



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA I & E

Students Feedback for design and review of syllabus

Academic Year: 2015-2016

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 36

Questionnaire with parameter wise number of responses: (Please fill analysis of scale/ choice based questions only. Please do not mention text based /descriptive question responses here)

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The current content of syllabus is fulfilling the need of Industry , sufficient to bridge the gap between industry standards /current global scenarios and academics and enhances Knowledge of functional areas of management	20	10	6	0	0
2	Current Syllabus is adequately covers contemporary topics/ global issues/emerging global and national trends in management	21	14	1	0	0
3	The specified contact hours stated in syllabus is sufficient to complete the coverage of syllabus as per each course by the teachers	25	10	1	0	0
4	Sufficient reference material and books are available for the topics mentioned in the syllabus.	15	12	8	1	0
5	The evaluation methods mentioned in the syllabus are sufficient for providing proper assessment	18	10	6	2	0
6	The current syllabus meets the expectations in terms of learning values, skills, knowledge, attitude, analytical abilities, applicability, relevance and practical orientation to real life situations	18	10	6	2	0
7	The Syllabus is covering inculcation of the aspects of Life Skills, Transferable skills, Cross Cutting Issues, Gender	20	10	6	0	0



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	Equality, Environment and Sustainability, Human Values, Professional Ethics etc.					
8	The Courses /subjects in the syllabus covers the aspects such as fundamental duties, national Integration, Peace, Love and Communal harmony, Human rights, Social Security and sensitizing the students towards National Development	23	7	3	3	0
9	The current syllabus tries to build the opportunities in terms of employability such as Jobs, Services and Entrepreneurial attitude amongst the students	120	10	05	00	00

Summary of Feedback Analysis and Action Taken: (You may refer column I, K, M of format 1.4.2 B)

Sr. No	Particulars / Action Point	Action Taken
1	Proposal to increase specialization wise credit in semester-I	Increased specialization wise credit in Semester-I. Two subjects were offered across specialization. Introduced Service Operations Management subject

Mr Yogesh Brahmarkar

Name and Signature of
Faculty in Charge / Coordinator

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA I&E

Teachers Feedback for design and review of syllabus

Academic Year: 2015-2016

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No. of Respondents : 20

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development.	11	6	2	1	0
2	The faculty members / teachers are supported with adequate learning resources	12	8	0	0	0
3	The faculty members / teachers are encouraged to establish linkages with Industry.	13	6	1	0	0
4	The syllabus is relevant and adequate in term Provision to update curriculum time to times of scope, depth and choice to help develop the required competencies amongst students	14	4	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	20



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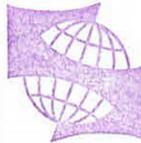
Summary of Feedback Analysis and Action Taken:

Sr No	Particulars / Action Point	Action Taken
1	Proposed to increase specialization wise credit in Semester-I	Suggestions are incorporated in the 2015-2017 program structure Program structure modified for batch 2015-17
2	Prof. Ritesh Khatwani suggested to add Lean Six Sigma for better understanding of students before SIRP.	Suggestions are incorporated in the 2015-2017 program structure Program structure modified for batch 2015-17
3	Prof. Ritesh Khatwani suggested to add Financial Management, Security Analysis and Portfolio Management, International Finance, Mergers and Acquisitions, Financial Services	Subjects like Financial Management, Security Analysis and Portfolio Management, International Finance, Mergers and Acquisitions, Financial Services are incorporated in the 2015-2017 program structure

Mr Yogesh Brahmankar

Name and Signature of
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Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Alumni Feedback for design and review of syllabus

Academic Year: 2015-2016

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 36

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	13	16	6	2	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	17	15	0	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential.	22	14	0	0	0
4	The institute encourages contributions from Alumni in curriculum and student development.	21	13	1	1	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	39



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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to add Labor Laws, Power & Politics in Organization, Conflict & Negotiation, High Performing Teams, Business Transformation and	Program structure modified for batch 2015-17

Mr Yogesh Brahmkar

Name and Signature of
Faculty in Charge / Coordinator

Name and Signature of Director



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Name of the Program: MBA

Employers Feedback for design and review of syllabus

Academic Year: 2015-2017

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No. of Respondents : 10

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential.	4	5	1	0	0
2	The curriculum has a good blend of theory and practical aspects	5	3	2	0	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values	6	3	0	1	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	7	2	1	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	0	10



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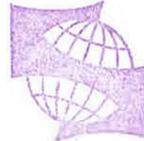
Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to add Sales force & Channel Management, Business Analytic for Marketing	Suggestions are incorporated in the 2015-2017 program structure

Mr Yogesh Brahmkar

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Name and Signature of Director



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