

7.1.1\_SIBMP\_Gender Equity\_2019-2020  
Index

Sr. No.	Title of the Programme
1	1. Gender Sensitization for Students
photo	2. Gender Sensitization for staff



## **1 Gender Sensitization for Students**

A gender sensitization program is organised by SIBM Pune during the induction program on 6/07/2019. The speaker of the programme was Mrs. Renuka Mukadam. About 200 students from MBA and MBA I & E attended the programme. The session was ended with a Q & A session.





**SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE**  
**Symbiosis International (Deemed University)**

(Established under section 3 of the UGC Act 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Date : 7<sup>th</sup> June 2019

**Gender Sensitization Session (Student)**

Session on gender sensitization conducted by Ms Renuka Mukadam on 7<sup>th</sup> June 2019.

Venue : Auditorium

Time : 9.30am to 10.30am

Ms Renuka Mukadam

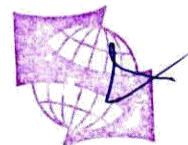
Dr V. V. Ravi Kumar  
Dy. Director



Symbiosis Institute of Business Management, Pune

MBA - I Attendance sheet 2019-20

Sr No	Roll No	PRN No	Name	Sign
1	42101	19020141001	Aanchal	<i>Aanchal</i>
2	42102	19020141002	Aastha Sharma	<i>Aastha</i>
3	42103	19020141003	Abhay Goyal	<i>Abhay Goyal</i>
4	42104	19020141004	Abhijeet Mukherji	<i>Abhijeet</i>
5	42105	19020141005	Abhinanda Sabui	<i>Abhinanda</i>
6	42106	19020141006	Abhishek Sardar	<i>Abhishek</i>
7	42107	19020141007	Adarsh Agarwal	<i>Adarsh</i>
8	42108	19020141008	Adarsh Sunder Poojary	<i>Adarsh</i>
9	42109	19020141009	Adhish Raj Pandey	<i>Adhish</i>
10	42110	19020141010	Aditi Shrivastava	<i>Aditi</i>
11	42111	19020141011	Agrawal Saket Satish	<i>Agrawal</i>
12	42112	19020141012	Ahirrao Mrunali Jaivant	<i>Ahirrao</i>
13	42114	19020141014	Ajit Nag	<i>Ajit</i>
14	42115	19020141015	Akash Aware	<i>Akash</i>
15	42116	19020141016	Akash Gupta	<i>Akash</i>
16	42117	19020141017	Akhil Ganjoo	<i>Akhil</i>
17	42119	19020141019	Alisha Gupta	<i>Alisha</i>
18	42120	19020141020	Alla Srujana	<i>Alla</i>
19	42121	19020141021	Alok Singh	<i>Alok</i>
20	42123	19020141023	Aman Singhal	<i>Aman</i>
21	42124	19020141024	Amogh S Koundinya	<i>Amogh</i>
22	42125	19020141025	Aniket Premnath Mishra	<i>Aniket</i>
23	42126	19020141026	Animish <del>Jaitwal</del> Agrawal	<i>Animish</i>
24	42127	19020141027	Anish Agarwal	<i>Anish</i>
25	42128	19020141028	Anisha Goel	<i>Anisha</i>
26	42129	19020141029	Ankit Agarwal	<i>Ankit</i>
27	42130	19020141030	Ankit Mohapatra	<i>Ankit</i>
28	42131	19020141031	Ankita Amol Dharmadhikari	<i>Ankita</i>
29	42132	19020141032	Ankita Rakesh Singh	<i>Ankita</i>



