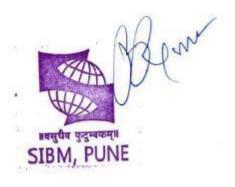
7.1.1_SIBMP_Gender Equity_2018-2019 Index

Sr. No.	Title of the Programme
	Gender Sensitization for Students
1	Sensitization for Students
2	Gender Sensitization for staff
3	Research on Diversity & Inclusion



1. Gender Sensitization for Students

A sender sensitization program is organised by SIBM Pune during the induction program on 6/08/5018. The speaker of the programme was Mrs. Renuka Mukadam. About 200 students from MBA and MBA I & E attended the programme. The session was ended with a Q & A session.



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT (PUNE)

(Constituent of SIU)

INAUGURAL-MBA (2018-20)

INAUGURAL PROGRAM SUMMARY

Day	Date	Sessions
		* Distribution of Kit - 9:00 am to 9:45 am (Near Auditorium)
		SIU & SIBM Film – 9.45 am – 10.00 am
	8	Faculty Introduction - 10.00 am - 10.25 am
	~	Staff Introduction – 10.25 am – 10.50 am
1	Monday, 4th June, 2018	* Inaugural Function (11:00 am - 12:00 pm)
		* Talk by LinkedIn Executives (12:00 pm - 1:00 pm)
		Lunch Break – 1.00 pm – 2.00 pm
		* Ice Breaking & Bonding session "First impression" (2.00 pm – 4.45 pm)
2	Tuesday, 5th June, 2018	Briefing on Antiragging and CGPA system, Exam pattern + MBA rules (9:00 am to 10:15 am)
		World Environment Day – Awareness Campaign – 10.15 am – 10.30 am
		Talent Round (10.30 am – 5.00 pm)
	-	Briefing on Outbound Programme – 5.00 pm – 5.30 pm
3 & 4	Wednesday, 6 th and Thursday, 7 th June, 2018	Out Bound Programme
5	Friday, 8th June, 2018	Guest Session on gender sensitization – 9.30 am – 10.30 am
		Alumni Interaction for specialization – 10.30 am – 5.00 pm
		For I&E students – Session by Guest at AH-II – 10.00 am – 1.00 pm. 2.00 pm to 5.00 pm – SCHC session
6	Saturday, 9th June, 2018	Senior Alumni Interaction - MBA Regular + I&E - 10.00
7	Sunday, 10th June, 2018	am – 5.00 pm Holiday (Sunday)
8 & 9	Monday, 11th and Tuesday, 12th June, 2018	11th June 2018 10.00 am to 11.30 am - Address by Dy. Director, SIBM, Pune 11.30 am to 1.00 pm - Common session by Klarity (only for Regular MBA students) 2.00 pm to 5.00 pm - Batchwise Psychometric Test by Klarity in Computer Lab AND Photography for ID Card, measurement for Uniform & Track suit For I&E students – Guest session – 9.30 am to 6.30 pm
	**	

Symbiosis Institute of Business Management, Pune MBATEBatch - 2018-20 - Attendance sheet

Sr No	Roll No	Name	Sign
1	050101	A Sujay	- Dujul
2	050102	A.Aparna	Dans
3	050103	Abhyudaya Swamy	
4	050104	Aditi Goel	
5	050105	Aditya Abrol	A dela
6	050106	Aiswarya Joseph	Jelman - 1
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29	050129	Munish Mahajan	M. Mahojan
30	050130	Nikhil Aggarwal	New
31	050131	Nitesh Kumar Kantibhai Amaliyar	Link

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Symbiosis Institute of Business Management, Pune MBA - I Batch - 2018-20 - Attendance sheet

Date:

Sr No	Name	Roll N	lo sign
1	Sagnik Dasgupta	412	47 Sdg.
2	Sahejpal Singh Grewal	412	
3	Sahil Vats	412	49 Solu
4	Sakshi Garg	412	50 Jareh
5	Samanway Goswami	412	1
6	Samarth Gupta	412	52 Sanorth
7	Samrat Singh	4125	53
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Symbiosis Institute of Business Management, Pune MBA - I Batch - 2018-20 - Attendance sheet

