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FOREWORD



SIBM Pune, the flagship institute of Symbiosis International University, proudly announces the successful completion of the Campus Recruitment Programme 2023 for the MBA Batch of 2022-24. This year witnessed outstanding success with a record-breaking number of more than 99 recruiters in sectors like Automotive, BFSI, Consulting, FMCG/FMCD, Healthcare & Pharmaceuticals, IT/ITES, Manufacturing and more.

The institute attributes this success to its unique student-driven culture, strong corporate-academia engagement, academic rigor and the dedicated efforts of students. Premier organizations offered coveted roles in Consulting & Strategy, Finance, General Management, Human Resources, Operations & Supply Chain, and Sales & Marketing. The highest CTC this season reached INR 49.00 LPA, with an average CTC of INR 28.16 LPA and a median CTC of INR 25.00 LPA.

Exceptional performances during summer internships, case competitions, and live projects resulted in an impressive 96 Pre-Placement Offers. Students secured entry into renowned management programs like Accenture Talent Accelerator Program, Asian Paints IMPRINTS Program, Bajaj Finserv Group Young Leadership Program, Cipla ALIVE Program, Godrej Industries GALLOP Leadership Program, Marico STAMP Program, Reliance Emerging Leadership Program and others.

We extend gratitude to our legacy recruiters and welcome new associations with esteemed organizations like Airtel, Air India, ASK Wealth Advisors, Avery Dennison, British Petroleum, HCCB, Mastercard, Petronet, Purplle.com, Seclore, TATA AIA Life Insurance, TATA Capital, Varroc, Waterfield Advisors and more. We also thank our Director, our Faculty, former members of the Placement Advisory Team and our alumni for their exceptional support to us and the entire SIBM Pune fraternity. Congratulations to all students for their outstanding performance, and best wishes for all their future endeavors.

CORPORATE COMPETITIONS



NOTABLE STUDENT ACHIEVEMENTS



NATIONAL WINNER ACTapult



NATIONAL FINALIST Reliance T.U.P. 9.0



NATIONAL WINNER Bond with Pidilite 2022

Imaginati@

NATIONAL FINALIST

TATA Imagination Challenge

TATA

NATIONAL WINNER Marico OVER THE WALL Season 10



NATIONAL SEMI, FINALISTS boAt Wavemaker's Challenge



NATIONAL WINNER NOMURA

Nav Nirmaan



NATIONAL SEMI- FINALISTS DS Group TrenDSetter B-School competition



NATIONAL RUNNERS-UP INDUS VALLEY PARTNERS Fin Valley 7.0



NATIONAL SEMI- FINALISTS GSK E-Cube



TCPL The FnB Challenge Season 2



NATIONAL SEMI- FINALISTS **HCCB** Disrupt



NATIONAL FINALIST ABG HeadstaRt



NATIONAL SEMI- FINALISTS R.P.G. Blizzard

PROMINENT CASE COMPETITIONS



AIR India S.O.A.R.



The JSW Challenge 2023



Asian Paints CANVAS 2023



L'Oréal Sustainability Challenge 2023



Bajaj Finserv ATOM CEO's Challenge



Mondeläz Maestros 2023



Cummins REDEFINE 2023



Samsung E.D.G.E. Season 8 2



Flipkart WIRED 7.0



TATA Steel Steel-a-thon Season X



HSBC IB League



B-PRO 3.0



ITC Interrobang Season 13



MODIX Summit 5.0

PARTICIPATING COMPANIES























































































































































































BATCH PROFILE





Average Age Average Work Exp.



Female Students

Professional Experience



Professional Background



Academic Background



Engineering & Science 21%

Management & Commerce

PLACEMENT HIGHLIGHTS



Highest CTC*

49.00 LPA 25.00 LPA 28.16 LPA

Median CTC*

Average CTC*

Sector Wise Offers



Legacy Recruiters

Pre-Placement Offers

New Recruiters

Gender Wise CTC



37.53*

Top 10% 35.14*

Top 25% 31.63*

Top

50%

CONCLAVES



An Odyssey of the Industry-Academia Connect









Symbiosis Institute of Business Management, Pune, shines as a beacon of collaboration between industry and academia, vividly demonstrated through four remarkable conclaves organized in the academic year 2023-24. Genesis 2023 – The Product Management Conclave, Manthan BFSI Conclave, Manthan Consulting and Strategy Conclave, Senate 2024 - Flagship Management Conclave underscore SIBM Pune's unwavering commitment to nurturing future business leaders through a dynamic blend of knowledge exchange and innovation.