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31	42134	19020141034	Anmol Bhat	Anmol
32	42135	19020141035	Anmol Ratan Harshil	Anmol Ratan Harshil
33	42136	19020141036	Annu Singh	Annu Singh
34	42138	19020141038	Anshuia Mohapatra	Anshuia
35	42139	19020141039	Anshumaan Pratap	Anshumaan
36	42140	19020141040	Anuja Rajendra Erandekar	Anuja
37	42142	19020141042	Aparna Tiwari	Aparna
38	42143	19020141043	Apurva Raj	
39	42144	19020141044	Archit Sinha	Archit
40	42145	19020141045	Arondekar Rujuta Sachin	Arondekar
41	42146	19020141046	Arsh Ahmed Khan	Arsh
42	42147	19020141047	Arshiah Tabassum Z	Arshiah Tabassum
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44	42149	19020141049	Arya Manoharan	Arya
45	42150	19020141050	Ashit Agarwal	Ashit
46	42151	19020141051	Asmath Sree Goutham	Asmath
47	42152	19020141052	Avneet Anand	Avneet
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49	42154	19020141054	Ayush Bhargava	Ayush
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51	42156	19020141056	Ayush Kukreti	Ayush
52	42157	19020141057	Ayush Yuvraj	Ayush
53	42158	19020141058	Ayyalasomayajula Sai Saranya	Ayyalasomayajula
54	42159	19020141059	Banjop Syiemlieh	Banjop
55	42160	19020141060	Behara Durga Siva Teja	Behara Durga Siva Teja
56	42161	19020141061	Bhosale Lalit Ramesh	Bhosale
57	42162	19020141062	Bhuvan Deepak Chada	Bhuvan
58	42165	19020141065	Chitithoti Keerthana	Chitithoti
59	42166	19020141066	Chitnis Saniya Milind	Chitnis
60	42167	19020141067	Dave Varun Pankajbhai	Dave
61	42168	19020141068	Deshmukh Satyajeet Balasaheb	Deshmukh
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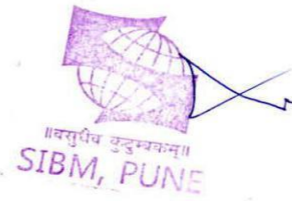
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67	42174	19020141074	Dinky Agrawal	
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69	42176	19020141076	Eshan Sharma	
70	42177	19020141077	G Tejarawind	
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73	42180	19020141080	Gopal Aggarwal	
74	42181	19020141081	Gudimetla Chetana	
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76	42183	19020141083	Hansal Mukthar	
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79	42186	19020141086	Harsh Jain	
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82	42189	19020141089	Hridanshu Damani	
83	42190	19020141090	Iman Shrestha	
84	42191	19020141091	Indraneel Dutt	
85	42192	19020141092	Ishan Datta Mishra	
86	42193	19020141093	Ishita Tripathi	
87	42194	19020141094	Ishita Singh	
88	42195	19020141095	Jadhav Ajay Bharat	
89	42196	19020141096	Jain Tanvi Dhiraj	
90	42197	19020141097	Jithin Shankar Madhavan	
91	42198	19020141098	K Vijeth	
92	42199	19020141099	K.Sri Harsha	

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95	42203	19020141103	Karoshikar Devendra Shashank	<del>Devendra</del>
96	42204	19020141104	Kartik Sunil Jajoo	Kartik
97	42205	19020141105	Kashya Adhikari	Kashya
98	42206	19020141106	Kshitiz Gupta	Kshitiz
99	42209	19020141109	Latika Agarwal	Latika
100	42210	19020141110	Madhav Dimri	Madhav
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104	42214	19020141114	Manvi Chawla	Manvi
105	42215	19020141115	Mary Jeana Ilango	Mary
106	42216	19020141116	Mayur Gangwal	Mayur
107	42217	19020141117	Meetali Saxena	Meetali
108	42218	19020141118	Mehak Luthra	Mehak
109	42219	19020141119	Mihir Belgaonkar	Mihir
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112	42226	19020141126	Nikhil Bagree	Nikhil Bagree
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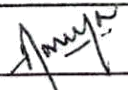
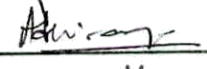

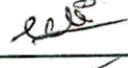
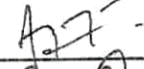
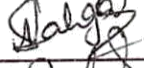

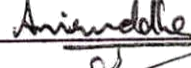


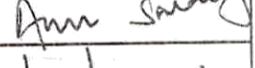
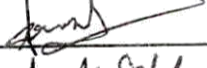

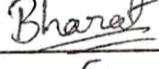
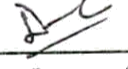
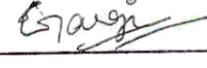
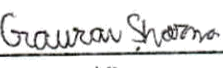
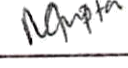
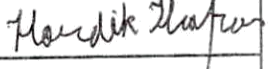