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2	Naman Agarwal	41205		
3	Namrata Jha	41206	January.	
4	Neel Chokshi	41207	Charsh	
5	Nidhi Choudhary	41208		
6	Nikhil Shukla	41209	Millian	
7	Nisha Agarwal	41210	Nisho 100	
8	Nishchhal Shrestha	41211	· / /- /- !	
9	Pabbineedi Sai Shivani	41212	Shiran	
10	Pallavi Singh	41213	Parlans	
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20	Priyam Lahiri	41223	10 . 0" -	4
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39 Ritwik Naudiyal	41242 Ritwik	
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Symbiosis Institute of Business Management, Pune MBA - I Batch - 2018-20 - Attendance sheet

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7	Divyansh Singh	41156	
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33 Kar	tik Miglani	41182	(V)
34 Kas	hika Singh	41183	Lastile
35 Ka	ustub Paatil	41184	Kaus
36 Ke	lkar Supriya Ashutosh	41185	81
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40	Crishna Ashok Mirpuri	41189	W.
41	Kuhu Mehrotra	41190	~ L
42	Kunal Gupta	41191	(how)
43	Kunthipuram Srikanth	41192	K.S.
44	Kushal Gupta	41193	XW
45	Lalit Negi	41194	(Leis
46	Manisha Bimali	41199	12.
4	Mansi Mukhija	41196	
	8 Mariya James	4119	1 312
	9 Mayank Jain	4119	100
	Mehta Darshan Humesh	4119	
	Mohit Mahajan	4120	-
-	52 Monika Kumari 53 More Saurabh Sunil	4120	2.14
-	54 Mukta Tiwari	4120	-

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mbiosis Institute of Business Management, Pune MBA - I Batch - 2018-20 - Attendance sheet

Name **Roll No** sr No 1 Aarzoo Dashti 41101 2 Aayush Modi 41102 3 Abhijit Gangurde 41103 4 Abhinav Agrawal 41104 5 Abhishek Kagra 41105 6 Abhishek P 41106 7 Abrar Bashir Ahmed Parkar 41107 8 Adarsh Jaiswal 41108 41109 9 Aditi Agrawal 10 Aditi Garsa 41110 11 Ahire Ruchir Deepak 41111 41112 12 Ajit Walmikrao Bhojane 41113 13 Akash Ahuja 41114 Akash Mandal 14 41115 15 Akshat Patel 41116 16 Akshay Bhat 41117 17 Alex Reginald Natal 41118 18 Alokik Kumar 41119 19 Aman Pathak 41120 20 Ambaskar Mitali Prashant 41121 21 Ambuj Chaturvedi 41122 22 Ameya Prashant Prabhudesai 41123 23 Amit Mohan Awasthi 41124 24 Amneet Kaur 41125 25 Aniket Shaurya 41126 **Anmol Gill** 26 41127 Anshul Bhadouria 27 41128 28 Antriksh Chauhan 41129 29 Anuj 41130 30 Anurag Paroha welrans 41131 Anushka Srivastava 31 41132 **Apoorv Vohra**

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43 Barchha Siddharth Shaileshbhai	41143	Juleth
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46 Bhavsar Vrajkumar Ashishkumar	41146	Theren
47 Bimarsh Raj Giri	41147	
48 Bokepalli Naren Raja	41148	D. Harris
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	35	050135	Paulochen Joseph Akkara	1
	36	050136	R Venkatesh	1.07
	37	050137	Rathod Rahul Nayak	Jahr
	38	050138	Revant Rathi	MA A
	39	050139	Rohan Rajesh Khanvilkar	41 =
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	41	050141	Sahil Jindal	Soll
	42	050142	Samprada Jindal	Burger
	43	050143	Sanchit Narsaria	Sanction
	44	050144	Sanghavi Yash Girish	4
	45	050145	Sarvesh Loya	
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	47	050147	Sharika Sanjay	Supplied the suppl
	48	050148	Shashank Rana	Att
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	50	050150	Shivanshu Gautam	home
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2. Gender Sensitization for Staff

A sender sensitization program is organised by SIBM Pune during the induction program on 6/08/5018. The speaker of the programme was Mrs. Renuka Mukadam. About 28 faculty and staff attended the programme. The session was ended with a Q & A session.



