



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Students Feedback for design and review of syllabus

Academic Year: 2017-2018

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 142

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The current content of syllabus is fulfilling the need of Industry , sufficient to bridge the gap between industry standards /current global scenarios and academics and enhances Knowledge of functional areas of management	90	30	10	05	07
2	Current Syllabus is adequately covers contemporary topics/ global issues/emerging global and national trends in management	80	45	15	02	00
3	The specified contact hours stated in syllabus is sufficient to complete the coverage of syllabus as per each course by the teachers	170	20	05	00	00
4	Sufficient reference material and books are available for the topics mentioned in the syllabus.	80	40	10	05	07
5	The evaluation methods mentioned in the syllabus are sufficient for providing proper assessment	80	40	10	05	07
6	The current syllabus meets the expectations in terms of learning values, skills, knowledge, attitude, analytical abilities, applicability, relevance and practical orientation to real life situations	70	55	15	02	00
7	The Syllabus is covering inculcation of the aspects of Life Skills, Transferable skills, Cross Cutting Issues, Gender Equality, Environment and Sustainability, Human Values, Professional Ethics etc.	80	40	10	05	07
8	The Courses /subjects in the syllabus covers the aspects such as fundamental duties, national Integration, Peace,	70	55	15	02	00



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

	Love and Communal harmony, Human rights, Social Security and sensitizing the students towards National Development					
9	The current syllabus tries to build the opportunities in terms of employability such as Jobs, Services and Entrepreneurial attitude amongst the students	127	10	05	00	00

Sr No	Question	Yes	No
1	Current Syllabus is adequately covers contemporary topics/ global issues/emerging global and national trends in management	142	00
2	The current syllabus meets the expectations in terms of learning values, skills, knowledge, attitude, analytical abilities, applicability, relevance and practical orientation to real life situations	142	00
3	Current Syllabus is adequately covers contemporary topics/ global issues/emerging global and national trends in management	142	00

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
	Suggested to add Operation Strategy and Control for a better understanding of students.	Operation strategy and control was included for MBA (Regular) Batch.
2	Suggested to introduce Technology in HR/SAP/HR/People Soft and Assessment centers and HRD instruments in to give more technical and analytical skill to students.	In the view of the same Technology in HR/SAP/HR/People Soft and Assessment centers and HRD instruments was introduced


 Dr Manjima Mishra
 Name and Signature of
 Faculty In Charge / Coordinator


 Dr. Name and Signature of Director





SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE
Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune						
Name of the Program: MBA						
Teachers Feedback for design and review of syllabus						
Academic Year: 2017-2018						
The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.						
No. of Respondents : 23						
Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	I am given enough freedom to contribute my ideas on curriculum design and development.	12	7	3	1	0
2	The faculty members / teachers are supported with adequate learning resources	12	10	1	0	0
3	The faculty members / teachers are encouraged to establish linkages with Industry.	14	6	2	1	0
4	The syllabus is relevant and adequate in term Provision to update curriculum time to times of scope, depth and choice to help develop the required competencies amongst students	7	10	3	3	0
Sr No	Question	Yes	No			
1	Would you recommend any new course / topic to be added in the program structure?	00	23			



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Summary of Feedback Analysis and Action Taken:

Sr No	Particulars / Action Point	Action Taken
1	Dr. Chetan Panse suggested to add Supply Chain Risk & Reliability Management, Procurement Management, Technology Project Management for better understanding of students of operations	Suggestions are incorporated in the 2017-2019 program structure Program structure modified for batch 2017-2019
2	Dr.Sonal Shree suggested to add Conflict & Negaotiation	Suggestions are incorporated in the 2017-2019 program structure Program structure modified for batch 2017-2019
3	Dr. V.V.Ravi Kumar suggested to include Management of Operations	Suggestions are incorporated in the 2017-2019 program structure Program structure modified for batch 2017-2019
4	Dr.R.Raman suggested to include Management Information System for I&E course	Suggestions are incorporated in the 2017-2019 program structure Program structure modified for batch 2017-2019

Madhura M.B.

(Dr. Madhura Bedarkar)

Name and Signature of
Faculty In Charge / Coordinator

f

V.V. [Signature]

Name and Signature of Director



वसुधैव कुटुम्बकम्

SIBM, PUNE



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Alumni Feedback for design and review of syllabus

Academic Year: 2017-2018

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 33

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	13	13	6	2	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	14	15	0	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential.	20	13	0	0	0
4	The institute encourages contributions from Alumni in curriculum and student development.	20	13	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	00	33



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE
Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to drop Moral Re-armament Programme, Supply Chain Modelling and Design, Sectorial studies in Supply Chain, Business Transformation & Organizational Turnaround, Enterprise Risk Management.	Suggestions are incorporated in the 2016-2018 program structure

Madhura M.B.

(Dr. Madhura Bedarkar)

Name and Signature of
Faculty In Charge / Coordinator

Name and Signature of Director



वसुधैव कुटुम्बकम्
SIBM, PUNE



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE

Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute of Business Management Pune

Name of the Program: MBA

Employers Feedback for design and review of syllabus

Academic Year: 2017-2018

The curriculum is developed and revised in consultation with Faculty members, industry and alumni professionals and also feedback collected from students on course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents : 15

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	The courses offered in the Institute have relevance to societal needs and employment potential.	4	5	6	0	0
2	The curriculum has a good blend of theory and practical aspects	5	6	4	0	0
3	The students of the programme are adequately trained in terms of knowledge, skills and values	6	6	2	1	0
4	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	7	8	0	0	0

Sr No	Question	Yes	No
1	Would you recommend any new course / topic to be added in the program structure?	0	10



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, PUNE
Symbiosis International University

(Established under section 3 of the UGC Act, 1956 vide notification No.F.9-12/2001-U3 Govt. of India)

Re-accredited by NAAC with 'A' grade

Founder : Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Suggested to add Common subject like Project II, Business Analytic for Marketing specialization.	Program structure modified for batch 2017-2019

Madhura M.B.

(Dr. Madhura Bedarkar)

Name and Signature of
Faculty In Charge / Coordinator

Dr.

Name and Signature of Director



वसुधैव कुटुम्बकम्
SIBM, PUNE