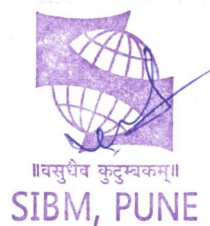




7.1.1_SIBMP_Gender Equity_2022-2023

INDEX

SI No	Name of the Event	Page Number
1	Gender Sensitisation and Understanding Sexual Harassment	2
2	International Women's Day	3



Programme 1

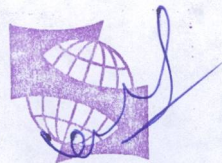
Gender Sensitisation and Understanding Sexual Harassment

Date: 16th June 2022

Resource Person: Mrs. Renuka Mukadam, Consultant and Trainer, POSH

A session on Gender Sensitization for all the students and staff is an integral part of SIBM. It highlights the importance of gender inclusion and stereotypes prevalent in society. It explains how gender inequality is created through socialization and how it generates opportunities and constraints for both men and women. The Importance of political correctness regarding gender roles and breaking away from the traditional patriarchal mindset was stressed upon.

The next form of harassment considered was the hostile work environment concept which is not only limited to unwelcome sexual advances but also includes non-sexual acts such as staring, making inappropriate gestures, and sharing sexual jokes. The difference between harassment and flirting was also examined in detail and the major takeaway from the discussion was the idea of consent. The role of the Internal Committee (IC) who is involved in redressing the grievances of a complainant who has encountered some form of harassment in the workplace was also discussed.



॥वसुधैव कुटुम्बकम्॥

SIBM, PUNE

Programme 2

International Women's Day

Date: 08 Mar 2023

International Women's Day was celebrated by the faculty and staff members of SIBM Pune. The event began with cake cutting followed by cultural Programme that included games, music and dance performances.



Proof Program-1

a. Students (MBA)



prasad bonde <prasadbonde@sibmpune.edu.in>

Tomorrow's schedule

prakash karkar <prakashkarkar@sibmpune.edu.in>

Wed, Jun 15, 2022 at
1:29 PM

To: mba24 <mba24@associates.sibmpune.edu.in>

Cc: V Kumar <vvkumar@sibmpune.edu.in>, Madhura Bedarkar

<madhurabedarkar@sibmpune.edu.in>, anand singh <anandsingh@sibmpune.edu.in>,

Mahima Mishra <mahimamishra@sibmpune.edu.in>

Dear Students,

Greetings to all !

Please note the Induction schedule for tomorrow -

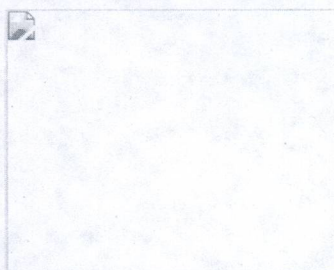
Reporting time : 8.45 am at Auditorium

Session on Gender Sensitization : 9.00 am to 10.00 am

Common Induction : 11.00 am to 5.00 pm

Thanks and Regards,

Prakash Karkar
MBA I Coordinator
SIBM Pune
020 61936056



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Students MBA(I&E)



prasad bonde <prasadbonde@sibmpune.edu.in>

Tomorrow's Induction schedule

Neha Puranik <nehapuranik@sibmpune.edu.in>

Wed, Jun 15, 2022 at 2:16 PM

To: mbaie24@associates.sibmpune.edu.in

Cc: V Kumar <vvkumar@sibmpune.edu.in>, Madhura Bedarkar

<madhurabedarkar@sibmpune.edu.in>, Chandra Gupta

<chandragupta@sibmpune.edu.in>, Arjun Panchal <arjunpanchal@sibmpune.edu.in>

Dear Students,

Greetings to all !

