



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA I & E

Students Feedback for design and review of syllabus

Academic Year: 2018-2019

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 45

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The current content of syllabus is fulfilling the need of Industry , sufficient to bridge the gap between industry standards /current global scenarios and academics and enhances Knowledge of functional areas of management	15	19	10	1	0
2	Current Syllabus is adequately covers contemporary topics/ global issues/emerging global and national trends in management	18	17	10	0	00
3	The specified contact hours stated in syllabus is sufficient to complete the coverage of syllabus as per each course by the teachers	20	20	2	3	0
4	Sufficient reference material and books are available for the topics mentioned in the syllabus.	15	12	10	8	2
5	The evaluation methods mentioned in the syllabus are sufficient for providing proper assessment	20	10	10	05	0
6	The current syllabus meets the expectations in terms of learning values, skills, knowledge, attitude, analytical abilities, applicability, relevance and practical orientation to real life situations	23	12	5	05	0
7	The Syllabus is covering inculcation of the aspects of Life Skills, Transferable skills, Cross Cutting Issues, Gender Equality, Environment and Sustainability, Human Values, Professional Ethics etc.	25	15	5	0	0
8	The Courses /subjects in the syllabus covers the aspects such as fundamental duties, national Integration, Peace, Love and Communal harmony, Human rights, Social	25	15	5	0	0



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	Security and sensitizing the students towards National Development					
9	The current syllabus tries to build the opportunities in terms of employability such as Jobs, Services and Entrepreneurial attitude amongst the students	30	5	5	5	0

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to add Supply Chain Risk & Reliability Management, Procurement Management, Technology Project Management for better understanding of students of operations	Theory of constraints, Supply chain risk and reliability management, Procurement Management, Investment banking, performance management system and Business Transformation and Organizational Turnaround In lieu of Management Consulting and Enterprise Risk Management in lieu of Technology Project Management was introduced for next session.
2	suggested that Financial Management be moved to Sem I from Sem III swapping with Management Accounting.	Swapping of subjects, according to discussion held in regular faculty meetings.

Note: Please enclose Three filled forms.

Name and Signature of
Faculty In Charge / Coordinator

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Teachers Feedback for design and review of syllabus

Academic Year: 2018-2019

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 24

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development.	12	8	3	1	0
2	The faculty members / teachers are supported with adequate learning resources	12	10	1	1	0
3	The faculty members / teachers are encouraged to establish linkages with Industry.	14	6	2	1	1
4	The syllabus is relevant and adequate in term Provision to update curriculum time to times of scope, depth and choice to help develop the required competencies amongst students	7	10	3	3	1

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	24



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Summary of Feedback Analysis and Action Taken:

Sr No	Particulars / Action Point	Action Taken
1	Mr. Santosh Gopalkrishnan, faculty member SIBM Pune suggested new course i.e. Financial Management(T2036) instead of T2101 in view of its better content for MBA regular batch 2018-20. Also suggested to Add Supply Chain Risk & Reliability Management, Procurement Management, Technology Project Management	Suggestions are incorporated in the 2018-2020 program structure Program structure modified for batch 2018-2020

Name and Signature of
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Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Alumni Feedback for design and review of syllabus

Academic Year: 2018-2019

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 33

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	13	13	6	2	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	14	15	0	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential.	20	13	0	0	0
4	The institute encourages contributions from Alumni in curriculum and student development.	20	13	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	33



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Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	Mr. Jitendra Paturkar, an alumni SIBM Pune suggested to conduct the course Compensation & Benefits before SIRP. Thus the course Compensation & Benefits should be moved from Sem. III to Sem. II.	Suggestions are incorporated in the 2018-2020 program structure

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Name and Signature of Director





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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Employers Feedback for design and review of syllabus

Academic Year: 2018-2019

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No. of Respondents : 15

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential.	4	5	6	0	0
2	The curriculum has a good blend of theory and practical aspects	5	6	4	0	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values	6	6	2	1	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	7	8	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	0	10



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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Mr. Aditya Joshi, an industry representative has suggested to incorporate Project based CSR, to make students aware about Social responsibility & challenges Also suggested to add Common subject like Project II, Business Analytic for Marketing specialization.	Program structure modified for batch 2018-2020

Name and Signature of
Faculty In Charge / Coordinator

Name and Signature of Director



वसुधैव कुटुम्बकम्
SIBM, PUNE