



# SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

## Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

**Name of the Institute: Symbiosis Institute of Business Management Pune**

**Name of the Program: MBA I & E**

### Students Feedback for design and review of syllabus

**Academic Year: 2016-2017**

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

**No. of Respondents : 29**

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The current content of syllabus is fulfilling the need of Industry , sufficient to bridge the gap between industry standards /current global scenarios and academics and enhances Knowledge of functional areas of management	20	8	1	0	0
2	Current Syllabus is adequately covers contemporary topics/ global issues/emerging global and national trends in management	22	5	0	0	00
3	The specified contact hours stated in syllabus is sufficient to complete the coverage of syllabus as per each course by the teachers	20	9	0	0	0
4	Sufficient reference material and books are available for the topics mentioned in the syllabus.	23	2	4	0	0
5	The evaluation methods mentioned in the syllabus are sufficient for providing proper assessment	22	4	3	0	0
6	The current syllabus meets the expectations in terms of learning values, skills, knowledge, attitude, analytical abilities, applicability, relevance and practical orientation to real life situations	19	4	4	2	0
7	The Syllabus is covering inculcation of the aspects of Life Skills, Transferable skills, Cross Cutting Issues, Gender Equality, Environment and Sustainability, Human Values, Professional Ethics etc.	23	5	1	0	0
8	The Courses /subjects in the syllabus covers the aspects such as fundamental duties, national Integration, Peace, Love and	21	5	2	1	0



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	Communal harmony, Human rights, Social Security and sensitizing the students towards National Development					
9	The current syllabus tries to build the opportunities in terms of employability such as Jobs, Services and Entrepreneurial attitude amongst the students	21	5	1	2	0

Sr No	Question	Yes	No
1	Current Syllabus is adequately covers contemporary topics/ global issues/ emerging global and national trends in management	29	00
2	The current syllabus meets the expectations in terms of learning values, skills, knowledge, attitude, analytical abilities, applicability, relevance and practical orientation to real life situations	29	00

### Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Students suggested to add Elective subjects such as Indian Ethos and Values for Management and a Global Immersion Programme.	added Indian Ethos and Value for Management course to give holistic perspective to the students.
2	suggested to add Strategic management for MBA and Essentials of Marketing and Introduction to operations Management and Organizational Behavior for I&E courses	For MBA Strategic Management Essentials for marketing managers, Introduction to operations management, Organizational Behavior for I&E courses were added.

Name and Signature of  
Faculty In Charge / Coordinator

Name and Signature of Director





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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

### Teachers Feedback for design and review of syllabus

Academic Year: 2016-2017

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 22

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development.	11	8	2	1	0
2	The faculty members / teachers are supported with adequate learning resources	12	10	0	0	0
3	The faculty members / teachers are encouraged to establish linkages with Industry.	15	6	1	0	0
4	The syllabus is relevant and adequate in term Provision to update curriculum time to times of scope, depth and choice to help develop the required competencies amongst students	14	6	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	22



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### Summary of Feedback Analysis and Action Taken:

Sr No	Particulars / Action Point	Action Taken
1	The faculty members suggested to add Common subject like Project I, Project II, Project III to give more hands on experience to the students	Suggestions are incorporated in the 2016-2018 program structure Program structure modified for batch 2016-2018
2	The Faculty members also suggested to add Elective subjects such as Indian Ethos and Values for Management.	Suggestions are incorporated in the 2016-2018 program structure Program structure modified for batch 2016-2018
3	Faculty members agreed to drop Management Lessons from Gita & Global Immersion Programme	Suggestions are incorporated in the 2016-2018 program structure Program structure modified for batch 2016-2018

Name and Signature of  
Faculty In Charge / Coordinator

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

### Alumni Feedback for design and review of syllabus

Academic Year: 2016-2017

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 30

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	13	10	6	2	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	11	15	0	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential.	20	10	0	0	0
4	The institute encourages contributions from Alumni in curriculum and student development.	20	10	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	30



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**Summary of Feedback Analysis and Action Taken:**

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to add essentials of Marketing Introduction to operations Management for I&E courses.	Suggestions are incorporated in the 2016-2018 program structure

Name and Signature of  
Faculty In Charge / Coordinator

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

### Employers Feedback for design and review of syllabus

Academic Year: 2016-2017

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No. of Respondents : 12

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential.	4	5	3	0	0
2	The curriculum has a good blend of theory and practical aspects	5	3	4	0	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values	6	5	0	1	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	7	4	1	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	0	12



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**Summary of Feedback Analysis and Action Taken:**

Sr. No	Particulars / Action Point	Action Taken
1	suggested to replace fundamentals of economics with economics for managers.	Program structure modified for batch 2016-2018

Name and Signature of  
Faculty In Charge / Coordinator

Name and Signature of Director



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