

## **Minutes of the IQAC Meeting**

**Date: 25<sup>th</sup> March, 2017**

**Venue: Director's Conference Room**

### **Attendees:**

1. Dr. R Raman (Director SIBM-Pune)
2. Dr. V.V. Ravikumar (Dy. Director & Teacher Nominee)
3. Mr. Anand Singh (Nominee- Administration)
4. Dr. Manisha Ketkar (Head, Quality Assurance, SIU)
5. Dr. Prabir Bandyopadhyay (Teacher Nominee)
6. Dr. Sonal Shree (IQAC Coordinator)
7. Dr. Mallika Srivastava (Teacher Nominee)
8. Dr. Mahima Mishra (Teacher Nominee)
9. Prof. Ritesh Khatwani (Teacher Nominee)
10. Mr. Nitin Prabhu
11. Mr. Aditya Joshi
12. Mr. Varun Rao

**Following members expressed their inability to attend the meeting due to other commitments.**

1. Dr. C.R. Patil
2. Ms. Sanjeevani Patil

### **Special Invitee**

Mr. Sandeep Bhattacharya, Head (Corporate Relations) SIBM Pune

### **Item No.1: Confirmation of minutes of the meeting held on 15<sup>th</sup> Dec. 2016**

The meeting started with Director, Dr. R. Raman, welcoming all the members followed by confirmation of the minutes of the previous meeting held on 15<sup>th</sup> Dec., 2016 by the members.

### **Item No. 2: Status & progress of plan of action initiated at the beginning of the academic year from the following perspectives:**

**Academic & administrative progress:** Dr. Raman informed the members about the implementation of Eklavya software as an ERP solution at SIBM Pune. Dr. V.V. Ravikumar, Dy. Director of SIBM Pune, added that some faculty members had used this system for conducting one component of internal evaluation

in their respective subjects. Mr. Anand Singh also informed about the ease of managing attendance & lecture planning due to implementation of this system.

**Collaboration with foreign universities:** Dr. Mallika Srivastava & Prof. Prabir Bandyopadhyay informed about the efforts at internationalization wherein following faculty members from international universities at SIBM Pune had agreed to come to SIBM Pune for teaching :Prof. Chih-peng Chu, Ph.D., National Dong Hwa University taught Business Statistics at SIBM Pune to Semester II students in Sem II .Dr. Alain Guiette of Universities Antwerp, would teach Organization Development and Change to Sem III students tentatively in August / September 2017 & Prof. Pawan Budhwar, Professor of International HRM, Aston University, UK, has agreed to come to SIBM Pune to teach International Human Resource Management to Sem IV students tentatively in Dec.2017. Dr. Raman said efforts are on to invite more international faculty members to teach at SIBM Pune.

**Research & Consultancy:** Dr. Raman talked at length about research & consultancy at SIBM Pune. He said that it is a proud moment for SIBM Pune that the establishment of Marketing & Behavioral lab that was planned at the beginning of academic year had been initiated and Phase one of procuring software & establishment of the lab had been completed. The other few pioneer premier institutes in our country with behavioral lab are ISB, Hyderabad; IIM, Bangalore and XLRI, Jamshedpur. He also talked about achievements of faculty members of SIBM Pune- Dr. Prabir's research paper jointly written with an international faculty member & Dr. Preetha Menon's project receiving a grant from New Castle University, Australia.

Mr. Sandeep Bhattacharya informed the members about two consultancy projects for SIBM Pune- RITES CSR Plan (related to promoting cashless transactions in villages near Symbiosis International University) receiving a grant of Rs. 10 lakhs, & Bharti Axa Life related to women leadership consultancy.

**Corporate & Alumni Connect:** Mr. Sandeep Bhattacharya informed about the Alumni Meet 'Encore' organized by Alumni team at New Delhi on 25<sup>th</sup> Feb., 2017. Prof. Mahima Mishra talked about a new structured feedback form designed for alumni & corporate to broaden the scope on curriculum feedback. She also informed about creation of SIBM Olympus, a platform designed to bring together SIBM Pune alumni from diverse backgrounds to discuss contemporary business issues in a boardroom setting.

#### **Any other Areas of Discussion, areas of Quality Improvement, Suggestions and Recommendations**

Mr. Aditya Joshi proposed that new students should be provided with formalized assistance for career guidance & choice of specialization which was taken note of by the Director, SIBM Pune. Mr. Nitin Prabhu suggested that more engagement of faculty members during summer internship of students will help them. Dr. Sonal Shree informed that this system exists in SIBM Pune whereby faculty members are assigned students as per their specialization during their summer internship.

**The meeting ended with vote of thanks by Director.**