



# SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

## Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Dr. R. Raman  
Director

### Internal Quality Assurance Cell (IQAC), SIBM Pune Meeting On 19<sup>th</sup> April 2019

#### Agenda

1. To confirm minutes of the previous meeting
2. Status & progress of action plan initiated at the beginning of the academic year 2018-19
3. Status on Action taken report in line with First IQAC meeting held on 30/08/2018
4. To invite suggestions and/or feedback on any other area of discussion on overall quality improvement initiatives

Venue: NAAC room, SIBM Pune

Date: 12/04/2019





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### Minutes of the Meeting of Internal Quality Assurance Cell (IQAC) held on 19<sup>th</sup> April 2019 at 11:30 am in the NAAC Room, SIBM Pune, Lavale

The following members were present: -

- |                              |                                      |
|------------------------------|--------------------------------------|
| 1) Dr. R Raman               | Chairman – Head of the Institution   |
| 2) Dr. V.V. Ravi Kumar       | Member – Teaching                    |
| 3) Mr. Anand Singh           | Member - Administrative Officer      |
| 4) Dr. Prabir Bandyopadhyay  | Member - Teaching                    |
| 5) Dr. Poornima S. Tapas     | Member - Teaching                    |
| 6) Dr. Sonal Shree           | Member – Teaching & IQAC Coordinator |
| 7) Prof. Ritesh Khatwani     | Member - Teaching                    |
| 8) Mr. Yogesh Brahmankar     | Member - Teaching                    |
| 9) Mr. Santosh Gopalkrishnan | Member - Teaching                    |
| 10) Mr. Aditya Joshi         | Member - Industry Representative     |
| 11) Mr. Jitendra Paturkar    | Member- Alumni Representative        |
| 12) Mr. Rahul Pant           | Member – Students Representative     |

Following members expressed their inability to attend the meeting due to another prior appointment

- |                      |                                   |
|----------------------|-----------------------------------|
| 1) Mr. Sunil Shirole | Member - Local Society            |
| 2) Dr. S. S. Thigale | Member- Management Representative |
| 3) Dr. Manish Ketkar | Head IQAC- SIU                    |

### Minutes of the Meeting:

Dr. R Raman, Director SIBM Pune, welcomed all the members to the IQAC Meeting for the Academic Year 2018-19 & meeting starts positively

1. Minutes of the previous meeting were confirmed







# SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

## Symbiosis International (Deemed University)

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Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

### 2. The Following Points were discussed

#### Academic:

- ❖ Align program structure of MBA in tune with market requirements
- ❖ In view of revised AICTE guidelines, all existing Diploma Programs of SIBM Pune are closed from the academic year 2019-20 onwards. In view of this, SIBM Pune is Offering additional specializations in MBA Executive. This program is available in Six different specializations i.e. Marketing, HR, Finance, Operations and Supply Chain Management, Analytics & Information Technology, Innovation & Entrepreneurship
- ❖ As per students need/request, the Certification/Training was provided. In view of this & request from students of MBA (I&E), the Advance Excel Training was provided.
- ❖ *This time, SIBM Pune have conducted the Mid-Term Examination through Digital Platform in the month of Feb. 2019. The main purpose of this initiative is to SAVE papers and efficiency in examination module.*

#### Research:

- ❖ *An International Conference on Advances in Business Management 2018 is successfully conducted by SIBM Pune. Approximate 210 research papers submission received, out of which only 91 papers are accepted for final presentation during 14-15 December 2018.*
- ❖ Two Minor Research Projects sanctioned from Symbiosis Center for Research & Innovation (SCRI), SIU of grants Rs. 1.5 lakhs each to faculty members named 1) Dr. Preetha Menon & Dr. R. Raman, 2) Dr. Vimal Babu, Dr. Shailesh Rastogi.
- ❖ Dr. Madhura Bedarkar & Prof. Yogesh Brahmankar have received a research grants of Rs. 24.70 lakhs from Scheme for Promotion of Academic and Research Collaboration (SPARC) MHRD, a Government of India Initiative.
- ❖ Following Faculty members of SIBM Pune visited to various international University and colleges for activities like teaching, conference and guest speakers.