Please note the Induction schedule for tomorrow -

Reporting time : 8.45 am at Auditorium

Session on Gender Sensitization : 9.00 am to 10.00 am

Common Induction : 11.00 am to 5.00 pm

Thanks & Regards,

Neha

SIBM Pune



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b. Staff



prasad bonde <prasadbonde@sibmpune.edu.in>

Programme on Gender Sensitisation for faculty and staff members

V Kumar <vvkumar@sibmpune.edu.in>

Thu, Jun 16, 2022 at 9:22 AM

To: faculty <faculty@sibmpune.edu.in>, staff <staff@sibmpune.edu.in>

Cc: anand singh <anandsingh@sibmpune.edu.in>, Madhura Bedarkar <madhurabedarkar@sibmpune.edu.in>, Director SIBM Pune <director@sibmpune.edu.in>

Dear All,

A Programme on Gender Sensitisation for faculty and staff members is arranged on 16 June, 2022.

Time: 10 am - 11 am

Venue: Room X 101

Thanks

Dr V V Ravi Kumar
Professor & Deputy Director
SIBM Pune

Sent from a mobile device. Excuse brevity and errors if any.

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Attendance (Staff)

(Non Teaching)

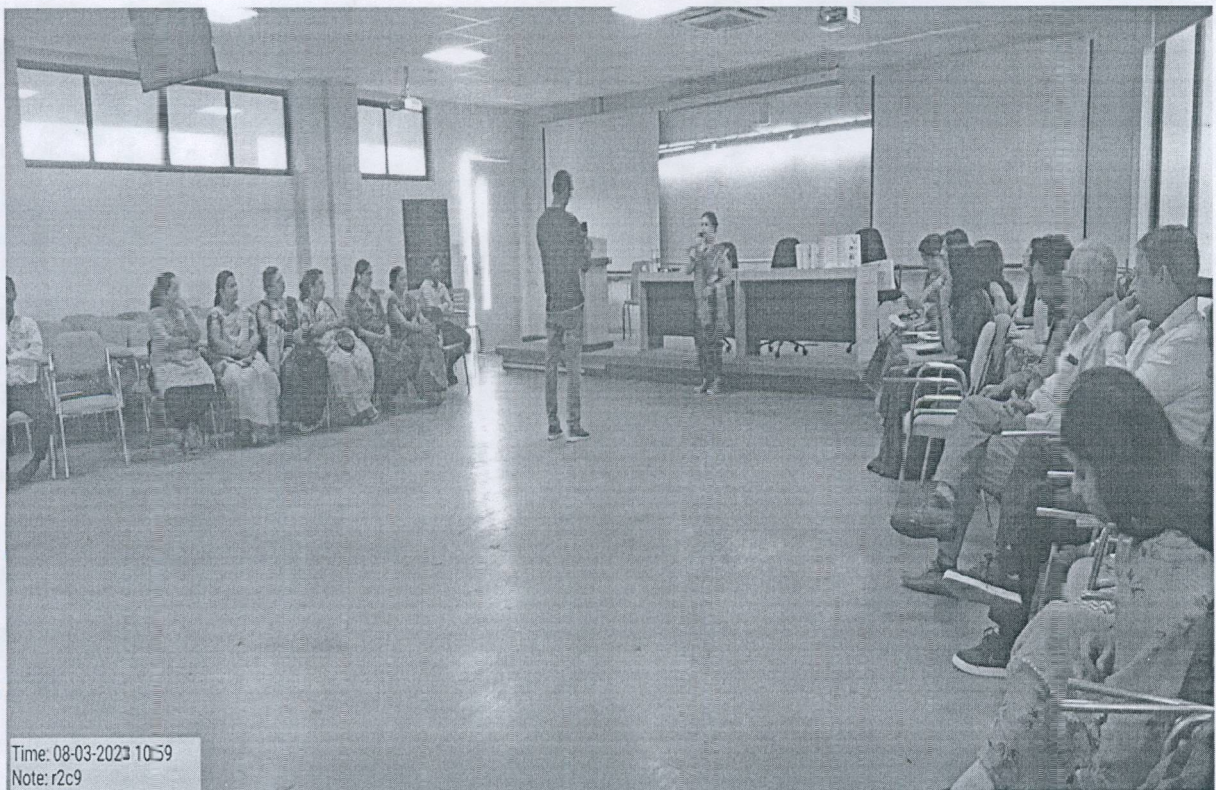
Symbiosis Institute Of Business Management Pune			
Non Teaching			
Gender Sensidisation (16.06.2022)			
Sr.No	Name	Designation	Signature
1	Mr. Anand Singh	Administrative Officer	[Signature]
2	Mr. Rajesh Bagewadi	Network Engineer	[Signature]
3	Ms. Jagriti Partho Goswami	Office Superintendent	[Signature]
4	Mr Pankaj Brambankar	Supervisor accounts	[Signature]
5	Mrs. Savita Nimkar	Office Assistant	[Signature]
6	Ms. Shital Balkawade	Accounts Assistant	[Signature]
7	Mr. Sumit Bhoinkar	Accountant	[Signature]
8	Mr. Prasanna Pendke	Sr. Supervisor	[Signature]
9	Mr. Amit Shinde	Supervisor	[Signature]
10	Ms. Poorva Zende	Sr. Coordinator	[Signature]
11	Mr. Prakash D Karkar	Supervisor	[Signature]
12	Ms. Rucha Desai	Sr. Coordinator	[Signature]
13	Ms. Roma Kale	Sr. Coordinator	[Signature]
14	Ms Pratibha Aykar	Sr. Coordinator	[Signature]
15	Ms Anuja Joshi	Coordinator	[Signature]
16	Mr. Amit Marathe	Sr. Supervisor	[Signature]
17	Mr. Gautam S. Mane	Coordinator	[Signature]
18	Ms. Supriya Rahalkar	Supervisor	[Signature]
19	Ms Nayanmoni Bhagawati	Coordinator	[Signature]
20	Ms. Margaret Dsouza	Coordinator	[Signature]
21	Mr. Pradeep Chaveria	Coordinator	[Signature]
22	Ms. Shilpa Ravalallu	P.A to Director	[Signature]
23	Mr. Yogesh S. Mane	Sr Coordinator	[Signature]
24	Mr. Prasad Bonde	Coordinator	[Signature]
25	Ms Neha Kulkarni	Assistant Coordinator	[Signature]
26	Mr. Rohit Rane	Assistant Coordinator	[Signature]
27	Ms. Saeed H. Gokhale	Sr. Lab Instructor	[Signature]
28	Mr. Nilesh S Kadam	Sr. Lab Assistant	[Signature]
29	Mr. Abhishek Kudale	Office Assistant	[Signature]
30	Mr. Ankush Kolhe	Office Attendent	[Signature]
31	Mr. Mukesh Thopate	Office Attendent	[Signature]
32	Mr. Ashok Mankar	Office Attendent	[Signature]
33	Mr. Puran Walmiki	Sr. Office Attendent	[Signature]
34	Mr. Kailash Shinde	Sr. Office Attendent	[Signature]
35	Mr. Vasant Shitole	Sr. Office Attendent	[Signature]
36	Mr. Yogesh Nevrekar	Sr. Office Attendent	[Signature]
37	Mr. Sanjay Takle	Sr. Office Attendent	[Signature]
38	Mr. Somnath Sutar	Driver Cum Office Attendent	[Signature]

