



Programme Director

Dr. Deepika Pandita

Dates

3rd & 4th September 2018

Role Assessment through Assessment Centers

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OVERVIEW

Role is the position one occupies in a social system. It is defined by the functions one performs in response to the expectations of the significant members of a social system and one's own expectations from that position or office. This program will make the participants aware of their individual role and roles they play in their personal as well as professional set up.

PROGRAMME OBJECTIVE

The concept of role is vital for the integration of the individual with an organization. The organization/institute has its own structure and goals. Similarly, the individual has his personality, needs and motivation. All these aspects interact with each other and to a great extent get integrated into a role.

Role is an also a central concept in work motivation as it is only through this that the employees and the organization interact with each other. This programme will introduce participants to the understanding of their role from various dimensions and be effective in their roles.

PEDAGOGY

Through experiential exercises, videos, case analyses, and hands-on simulations, this programme helps participants understand various roles they play and map out their efficiency required for their respective job. Participants will also learn how to overcome information gaps and asymmetries in their role settings in order to enhance individual decision making. This programme is anchored in conceptual and practical perspectives.

CONTENT (Topics to be covered)

- 1. Overview of sustainability
- 2. UN Global compact principles
- 3. Overview of CSR
- 4. Different views of ethics and judging micro and macro level activities from ethical standpoint.

WHO SHOULD ATTEND

Young and middle managers with practicing experience of between five to seven years will benefit substantially from the programme, as it will help them prepare decision strategies for the future. This program will be useful who are keen on transforming the way they work. Participants who are ready to take responsibility for their experience and progress will benefit the most from this program.



VENUE:

SIBM, Pune



LAST DATE FOR REGISTRATION:

1st Sept 2018



PROGRAMME FEE AND PAYMENT

Fee for the Program: Rs 25,000 +18% GST



DISCOUNT

Early Bird Discount: 17th Aug 2018



PROGRAMME DIRECTOR

Dr. Deepika Pandita is an Asst. Professor at SIBM, Pune India. She holds a PhD in Talent Management and Employee Engagement from Symbiosis International University. She specializes in HRM, Talent Management, and Organizational Behavior. She has over 12 years of experience in industry and academics. She has presented various research papers in various international conferences and published research Papers in various international journals. She has also been a contributor to various HR Magazines like People Matters and Human Capital. Prior to this assignment, she has been a Trainer at Aditya Birla Group (Ultratech Cement Ltd) for their internal training processes, Group Communication Strategy and OD initiatives. She has conducted various training sessions for the companies like Cybage Software, Godrej & Boyce, John Deere, Avaya, Amdocs, Mahindra and Mahindra, Credit Suisse, Khimjee Training Institute (Muscat), Godrej Industries, Torrent Pharma, CEAT and Wipro Technologies.

She is certified in various Psychometric Tests viz

- Certified in Occupational Personality Questionnaire (OPQ) by SHL Training Academy, United Kingdom.
- Certified in DISC for Personal Profile Analysis (PPA) and Human Job Analysis (HJA) from Thomas Assessment Private Limited.
- Certification in "Certified Psychometric Test Professional" (CPTP) from Carlton University, USA through Middle Earth Consultants.

She is an avid researcher besides being an active teacher. She likes to experiment on newer ways of teaching and conducting training programmes for the corporates.

SIBM, Pune

Symbiosis Institute of Business Management, Pune is a premier B-School of India recognized for its excellence in academics, high quality management programme and its valuable contributions to industry, society and students. SIBM Pune was established in 1978. SIBM Pune currently offers the following programs:

- A two years full time MBA programme giving the options to specialize in Marketing, Finance, Operations and Human Resources (Admission through SNAP)
- A two year full time MBA programme in Innovation and Entrepreneurship. (Admission through SNAP)
- Executive MBA programme and One year Post Graduate Diploma Programmes for the working professional offered during the weekends
- Executive Post Graduate Diploma programmes for corporates, as per the requirements of the corporate houses.

The essential strong pillars of SIBM Pune are its illustrious alumni, exemplary students, full time faculty and numerous visiting faculty members from the corporate and industry. SIBM Pune is a student driven institute. The students' council consists of nine teams, which you could check out under the Students' Council tab. The students' council organizes a number of events, management competitions as well as cultural and sports activities like Coffee with SIBM, Arcturus, Imperio, National Alumni Meet, Transcend, The Blueprint, Entrepreneurship Summit, Sports Conclave, PROelio and many more. SIBM Pune ensures that its alumni stays well connected with the college. Several events are organized wherein the alumni interact with the students and share their corporate experiences.

Symbiosis International (Deemed University)

Prof. Dr. S.B. Mujumdar established Symbiosis in 1971 on the principles of Vedic thought of 'World as One Family' and is resplendent of the activities and students of several countries. SI(DU) has established need based institutes across the 7 faculties of Law, Management, Computer Studies, Health & Biomedical Sciences, Media, Communication & Design, Humanities & Social Sciences and Engineering. The University offers 109 programmes at Diploma, Under/post graduate and Doctoral levels. The University has 31 Institutes spread across campuses located in Pune, Nasik, Bengaluru, Noida and Hyderabad. A vibrant, Multi – ethnic, Multi - cultural environment, smart classrooms all positively impact the delivery of world class education. Student and Faculty diversity, service learning projects, internships and value added activities lead to a more holistic development of students. With collaborative networks with several universities from different parts of the world, SI(DU) provides a very conducive, interactive and inspiring environment to create true global citizens. The University aims to participate in the task of inculcating knowledge and hone skills which are vital to the students who pass out from the University. SI(DU) continues to grow.... Evolving by benchmarking itself against the best in the world.

Contact Us

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