



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Students Feedback for design and review of syllabus

Academic Year: 2019-20

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 140

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The course was overlapping with the courses taught earlier / during the semester.	90	30	10	05	05
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	78	45	15	02	00
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	90	40	10	00	00
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	80	40	10	03	07
5	The course is relevant to the industry requirements.	79	38	10	05	08
6	The number of hours allocated to the course are adequate.	70	50	15	05	00
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	80	40	10	05	05
8	My performance in internal evaluation was discussed with me.	70	55	15	02	00
9	Rate the faculty teaching the course.	125	10	05	00	00



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Sr No	Question	Yes	No
1	The topics were overlapping with the courses taught earlier /during the semester.	117	23
2	Would you recommend any new course / topic to be added in the program structure?	115	25
3	Placement of the course is in appropriate semester. If No, Please specify the correct semester	130	10
4	Any suggestions for the faculty to improve	10	130

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to add Supply Chain Risk & Reliability Management, Procurement Management, Technology Project Management for better understanding of students of operations	Theory of constraints, Supply chain risk and reliability management, Procurement Management, Investment banking, performance management system and Business Transformation and Organizational Turnaround In lieu of Management Consulting and Enterprise Risk Management in lieu of Technology Project Management was introduced for next session.
2	suggested that Financial Management be moved to Sem I from Sem III swapping with Management Accounting.	Swapping of subjects, according to discussion held in regular faculty meetings.

Madhura M.B.

(Dr. Madhura Bedarkar)

Name and Signature of
Faculty In Charge / Coordinator

f.

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Teachers Feedback for design and review of syllabus

Academic Year: 2019-20

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No. of Respondents : 24

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development.	15	6	2	1	0
2	The faculty members / teachers are supported with adequate learning resources	16	8	0	0	0
3	The faculty members / teachers are encouraged to establish linkages with Industry.	17	6	1	0	0
4	The syllabus is relevant and adequate in term Provision to update curriculum time to times of scope, depth and choice to help develop the required competencies amongst students	20	4	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	24	00



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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	The faculty members suggested to add Common subjects like Project II, Business Analytics for Marketing, Business Transformation & Organizational Turnaround, Enterprise Risk Management.	Common subjects was introduced as per the suggestion by the faculty members.
2	All faculties agreed to drop Moral Re-orientation Programme, Supply Chain Modelling and Design, Sectorial studies in Supply Chain, Management Consulting. All faculty members have been advised to use the courses with the latest active course codes.	MRA was dropped as it was consuming 8 days of academic sessions in semester 1. Instead of MRA, which was a 3 credit course, project II, for 1 credit was added

Note: Please enclose Three filled forms.

Madhura M.B.

(Dr. Madhura Bedarkar)

Name and Signature of
Faculty In Charge / Coordinator

Dr

V.V. Jaiswal

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Alumni Feedback for design and review of syllabus

Academic Year: 2018-2019

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 39

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	15	16	6	2	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	20	15	0	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential.	25	14	0	0	0
4	The institute encourages contributions from Alumni in curriculum and student development.	24	13	1	1	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	39	0



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Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to include Management Information System, Internship and many more Projects for the I&E course to give them more market driven inputs.	With the increasing usage of technology in businesses there is the suggestion to have subjects like Management Information System for I&E batch was incorporated.

Maelhura M. B.

(Dr. Maelhura Bedarkar)

Name and Signature of

Faculty In Charge / Coordinator

V.V. Joshi

Name and Signature of Director



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Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Employers Feedback for design and review of syllabus

Academic Year: 2018-2019

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No. of Respondents : 16

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential.	5	9	1	1	0
2	The curriculum has a good blend of theory and practical aspects	5	8	2	0	1
3	The students of the programme are adequately trained in terms of knowledge, skills and values	6	6	2	1	1
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	7	6	2	0	1

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	13	03



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Summary of Feedback Analysis and Action Taken:
(You may refer column I, K, M of format 1.4.2 B)

Sr. No	Particulars / Action Point	Action Taken
1	suggested to add Conflict & Negotiation	Conflict and Negotiation subject was added

Note: Please enclose Three filled forms.

Madhura M. B.
(Dr. Madhura Bedarkar)
Name and Signature of
Faculty In Charge / Coordinator

V.V. Deshpande
Name and Signature of Director



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