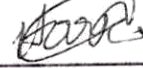
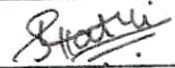
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42315	19020141215	Tushar	
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42326	19020141226	Yamini Patel	
42327	19020141227	Yasmeen Singh	
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42329	19020141229	Paul Hansdah	
42330	19020141230	Stephen Rajasekharan	
42331	19020141231	Raghav S S	
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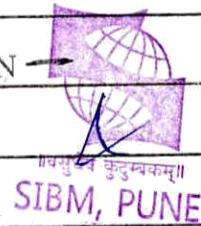
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211	42336	19020141236	Anjali Sharma	<i>Anjali</i>
212	42337	19020141237	Ramprasad Patil	<i>RP</i>
213	42338	19020141238	Rodrigues Aaron Hilary	<i>Aaron</i>
214	42339	19020141239	Tripti Sagar	<i>Tripti</i>
215	42340	19020141240	Suyash Gaikwar	<i>Suyash Gaikwar</i>
216	42341	19020141241	Manushri Meena	<i>Manushri</i>
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220	42345	19020141245	RVKM Suryarau	<i>RVKM</i>
221	42346	19020141246	Mani Pandey	
222	42347	19020141247	Kaustav Sinha	
223	42348	19020141248	Shambhavi Kumar	<i>Shambhavi</i>
224	42349	19020141249	Utkristy Vaidya	<i>Utkristy</i>
225	42350	19020141250	Nitu Kumari Sah	

Symbiosis Institute of Business Management, Pune  
MBA - I & E Attendance sheet

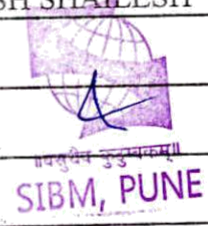
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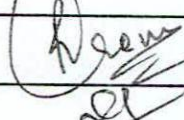
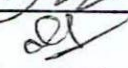
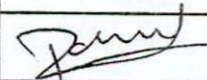
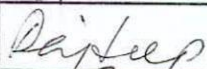

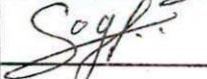
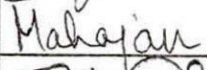
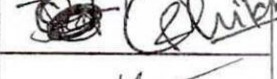
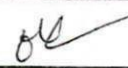
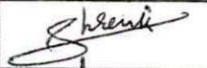
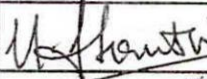
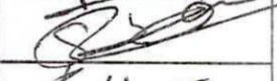
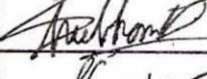
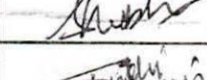
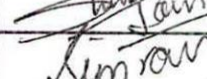
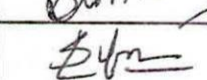
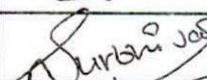

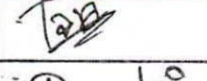
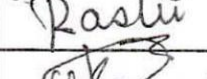
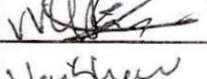
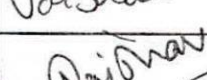

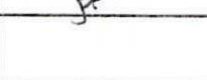
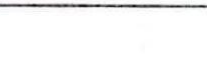
Sr No	Roll No	PRN No	Name	Sign
1	060101	19020143001	AANYA NARANG	
2	060102	19020143002	ADHIRAAJ SINH	
3	060103	19020143003	ADITYA PILLAI	
4	060104	19020143004	ADITYA IDATE	
5	060105	19020143005	AGAMYA DIXIT	
6	060106	19020143006	AKANSHA SAHGAL	
7	060108	19020143008	AMULOJU VEERA NAGA NARENDRA RAHUL	
8	060109	19020143009	ANIRUDDHA PAWAN PODDAR	
9	060110	19020143010	ANJU AJITH	
10	060111	19020143011	ANMOL GUPTA	
11	060112	19020143012	ANU SARAOGI	
12	060113	19020143013	ARNOLD S MATHEW	
13	060114	19020143014	AYUSH SAH	
14	060115	19020143015	BHARAT JAIN	
15	060116	19020143016	DEVANSH CONSUL	
16	060117	19020143017	GARGI BAWEJA	
17	060118	19020143018	GAURAV SHARMA	
18	060119	19020143019	GUPTA MUSKAN SANTOSH	
19	060120	19020143020	HARDIK THAPAR	
20	060121	19020143021	HARSH RAJESH JAIN	
21	060122	19020143022	HARSHA HEMNANI	
22	060123	19020143023	HARSHIT BAJAJ	
23	060124	19020143024	HATHI SHRUSHTI LALIT	