Grender Sensitization session 8/6/2018 SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT PUNE 129001

Non-Teaching Staff attendance sheet

	Gender Sen	sitization session on 8th June, 20	
Sr.No	. Name	Designation	Signature
1	Mr. Anand Singh	Administrative Officer	1 STE
	Ms. Jagruti Gosawmi	Office Superintendant	Sague.
2	Mr. Rajesh Bagewadi	Sr. Network Administrator	
3	Mr. Nafees Nadaf	Network Administrator	Meleday
4	Ms. Anju Gharia	Sr. Accountant	ons.
5	Mrs. Savita Nimkar	Office Assistant	Ssaimkar.
6	Mr. Prasanna Pendke	Supervisor	
7	Mr. Amit Shinde	Sr. Co-ordinator	Skind
8	Ms. Poorva Zende	Sr. Co-ordinator	Soral
9	Mr. Gautam S. Mane	Co-ordinator	1 Cours
10	Mr. Amit Marathe	Sr. Co-ordinator	A CHANGE
11	Mrs. Abha Girme	Sr. Co-ordinator	YEM.
12	Ms. Supriya Rahalkar	Sr. Co-ordinator	10
13	Mr. Romy Joy	Co-ordinator	Carry
14	Mr. Santosh Pise	Co-ordinator	See
15	Mr. Prakash D Karkar	Co-ordinator	Karkar
16	Ms. Margaret Dsouza	Co-ordinator	Mougarets.
17	Ms. Pradnya Gugale	co-ordinator	The state of the s
18	Mr. Yogesh S. Mane	Co-ordinator	Symal ons
19	Ms. Shilpa Ravalallu	P.A.to Director	Steraldly
20	Mr. Prasad Bonde	Assistant Co-ordinator	Graf.
21	Ms. Neha Puranik	Assistant Co-ordinator	Nepa-1
22	Ms. Sheetal Balkawade	Accountants Asst.	2 Ballow Co.
23	Mr. Sumit Bhoinkar	Asst. Accountant	(88 miles
24	Ms. Saee H. Gokhale	Lab Instructor	
25	Mr. Nilesh S Kadam	Lab Assistant	-73
	Mrs. Vrushali Khavat	Sr. Offic Assistant	Maral
26	Mr. Ankush Kolhe	Office Attendent	
27	NAME OF TAXABLE PARTY OF TAXABLE PARTY.	Office Attendent	M'PS
28	Mr. Mukesh Thopate	Office Attendent	Dillmh
29	Mr. Ashok Mankar	Sr. Office Attendent	1/10/0
30	Mr. Puran Walmiki		
	Mr. Kailash Shinde	Sr. Office Attendent	
32	Mr. Vasant Shitole	Office Attendent	3.00
33	Mr. Yogesh Nevrekar	Office Attendent	- Juggh
	Mr. Kamlesh Ram	Driver-Cum-Office Attendent	
5 1	Mr. Sanjay Laxman Takle	Office Attendent	-

36. Mr. Kishor Hirde Info. officer



3. Research on Diversity & Inclusion

Prof.Colleen Ammerman Director - Harvard Business School visited **SIBM** Pune and delivered a session for the faculty members on 20th Sep 2018. Prof. Colleen presented her research on Diversity and Inclusion with specific reference to an ongoing longitudinal study of Harvard Busines School alumni which examines the influence of gender and race on their life and career outcomes. She discussed research possibility with the faculty members who are having their research in this area. Prof.Colleen Ammerman works with the faculty leadership of the Gender Initiative to support a research community and a platform for disseminating practice-relevant insights for advancing equity, diversity, and inclusion in organizations. She oversees the Initiative's staff, operations, and activities, including student and alumni engagement, programs for companies, and research conferences. She is a member of the Life & Leadership at HBS research team, an ongoing longitudinal study of Harvard Business School alumni which examines the influence of gender and race on their life and career outcomes. She has authored various teaching materials and articles and is currently at work on a book manuscript about gender and career in the 21st century.





Arpita Sharma <arpitasharma@sibmpune.edu.in>

Invitation - Prof.Colleen Ammerman Director from Harvard Business School for a session at SIBM Pune

2 messages

Director-SIBM, Pune < director@sibmpune.edu.in>

Tue, Sep 18, 2018 at 9:08 PM

To: Anita Patankar <director@ssla.edu.in>, Director SSE <director@sse.ac.in>, "Director, SIMS" <director@sims.edu>, SCMHRD <director@scmhrd.edu>, SITM Director <director@sitm.ac.in>, Dr Manisha <director@ssbf.edu.in>, Director SIIB <director@siib.ac.in>, "Dr. Vandana Sonwaney" <director@siom.in>, Director SCMS NOIDA <director@scmsnoida.ac.in>, "Dr. Aadya Sharma" <director@scmspune.ac.in>, Director SIBMHYD <director@sibmhyd.edu.in>, "Director SIBM, Bangalore" <director@sibm.edu.in>

