



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE
Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Agenda for the IQAC Meeting on 27th March 2018

- Item No.1: Confirmation of minutes of the meeting held on 22nd Jan. 2018
- Item No. 2: Status & progress of action plan initiated at the beginning of the academic year 2017-18
- Item No. 3: Any other areas of discussion, areas of quality improvement, suggestions and recommendations



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Minutes of the IQAC Meeting held at Symbiosis Institute of Business management, Pune
on 27-03-2018 at 11 pm.

Venue: NAAC Room, SIBM Pune, Lavale Campus

ATTENDANCE

Attendance sheet annexed.

Dr. R. Raman Director SIBM Pune, chaired the meeting and welcomed all the members to the 3rd IQAC meeting for the academic Year 2017-18. Minutes of the previous meeting were confirmed.

I. He briefed the members about status on action plan & action taken as mentioned below,

Action Plan-1: Curriculum development as per requirement

Action Taken: Restructuring of Programme Structures of MBA and MBA(I&E) was done during academic year 2017-18.

The following curriculum restructuring was proposed and confirmed by the quorum. The same will be implemented for the batch 2018-20

- Mr. Santosh Gopalkrishnan, faculty member, SIBM Pune, suggested new course - Financial Management (T2036) instead of Financial Management (T2101) in view of its overall comprehensive content for MBA batch 2018-20.
- Mr. Jitendra Paturkar, Alumni member, suggested to conduct the course Compensation & Benefits before SIRP (Summer Internship Recruitment Programme). Thus it was proposed to be moved from Sem. III to Sem. II.
- Mr. Aditya Joshi, the industry representative, suggested to incorporate Project based CSR within MBA programme, to make students aware about Social responsibility & challenges associated with it.
- Mr. Tejas Kumar, Student President, SIBM Pune suggested to include the course Rural Marketing in SEM-II instead of Semester III, so that it could be covered before SIRP and be helpful in handling projects.

Action Plan-2: To enhance the quality of Teaching- Learning Process

Action Taken: a) Industry visit at Cummins, Phaltan, Kissan Agri exhibition, & Vigyan Ashram Fab Lab were organized for experiential learning of the students.





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b) Members were briefed about training programme organized for faculty members in respect of Centre for Monitoring Indian Economy (CMIE) Prowess & Euromoney Information System (EMIS) software packages.

(c) Initiatives like caselet writing for students, Sym Accelerate, & Integrated Live Project for students of MBA (I&E) were taken.

Members were also briefed about strengthening collaborative initiatives like faculty and students exchange programmes, inviting faculty members from foreign universities to take full time course or part of the credit, and enhancing learning processes. To quote a few examples

Faculty Exchange (under foreign exchange programme):

- Prof. Pawan Budhwar, Professor (Aston Business School) taught International HRM – a two credit course to the MBA 2016-18 batch (Sem-IV).
- Dr. Chinmoy Ghosh, Gladstein Professor (University of Connecticut) taught Investment Banking – a two credit course to MBA 2016-18 batch (Sem-III).
- Dr. Prasanta Dey, Professor (Aston Business School, United Kingdom) taught Sectorial Studies in Supply Chain - a two credit course to MBA 2016-18 batch (Sem-III).
- Dr Alain Guiette, professor (University of Antwerp) taught a course Organizational Behavior and Supply Change Management.
- Some faculty members from SIBM Pune visited KTI, Oman for to teach a course.

Students' Exchange (under foreign exchange programme):

- Eighteen students from Gaeddu College of Business Studies from Bhutan visited SIBM, Pune in March 2018 under student's exchange programme.



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Action Plan-3: Increased focus on Research & Consultancy

Action Taken: Dr. Ravikumar briefed about sensitization of faculty members & students towards quality research output and highlighted a joint publication between faculty and students in a Scopus indexed journal.

Dr. Raman informed to the quorum about the following achievements:

- i) Several SIBM Pune faculty members had presented papers at National and International conferences of repute, and their papers research papers were published in leading journals, indexed in top research databases as Scopus.
- ii) Five faculty members won various awards (Dr. R.Raman, Dr. V.V.Ravikumar, Dr. Poornima Tapas, Dr. Preetha Menon, & Prof. Sandeep Bhattacharya)
- iii) A minor research project was sanctioned by SCRI-SIU during 2017-18 (Dr. Anugamini & Dr. Vimal Babu) with the grant amount of Rs. 1,50,000/-
- iv) Also, it was informed that SIBM Pune has bagged consultancy assignments from HPCL, Nestle, Mother Dairy & Mahindra & Mahindra worth Rs. 16,70,000

Action Plan-4: Upgradation in Infrastructure and Learning Resources

Action Taken: Mr. Anand Singh (AO) informed the members that digital board fitting was done in the NAAC room and in Director's Conference Room. He also informed about the renovation of administrative areas such as Accounts, Exam Section & Coordinators' seating space.

Action Plan-5: Strengthen Alumni and Corporate Connect

Action Taken: a) Efforts were undertaken towards alumni interactions with SIBM students. In an endeavor to connect with SIBM Pune alumni across the globe, alumni meets at different International locations started with the alumni meet at New York on 10th March 2018 and Dr. Mahima Mishra faculty member, SIBM Pune, personally interacted with the alumni.

b) Several alumni visited SIBM Pune during 2017-18 as speakers, panelists for various events during 2017-18, like Legacy, 2017.

c) To enhance corporate connect, various industry stalwarts were invited for guest lectures and also for flagship events like the Senate, Arcturus. There was also an active industry participation for enrichment of curriculum.

d) HR Conclave 2017 organized with an objective of bringing HR stalwarts from the industry on the same platform towards creating a strong network with such an initiative.





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Action Plan-6: To ensure smooth functioning of internal ERP softwares for automation of academic processes

Action Taken: The usage of MIS, FIS, EDUWIZ softwares ensured managing data collection and dissemination of required information for ranking, declaration of examination results on time.

II. Any other areas of discussion, areas of quality improvement, suggestions and recommendations

Dr. Raman, informed that SIBM Pune was ranked overall 18th Best B School by National Institute Ranking Framework (NIRF) India, considering all the B Schools in the country and ranked 1st as the best private B School in Maharashtra state. Also QS-I Gauge ranked SIBM Pune in Golden category.

He also informed about the revamping of admission process through automation at some stages.

There being no other matter for discussion, the meeting concluded with a vote of thanks to all present.





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Attendance – Minutes of Meeting held on 27th March 2018 at NAAC Room

Sr. No.	Name	Nomination
1	Dr. R. Raman	
2	Dr. V.V. Ravikumar	<i>R. Raman</i>
3	Dr. Manisha Ketkar	<i>Manisha Ketkar</i>
4	Mr. Sunil Shirole	<i>metes</i>
5	Dr. C.R. Patil	<i>Absent</i>
6	Mr. Anand Singh	<i>Absent</i>
7	Dr. Prabir Bandopadhaya	<i>Anand Singh</i>
8	Dr. Poornima S. Tapas	<i>Prabir</i>
9	Dr. Sonal Shree	<i>Poornima</i>
10	Mr. Ritesh Khatwani	<i>Sonal Shree</i>
11	Mr. Yogesh Brahmanekar	<i>Ritesh Khatwani</i>
12	Mr. Santosh Gopalkrishnan	<i>Yogesh Brahmanekar</i>
13	Mr. Jitendra Paturkar	<i>Santosh</i>
14	Mr. Aditya Joshi	<i>Jitendra</i>
15	Mr. Tejas Kumar	<i>Aditya Joshi</i>
		<i>Tejas Kumar</i>