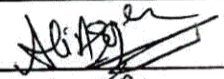
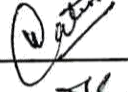
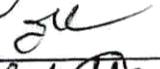
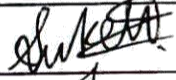
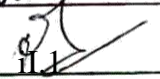
H/R

24	060125	19020143025	HIMANSHU MAURYA	<u>Himanshu</u>
25	060126	19020143026	HRISHIKESH SHAH	<u>HR</u>
26	060127	19020143027	IKSHVAKU SINGH	<u>IK</u>
27	060128	19020143028	ISHITA AGARWAL	<u>Ishta</u>
28	060129	19020143029	JAYANT DHELAWAT	<u>Jayant</u>
29	060130	19020143030	JESWIN M VARGHESE	<u>Jeswin</u>
30	060131	19020143031	JHALAK AGARWAL	<u>Jhalak</u>
31	060132	19020143032	KARTHIK TAYAL	<u>Kartik</u>
32	060133	19020143033	KUNAL SRIVASTAVA	<u>Kunal</u>
33	060134	19020143034	LAKSHAY GARG	<u>Lakshay</u>
34	060135	19020143035	LAKSHMI SAI CHANDRA MADDI	<u>LS</u>
35	060136	19020143036	LAVANYA SINGH	<u>Lavanya</u>
36	060137	19020143037	LOVIENA DASTURE	<u>Lovi</u>
37	060138	19020143038	MANGESH RAJARAM THOKAL	
38	060139	19020143039	MAYANK CHHAJED	<u>Mayank</u>
39	060140	19020143040	MEGHA AGARWAL	<u>Megha</u>
40	060141	19020143041	MUDIT SHARMA	<u>Mudit</u>
41	060142	19020143042	MUSKAN PINCHA	<u>Muskan</u>
42	060143	19020143043	NANAVATI HARDI PRANAV	<u>Hardi</u>
43	060144	19020143044	NAREGALKAR DURGESH SHIRISH	<u>Durgesh</u>
44	060145	19020143045	NEGANDHI AKASH SHAILESH	<u>Akash</u>
45	060147	19020143047	NIMARTA KAUR	<u>Nimarta</u>
46	060148	19020143048	PANKAJ TANEJA	<u>Pankaj</u>
47	060149	19020143049	PARAS NAGPAL	<u>Paras</u>
48	060151	19020143051	PARTH ARORA	<u>Parth</u>
49	060152	19020143052	PRACHI KARN	<u>Prachi</u>



50	060153	19020143053	RADHEY GROVER	
50	060153	19020143054	BORA SAGAR DURANT RADHIKA BADHAN	
51	060154			
52	060155	19020143055	RAHUL CHHAPARWAL	
53	060156	19020143056	RAJDEEP NATH	
54	060157	19020143057	ROHAN BORA	
55	060158	19020143058	SAGAR DURANI	
56	060159	19020143059	SHASHWAT MAHAJAN	
57	060161	19020143061	SHIKHAR DEEP SINGH	
58	060162	19020143062	SHREEYA VERMA	
59	060163	19020143063	SHRENIK OSTWAL	
60	060164	19020143064	SHRUTHI U	
61	060165	19020143065	SHUBHAM BANSAL	
62	060166	19020143066	SHUBHAM DUBEY	
63	060167	19020143067	SHUBHAM VAID	
64	060168	19020143068	SHUBHI JAIN	
65	060169	19020143069	SIMRAN DALJIT SINGH	
66	060170	19020143070	STEFENA SABU	
67	060171	19020143071	SURBHI JAIN	
68	060172	19020143072	TANZEEL HUSSAIN	
69	060173	19020143073	TARA MARIAM ALEX	
70	060174	19020143074	THAKKAR RASHI PARAG	
71	060175	19020143075	V V G RAVI TEJA	
72	060176	19020143076	VAIBHAV TANTIA	
73	060177	19020143077	VAIBHAV VIJAY AGRAWAL	
74	060178	19020143078	VEENA BALACHANDRAN	
75	060179	19020143079	VIPUL KOUL	



76	060180	19020143080	WAGH ALIASGER JAVED	
77	060181	19020143081	YATIN BATRA	
78	060182	19020143082	GUNJAN AGARWAL TODI	
79	060183	19020143083	K SUKETH	
80	060184	19020143084	SAUMAYA CHAUDHARY	



## 2. Gender Sensitization for Staff

A gender sensitization program is organised by SIBM Pune during the induction program on 6/07/2019. The speaker of the programme was Mrs. Renuka Mukadam. About 62 faculty and staff attended the programme. The session was ended with a Q & A session.