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Sr no	Name of the Faculty	Purpose of the visit (with relevant details)	Duration	Country visited
1	Dr.R Raman	3rd International Conference of Marketing Strategy and Policy 2018	5-13 Sept 2018	Newcastle University London
2	Dr.R Raman			Royal University of Bhutan - Gedu College of Business Studies,Bhutan
3	Dr. V. V. Ravi Kumar	Teaching the course - Services marketing	11-12 Jan 2019 & 25-26 Jan 2019	Khimji Training Institute, Muscat, OMAN
4	Dr Prabir Kumar Bandopadhyay	Seminar on GOI POLICY ON INDUSTRY 4.0 and opportunity to work together	20-21 Feb 2019	Korea Advanced Institute of Science and Technology – KAIST, Korea
5	Dr. Madhura Bedarkar	Workshop on Indo-Bhutan Business Economics	19 - 26 Sept 2018	Royal University of Bhutan - Gedu College of Business Studies,Bhutan
6	Dr.Preetha Menon	Conference of Decision Science & Research	27th Sept 2018 to 4th Oct 2018	University of Kanstanz,Germany
7	Dr.Preetha Menon	14th ACR GENMAC conference 2018	7-16 Oct 2018	USA,Atalanta
8	Dr.Preetha Menon	Teaching-Consumer Behaviour	5-11 Nov 2018	Technische Hochschule Nurnberg,Germany
9	Dr.Preetha Menon	Teaching the course - Essentials of Marketing Management	17-20 Jan 2018 & 16-17 Feb 2018	Khimji Training Institute, Muscat, OMAN
10	Mr.Yogesh Brahmkankar	Teaching course - Supply Chain Management	4-6 Oct 2018, 10-21 Oct 2018	Khimji Training Institute, Muscat, OMAN
11	Mr.Yogesh Brahmkankar	Workshop on Operation excellence	19 - 26 Sept 2018	Royal University of Bhutan - Gedu College of Business Studies,Bhutan
12	Mr.Sandeep Bhattacharya	Teaching on Business studies and Strategic Management	4-7 Jan 2018	Khimji Training Institute, Muscat, OMAN

- ❖ Also, several faculty members of SIBM Pune have published research articles in reputed Journals indexed in Scopus/ABDC.

### Consultancy:

- ❖ Academic year 2018-19, five (5) Consultancy assignments have been received by SIBM Pune from Tata Services Ltd. TMTC (1), Vodafone (2) & Corning Technology Pvt. Ltd (2)

### Students Support:

- ❖ Two students named Mr. Samandeep Singh & Ms. Rashmi Pillai from MBA (I&E) selected for Summer School Exchange Program to the Dauphine University.
- ❖ The following students have received PG Merit Scholarship from Symbiosis International (Deemed University) SIU for 2018-19
  - Saanya Mehra MBA 2016-18 Sem IV - Rs. 1,45,000/-
  - Mukta Rajwade MBA 2017-19 Sem II - Rs. 1,93,750/-
  - Charchit Agrwal MBA 2018-20 Sem I - Rs. 2,13,250/-
  - Rashmi Pillai MBA (I&E) 2017-19 Sem II - Rs. 1,50,000/-





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- Shardul Sawant MBA 2017-19 Sem III - Rs. 1,50,000/-
- S S Amruteshwari MBA (I&E)2018-10 Sem I - Rs, 1,65,000/-
- Amita Mujumdar MBA 2017-19 Sem III - Rs. 1,93,750/-
- ❖ The following students from SC-ST category have received PG Scholarship of Rs. 2 lakhs each from Government of India
  - Rahul Sunil Khaire 2018-20
  - Akash Ram Kamble 2018-20
  - Shrinath Krishna Palkar 2018-20
  - Santosh Kumar 2018-20
  - Tushar Anand MBA 2017-19
  - Akash Goenkar MBA 2017-19
  - Priyadarshni J 2017-19
  - Poulomi Mandal 2017-19
  - Vikash Dang ST 2018-20