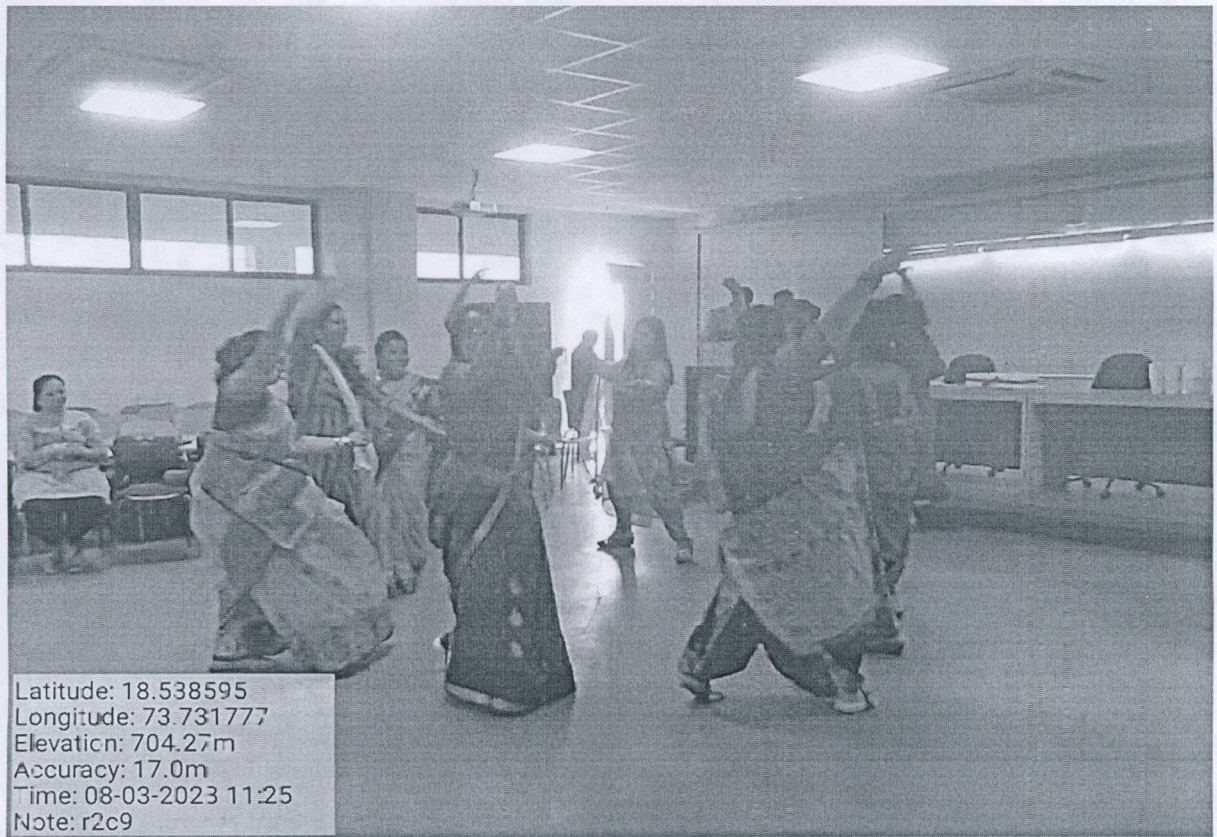
Attendance (Staff)

