



# SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

## NOTIFICATION NO. 1620

No. SIU/U-28/ 2025/ 2636

Dated 3<sup>rd</sup> July, 2025

### Sub: Constitution of Internal Committee at the Lavale Campus/ Location of Symbiosis International (Deemed University), Pune

**WHEREAS**, as per Chapter 3 of the Symbiosis International (Deemed University) [Prevention, Prohibition and Redressal of Sexual Harassment] Rules, 2019 (Notification No. SIU/U-28/821 dated 16th May, 2019), the Internal Committee at the Lavale Campus was constituted vide Notification No. SIU/U-28/1173 dated 24th June, 2022 and re-constituted as & when required:

2] **AND WHEREAS**, the tenure of the Internal Committee at the Lavale Campus/ Location of Symbiosis International (Deemed University), Pune was over on 23<sup>rd</sup> June, 2025 as per Notification No. SIU/U-28/ 1173 dated 24<sup>th</sup> June, 2022;

3] **NOW THEREFORE**, in accordance with Chapter 3 clause 3.1.A of Symbiosis International (Deemed University) [Prevention, Prohibition and Redressal of Sexual Harassment of Employees and Students in the University and its Constituent Institutes/ Departments/ Sections/ Offices/ Workplaces] Rules, 2023 (Notification No. SIU/U-28/ 1300 dated 10<sup>th</sup> July, 2023) the Internal Committee at the Lavale Campus/ Location of Symbiosis International (Deemed University), Pune is constituted and is hereby notified for information of all the concerned as under:

(i) **Presiding Officer**, shall be a female faculty member who is not a Director of an Institute and not below the rank of Professor (if employee of the rank of Professor is not available, then Associate Professor) nominated by the Vice Chancellor;

Dr. Poornima Tapas, Professor, SIBM, Pune

(ii) **Two faculty members and two non-teaching employees** preferably committed to the cause of women, or who have had experience in social work, or have legal knowledge, nominated by the Vice Chancellor;

- Dr. Ardhendu Shekhar Singh, Professor, SSBF, Pune
- Dr. Mrinal Bachute, Associate Professor, SIT, Pune
- Ms. Shubhadha Deshpande, Administrative Officer, SSBF, Pune
- Mr. Abhijeet Pangarkar, Administrative Officer, SIMC, Pune

(iii) **Three students**, if the matter involves student(s), enrolled at the undergraduate/ postgraduate level/ research level, nominated by the Vice Chancellor;

- Ms. Liana Alice Zacharia, SSVAP, Pune  
(Programme: B.A. (Visual Arts and Photography), PRN: 23050522009)
- Mr. Abhav Bhanot, SIT, Pune  
(Programme: B. Tech. (Artificial Intelligence and Machine Learning), PRN: 23070126005)
- Ms. Gayatri Devadiga, SSBF, Pune  
(Programme: M.B.A. (Banking and Finance), PRN: 24020942157)



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(iv) **One member** from amongst non-government organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Vice Chancellor.

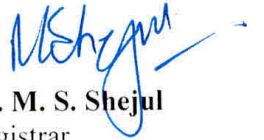
Ms. Renuka Mukadam, Independent Consultant and Trainer, Prevention of Sexual Harassment (POSH), Pune

(v) **Member Secretary:** Head-Student Welfare/ One of the members of the Committee from amongst the non-teaching employees of the University shall act as Member Secretary

The term of office (tenure) of the members of Internal Committee at the Lavale Campus/ Location of Symbiosis International (Deemed University), Pune shall be for a period of three (3) years i.e. from 1<sup>st</sup> July, 2025 to 30<sup>th</sup> June, 2028.

The powers, functions & procedures to be followed for meeting(s) of the constituted the Internal Committee at the Lavale Campus/ Location of Symbiosis International (Deemed University), Pune shall be in accordance with rules thereof and amended from time to time.



  
**Dr. M. S. Shejul**  
Registrar

**To:** The Members of the Internal Committee at the Lavale Campus/ Location of Symbiosis International (Deemed University), Pune.

**Copy for information to:** The Hon'ble Chancellor, Pro Chancellor, Vice Chancellor, Provost- FoMHS, Principal Director- Symbiosis, Advisor, Symbiosis, Deans of Faculties, Directors/ Heads, Deputy Directors/ Deputy Heads, Administrative Officers/ Assistant Administrative Officers/ Office Superintendents of Constituents/ Research Centres/ Support Departments/ Skills and Continuing Education Departments and Officers of the Symbiosis Society and Symbiosis International (Deemed University)