### Alumni and corporate connect:

- ❖ An alumni meet was conducted on 23rd June 2018 in Toronto, Canada.
- ❖ In January 2019, the reunion for batch 2004 conducted by SIBM Pune
- ❖ Corporate connect through events like The Senate 2018, Arcturus, Legacy 2018.

### Administration:

- ❖ *Symbiosis Institute of Business Management, Pune has adopted a greener approach to the admissions process this year by choosing to go paperless. This will help to make the process efficient, streamlined and environment-friendly. Every year 160 reams of paper are consumed during admissions and this initiative will help save 9 trees by reducing the number of printed sheets.*



वसुधैव कुटुम्बकम्  
SIBM, PUNE





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- ❖ Conducted sessions on gender sensitization for students, faculty & staff as per UGC mandate
  - ❖ Session on HR policies/ Online PAR was conducted to staff members of SIBM Pune
3. Status on Action taken report in line with First IQAC meeting held on 30/08/2018
- ❖ The following suggestion were given by the members in the 1<sup>st</sup> IQAC meeting held on 30-08-2018

Sr. No	Suggestions	Action Taken
1	Mr. Jitendra Paturkar Alumni SIBM Pune suggested that, during experiential learning alumni support could be requested	Alumni Session were arranged
2	Mr. Jitendra Paturkar Alumni SIBM Pune suggested that, IQAC and its efforts in quality details should be published on website. It could be done subject to approvals from competent authorities.	IQAC link created on institutes website
3	Mr. Jitendra Paturkar Alumni SIBM Pune suggested that, high promotional efforts before international/national alumni meet	The same is noted and communicated to the competent authority
4	Dr. Prabeer Bandyopadhyay, Professor SIBM Pune suggested that, to focus on dollar payments for foreign faculty members	The same is noted and communicated to the competent authority
5	Mr. Tejas Kumar, Students president suggested that, the initiatives like Experiential learning should be shared with students of SIBM Pune.	In response it was stated that each faculty members have to share the same with students. Since methodology will differ from faculty member to faculty member
6	Mr. Tejas also suggested that, the assistance of faculty members could be sought by students for preparing for corporate competitions	In response it was stated that it could be done if the corporate is fine with it.
7	Mr. Aditya Joshi, Industry representative suggested that, alumni should share their corporate case studies with students of SIBM Pune as an Experiential learnings.	The same is noted and communicated to PAT team for further execution



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Director

- 4. To invite suggestions and/or feedback on any other area of discussion on overall quality improvement initiatives.**

*SIBM Pune have been ranked 20<sup>th</sup> by NIRF India 2019 in Overall Management Category.*

*Meeting ended with vote of thanks from Chairman - IQAC*



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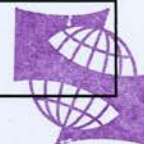
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Dr. R. Raman  
Director

Attendance: Meeting held on 19<sup>th</sup> April 2019 at 11:00 am

Sr. No.	Name	Signature
1	Dr. R. Raman	
2	Dr. V.V. Ravikumar	
3	Dr. Manisha Ketkar	
4	Dr. S. S. Thigale	
5	Mr. Sunil Shirole	
6	Mr. Anand Singh	
7	Dr. Prabir Bandopadhaya	
8	Dr. Poornima S. Tapas	
9	Dr. Sonal Shree	
10	Dr. Santosh Gopalkrishnan	
11	Mr. Ritesh Khatwani	
12	Mr. Yogesh Brahmanekar	
13	Mr. Jitendra Paturkar	
14	Mr. Aditya Joshi	
15	Mr. Rahul Pant	



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