Cc: Head TLRC <head_stlrc@siu.edu.in>

Bcc: faculty@sibmpune.edu.in

Dear Colleagues

I am extremely happy to inform you that **Prof.Colleen Ammerman Director - Harvard Business School will** visit **SIBM Pune** and deliver a session for the faculty members on **20th Sep 2018**. The session is scheduled at 10#30 am at SIBM Pune hall. **The seats are limited (25 to 30 in number)**

Prof. Colleen will be presenting her research on Diversity and Inclusion with specific reference to an ongoing longitudinal study of Harvard Busines School alumni which examines the influence of gender and race on their life and career outcomes. She will then have a discussion with faculty members who are having their research in this area.

In case you have faculty members who are interested and inclined this area, they are welcome to join. Kindly let me know the names of the faculty who will be inclined to attend, it would be nice of you if you could please send one email with the list of faculty members.

I got the acceptance from the professor just now, and hence sending this email now.

FYI -

Prof.Colleen Ammerman works with the faculty leadership of the Gender Initiative to support a research community and a platform for disseminating practice-relevant insights for advancing equity, diversity, and inclusion in organizations. She oversees the Initiative's staff, operations, and activities, including student and alumni engagement, programs for companies, and research conferences. She is a member of the Life & Leadership at HBS research team, an ongoing longitudinal study of Harvard Business School alumni which examines the influence of gender and race on their life and career outcomes. She has authored various teaching materials and articles and is currently at work on a book manuscript about gender and career in the 21st century.

Regards Raman

Sent from a mobile phone - please excuse the brevity of the message

R Raman PhD Director- Symbiosis Institute of Business Management [SIBM]

SIBM Pune - Scripting Aspirations Since 1978 Symbiosis Knowledge Village Lavale, Tal Mulshi



11/11/2019 Symbiosis Institute of Business Management Pune Mail - Invitation - Prof.Colleen Ammerman Director from Harvard Business Sch...

http://ssrn.com/author=1918859

"*If you take care* of *your people*, *your people will take care* of *your customers* and *your business will take care* of *itself*." -

* Author Unknown*Every 3000 sheets of paper cost us a tree. Let's save our environment. Please don't print this email unless you really need to.

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Director-SIBM,Pune < director@sibmpune.edu.in>

Wed, Sep 19, 2018 at 10:03 AM

To: faculty <faculty@sibmpune.edu.in>

Cc: anand singh <Anandsingh@sibmpune.edu.in>, V Kumar <vvkumar@sibmpune.edu.in>

Dear All

I am extremely happy to inform you that **Prof.Colleen Ammerman Director - Harvard Business School will** visit **SIBM Pune** and deliver a session for the faculty members on **20th Sep 2018**. The session is scheduled at 10#30 am at SIBM Pune hall.

Prof. Colleen will be presenting her research on Diversity and Inclusion with specific reference to an ongoing longitudinal study of Harvard Busines School alumni which examines the influence of gender and race on their life and career outcomes. She will then have a discussion with faculty members of SIBM Pune

You are requested to attend this session

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Sr. No.	Name of the faculty	Designation	Signature
1	Dr. R. Raman	Director SIBM	
2	Dr. V. Ravi kumar	Deputy Director SIBM	6.6. Las
3	Dr. Sophia Gaikwad	Head STLRC	Swands
4	Dr. Poornima Tapas	Professor	Benju Jala
5	Dr. Shailesh Rastogi	Professor	Trail at
6	Dr. Prabir Bandyopadhyay	Professor	Down & Ratu
7	Dr. Chetan Panse	- Associate Professor	00
8	Dr. Deepika Pandita	Assistant Professor	Agras Pachia
9	Dr. Santosh Gopalkrishnan	Assistant Professor	Sall fr.
10	Ms. Sunaina Kuknor	Assistant Professor	Smit
11	Dr. Shubhra Aanand	Assistant Professor	8
12	Mr. Ritesh Khatwani	Assistant Professor	- The Short
13	Dr. Vimal Babu	Assistant Professor	tod.
14	Dr. Anugamini	Assistant Professor	Aprilans
15	Dr. Amresh Kumar	Assistant Professor	Jane.
16	Dr. Uttam Chakraborty	Assistant Professor	Aler-pris

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