Law, Management, Computer Studies, Health & Biomedical Sciences, Media, Communication & Design, Humanities & Social Sciences and Engineering. The University offers 109 programmes at Diploma, Under/post graduate and Doctoral levels. The University has 31 Institutes spread across campuses located in Pune, Nasik, Bengaluru, Noida and Hyderabad. A vibrant, Multi - ethnic, Multi - cultural environment, smart classrooms all positively impact the delivery of world class education. Student and Faculty diversity, service learning projects, internships and value added activities lead to a more holistic development of students. With collaborative networks with several universities from different parts of the world, SI(DU) provides a very conducive, interactive and inspiring environment to create true global citizens. The University aims to participate in the task of inculcating knowledge and hone skills which are vital to the students who pass out from the University. SI(DU) continues to grow.... Evolving by benchmarking itself against the best in the world.

Contact Us

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