

Symbiosis Institute of Business Management Pune
(Symbiosis International University, Pune)

Date: 18th May, 2015

Meeting: IQAC meeting

Attendees: Dr. R Raman (Director SIBM-Pune), Prof. Vinod Shastri (Dy. Director SIBM), Dr. V V Ravikumar, Dr. C R Patil, Mr. Anand Singh,

Absent:

Venue: Director's Conference Room, SIBM

Minutes

➤ **Status, Progress and Initiatives in Teaching Learning Processes**

The Director informed about the following initiatives taken towards enhancing the methods in teaching learning process. The institute is testing Pearson's teaching mode wherein students can learn plus attempt multiple tests on a particular subject. The faculty can administer some tests.

Some simulation based subjects have been incorporated to enhance the experiential learning process.

Ivey league cases are being used to increase and strengthen the case based learning process.

There have been some new subjects introduced in the year to make sure feedback of the students and the industry plus the academia is considered and acted upon.

➤ **Status, Progress and Initiatives in Administrative Processes**

A portal has been introduced to allow students to raise any queries, issues and/or grievances regarding the administrative processes. This is an anonymous feedback system wherein student can login and post his/her query anytime and admin officer can answer these queries plus act upon solutions towards the issues raised.

It was mentioned in the meeting that we must take care of the Non-teaching staff assistance that we may be able to extend them in terms of training as well as insurance for health. It was mentioned to the members that these initiatives are well taken care of and are document as appropriate.

➤ **Progress and Initiatives towards Internationalization**

It was mentioned that SIBM Pune strongly pursues the journey of Internationalization through consistent efforts towards MoUs with foreign universities for Faculty and/or Student exchange Programmes. Examples being Dolphine, Berlin School, and NTU Singapore.

It was mentioned that the next Academic year SIBM Pune will pursue efforts towards some international faculty members to deliver sessions for its students. It may also be tried to onboard an international

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facilitator to cover an entire course for the benefit of the students and to provide them a global perspective of subjects being covered in the curriculum.

➤ **Progress and Initiatives in Research by Faculty and Students**

There have been research grants provided to 4 faculty member from SIBM PUNE, through SIU. This happens to be the highest number various institutes as constituents of SIU.

IBM-SUR grant has been applied for the five proposals for the same have been sent from SIBM-Pune. Results for the same are awaited.

➤ **Progress and initiatives towards Corporate Connect**

L&T, Yazaki, John Deere, HPCL Lecture series happen to be some of the examples of long term corporate connect which have been successfully carried forward by SIBM Pune. Senior faculty members do regular participation in delivering these lectures to make sure SIBM Pune is represented across different corporate houses from varied domains.

➤ **Alumni connect**

It was discussed that the Principal director has provided guidance in terms of collation of Alumni information at a central level in the University. There are also plans to arrange CXO level Alumni meets in different cities.

SIBM also does continual communication with the Alumni to make sure the Alumni are up-to-date with developments at the Institute and academic developments and progress made at the institute level.

➤ **SIBM-Pune Achievements (Ranking, Students' performance, Research, Society Connect)**

SIBM has always been among the topmost B-Schools in the country. It is being deliberated to consciously participate in specific surveys of eminence and very closely monitor the ranking at the national level.

➤ **SIBM-Pune Seminars, Conferences arranged**

Every faculty member at the institute is given an opportunity to participate and represent at International conferences. Decisions about nominations and participation will be taken by the Dean of the faculty and the selection will be based on merit of the quality of research work / performance of the faculty member and / or standing of the conference.

At SIBM Blueprint, Senate are some of the student organized even which are scheduled each year during specific periods.

It was also highlighted that for an International conference during Dec/Jan -2015-16 each institute will be given specific responsibilities depending upon their areas of expertise and interest.

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➤ **Action Plan for the next academic year / period**

It was identified that in near future students may be given an option for dual specialization and common electives. This can enhance the spread of expertise for the students and can always widen the horizon for the students to explore opportunities in varied areas of management. This can also have a positive impact on their employability.

At least one corporate member will be invited as a co-facilitator in each subject. The member from corporate will cover some part of the syllabus such that students get contemporary industry information.

SIBM Pune is looking forward to getting international faculty members on campus, which is expected to reap exceptional understanding among the students about a global perspective to learning.

➤ **Any Other Areas of Discussion, areas of Quality Improvement, Suggestions and Recommendations**

It was suggested to get more Alumni on campus to discuss and understand the current needs and requirements of the corporate world from MBA graduates. It has been suggested to invite few more alumni in the next IQAC meeting to achieve this objective.

Attendees' Name, Designation and Signature:

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