## Session on Gender Sensitization

**anand singh** <anandsingh@sibmpune.edu.in>

Wed, Apr 3, 2019 at 8:28 AM

To: faculty <faculty@sibmpune.edu.in>

Cc: staff@sibmpune.edu.in, Accounts <accounts@sibmpune.edu.in>, V Kumar <vvkumar@sibmpune.edu.in>, director sIBM <director@sibmpune.edu.in>

Dear All,

Please be informed that a session on gender sensitization has been arranged for all faculty and members of staff on 7th June 2019 from 10.30 am onwards. Venue details will be shared later on.

All are requested to attend the same.

Regards

Anand Singh

----- Forwarded message -----

From: **V Kumar** <vvkumar@sibmpune.edu.in>

Date: Tue, 2 Apr 2019, 12:23

Subject: Fwd: Greetings from SIBM, Pune

To: anand singh <anandsingh@sibmpune.edu.in>

FYI Sir

Thanks

Dr. V.V.Ravi Kumar

PhD (Management) - Birla Institute of Technology - Mesra

Associate Professor & Deputy Director,

*Symbiosis Institute of Business Management,*

*Lavale, Pune*

*Pin - 412115*

*Email: vvkumar@sibmpune.edu.in*

website: www.sibmpune.edu.in

google scholar id: <https://scholar.google.com/citations?user=f-HgAnkAAAAJ&hl=en>

ORCID ID: <https://orcid.org/0000-0002-3492-4469>

Researcher ID: <http://www.researcherid.com/rid/T-7239-2018>



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Dear Sir,

Thank you for the mail, I am doing well.

I will be available for the sessions on 7th June, you may confirm it. I am marking the date on my calendar.

Regards,

Renuka Mukadam.



----- Forwarded message -----

From: **Renuka Mukadam** <renushri@gmail.com>

Date: Tue, Apr 2, 2019 at 12:21 PM

Subject: Re: Greetings from SIBM, Pune

To: V Kumar <vvkumar@sibmpune.edu.in>

Dear Sir,

Thank you for the mail, I am doing well.

I will be available for the sessions on 7th June, you may confirm it. I am marking the date on my calendar.

Regards,

Renuka Mukadam.

On Tue, 2 Apr 2019 at 11:35, V Kumar <vvkumar@sibmpune.edu.in> wrote:

Dear Madam,

Hope you are doing well.

Please let me know of your availability to conduct workshop of 1 hour each for

a) Students - 9 am - 10 am

b) Faculty & Staff - 10.30 - 11.30 am.

on the topic of gender sensitization on 7th June, 2019.

Await your reply.

Thanks



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**Dr. V.V.Ravi Kumar**

PhD (Management) - Birla Institute of Technology - Mesra  
Associate Professor & Deputy Director,  
*Symbiosis Institute of Business Management,*  
*Lavale, Pune*  
Pin - 412115

Email: [vvkumar@sibmpune.edu.in](mailto:vvkumar@sibmpune.edu.in)

website: [www.sibmpune.edu.in](http://www.sibmpune.edu.in)

google scholar id: <https://scholar.google.com/citations?user=f-HgAnkAAAAJ&hl=en>

ORCID ID: <https://orcid.org/0000-0002-3492-4469>

Researcher ID: <http://www.researcherid.com/rid/T-7239-2018>

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**sIBM  
PUNE**

Tirbfr

noxinvf—,



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--  
With Regards,

Renuka Mukadam  
8380067440.

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**SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE**  
**Symbiosis International (Deemed University)**

(Established under section 3 of the UGC Act 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Date : 7<sup>th</sup> June 2019

**Gender Sensitization Session (Faculty & Staff)**

Session on gender sensitization conducted by Ms Renuka Mukadam on 7<sup>th</sup> June 2019.