(Teaching)

Symbiosis Institute Of Business Management Pune			
Teaching			
Gender Sensidisation (16.06.2022)			
Sr.No	Name	Designation	Signature
1	Dr. R Raman	Director	
2	Dr. V.V.Ravi Kumar	Deputy Director & Professor	V.V. Ravi Kumar
3	Dr. Madhura Bedarkar	Deputy Director & Associate Professor	Madhura MB
4	Dr. Poornima Tapas	Professor	
5	Dr. Shailesh Rastogi	Professor	
6	Dr. Shilpa Parkhi	Professor	
7	Dr. Aradhana Gandhi	Professor	
8	Dr. Chetan Panse	Associate Professor	
9	Dr Vimal Bhatt	Associate Professor	
10	Dr. Deepika Pandita	Assistant Professor	
11	Dr. Sonal Shree	Assistant Professor	
12	Dr. Santosh Gopalkrishnan	Assistant Professor	
13	Dr. Arpita Sharma	Assistant Professor	
14	Dr. Sunaina Kuknor	Assistant Professor	
15	Mr. Ritesh Khatwani	Assistant Professor	
16	Dr. Anugamini Priya	Assistant Professor	
17	Dr. ChandraPrakash Gupta	Assistant Professor	
18	Dr. Bhuvanesh Kumar Sharma	Assistant Professor	
19	Dr Abhijeet Lele	Assistant Professor	
20	Dr Prashant Barge	Assistant Professor	
21	Mr. Arjun Panchal	Adjunct Faculty	
22	Ms. Avanti Chinmilgund	Teaching Assistant	

Proof Program-2





Latitude: 18.538595
Longitude: 73.731777
Elevation: 704.27m
Accuracy: 17.0m
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Note: r2c9



Latitude: 18.53815
Longitude: 73.731763
Elevation: 695.27m
Accuracy: 24.5m
Time: 08-03-2023 11:32
Note: r2c9