Venue : Classroom X 101

Time : 10.45am to 11.45am

Ms Renuka Mukadam

Dr V. V. Ravi Kumar  
Dy. Director



**Symbiosis Institute of Business Management, Pune**  
**Gender Sensitization Session**

Attendance Sheet		Date : 7th June 2019	
Teaching			
Sr No.	Name	Designation	Sign
1	Dr. R Raman	Director	
2	Dr. V.V.Ravi Kumar	Deputy Director	
3	Dr. Prabir Bandyopadhyay	Professor	
4	Dr. Poornima Tapas	Professor	
5	Dr. Shailesh Rastogi	Professor	
6	Dr. Shubhra Aanand	Associate Professor	
7	Dr. Pravin Dange	Associate Professor	
8	Dr. Chetan Panse	Associate Professor	
9	Dr. Vimal Babu	Associate Professor	
10	Dr. Deepika Pandita	Assistant Professor	
11	Dr.Mahima Mishra	Assistant Professor	
12	Dr.Sonal Shree	Assistant Professor	
13	Dr.Madhura Bedarkar	Assistant Professor	
14	Dr. Santosh Gopalkrishnan	Assistant Professor	
15	Dr. Preetha Menon	Assistant Professor	
16	Ms. Arpita Sharma	Assistant Professor	
17	Ms. Sunaina Kuknor	Assistant Professor	
18	Mr. Yogesh Brahmkankar	Assistant Professor	
19	Mr. Ritesh Khatwani	Assistant Professor	
20	Mr. Sandeep Bhattacharya	Adjunct Faculty	
21	Dr. G.M.Jayaseelan	Assistant Professor	
22	Dr. Anugamani Priya	Assistant Professor	
23	Mr. Amresh Kumar	Assistant Professor	
24	Uttam Chakraborty	Research Associate	
24	Ms. Phiza Moulavi	Teaching Assistant	
25	Dr. Smeeta Pande	Non-Teaching Asst Prof.	
1	Mr. Anand Singh	Administrative Officer	
2	Mr. Rajesh Bagewadi	Sr. Network Administrator	
3	Ms. Jagriti Partho Goswami	Office Superintendent	
4	Mr.Nafees Nadaf	Network Administrator	
5	Mr. Kishor Hirde	Information Officer	
6	Ms. Anju Gharia	Sr. Accountant	
7	Mrs. Savita Nimkar	Office Assistant	
8	Ms.Shital Balkawade	Accounts Assistant	
9	Mr.Sumit Bhoinkar	Assistant Accounts	
10	Mr. Prasanna Pendke	Supervisor	
11	Mr. Amit Shinde	Supervisor	
12	Ms. Poorva Zende	Sr. Coordinator	
13	Mr. Prakash D Karkar	Sr. Coordinator	
14	Ms. Abha Girme	Sr. Coordinator	
15	Mr. Santosh Pise	Sr. Coordinator	

16	Mr. Amit Marathe	Sr. Coordinator	
17	Mr. Gautam S. Mane	Coordinator	
18	Ms. Supriya Rahalkar	Sr. Coordinator	S. Y. Rahalkar
19	Mr. Remy Joy	Coordinator	
20	Ms. Margaret Dsouza	Coordinator	
21	Ms. Pradnya Gugale	Coordinator	
22	Ms. Shilpa Ravalallu	P.A. to Director	Shilpa Ravalallu
23	Mr. Yogesh S. Mane	Coordinator	
24	Mr. Prasad Bonde	Assistant Coordinator	Prasad Bonde
25	Ms. Neha Puranik	Assistant Coordinator	Neha Puranik
26	Ms. Saee H. Gokhale	Lab Instructor	AB
27	Mr. Nilesh S Kadam	Lab Assistant	A
28	Mrs. Vrushali Khavat	Sr. Office Assistant	AB
29	Mr. Ankush Kolhe	Office Attendent	AB
30	Mr. Mukesh Thopate	Office Attendent	M. B.
31	Mr. Ashok Mankar	Office Attendent	Ashok Mankar
32	Mr. Puran Walmiki	Sr. Office Attendent	Puran Walmiki
33	Mr. Kailash Shinde	Sr. Off. Atten	Kailash Shinde
34	Mr. Vasant Shitole	Office Attendent	Vasant Shitole
35	Mr. Yogesh Nevrekar	Office Attendent	Yogesh Nevrekar
36	Mr. Kamlesh Ram	Driver/Office Attendent	Kamlesh Ram
37	Mr. Sanjay Takle	Office Attendent	S-L. Takle