With the overarching theme of 'Product Disruption: Navigating Technologies and Emerging Markets,' Genesis 2023 illuminated the path to navigating the challenging terrain of product management. Manthan BFSI Conclave delved deep into the realms of finance with its theme 'BFSI 6.0: Re-thinking Money, Redefining Finance' reshaping financial paradigms and prompting discussions beyond conventional norms. The Manthan Consulting and Strategy Conclave centered around 'New Age Consulting: Enabling Business Growth and Performance Excellence' enriched the discourse on strategic business transformation. Senate 2024 - Flagship Management Conclave, under the broad theme of 'Accelerating Business with Digital Transformation' witnessed leaders discussing Change Management practices, Tech-driven success, Digital Transformation and other topics.

The four conclaves, boasting over 50+ speakers and 25+ sessions, offered students an unparalleled platform to extract insights from industry stalwarts and thought leaders, a testament to SIBM Pune's dedication to bridging the academia-industry gap. SIBM Pune propels students towards excellence, equipping them with the knowledge and perspective to thrive in diverse professional settings, all facilitated through the innovative hybrid format of these conclaves.

FINANCE



































































WATERFIELD



The SIBM Pune Finance curriculum is highly comprehensive and skill-focused, complemented by preparatory sessions, workshops, live projects, and weekly finance newsletters. Balancing theoretical expertise with hands-on practical exposure, the program ensures a thoroughly well-rounded education. This approach positions students as highly sought-after professionals, catering to recruiters across various sectors.

Roles offered:

- Credit Risk Management
- Financial Analytics and Change Management
- Investment Banking
- Project and Product Management
- · Wealth Management, and many more

25.52 LPA

AVERAGE CTC*

HUMAN RESOURCES



















































































SIBM Pune's Human Resources specialization is thoughtfully crafted to cultivate proficient HR professionals capable of navigating the complexities of people management within dynamic organizational landscapes. The program features a thorough curriculum, seamlessly blending theoretical knowledge with immersive practical experiences. To enhance student preparation, SIBM Pune offers preparatory sessions, mock interviews, guides, and weekly newsletters.

Roles offered include:

- · General Management
- HR Business Partner
- HR Generalist
- HR Recruitment Lead
- · Management Consultant, and many more

27.14_{LPA}

AVERAGE CTC*

MARKETING







































































L'ORÉAL







LUMINOUS













MAVERIC













M



































Roles offered include:

- · Business Consulting
- Consumer Marketing
- · General Management
- · Product Management
- Product Specialist, and many more

28.74 LPA

AVERAGE CTC*

OPERATIONS







































































SIBM Pune's Operations specialization provides a holistic program, catering to industry needs with an emphasis on efficiency and process optimization. Graduates are prepared for challenges in supply chain management, logistics, and process improvement. The learning experience involves student interaction with industry leaders, staying updated with industry briefs, and analyzing real-world scenarios through case studies.

Roles offered include:

- General Management
- Management Consulting
- Operations Specialist
- · Project Management
- · Supply Chain Management, and many more

30.55 LPA

AVERAGE CTC*

DIRECTOR'S NOTE





The final placement for the MBA Batch of 2022-24 is a testament that SIBM Pune has achieved unprecedented heights year after year. This placement season was a resounding reaffirmation of our esteemed recruiters' trust in the exceptional talent pool nurtured at SIBM Pune. Our graduates showcased their abilities effectively, securing successful placements in various roles and industries and highlighting their adaptability to different professional settings.

A heartfelt thank you goes out to our distinguished alumni, whose invaluable mentorship played a pivotal role in shaping the success of our graduates. Their guest lectures, preparatory sessions, and guidance were instrumental in equipping our students with the skills and confidence they need to thrive in the professional world.

I also want to express my appreciation for the Placement Advisory Team. Their dedication, expertise, and tireless efforts in navigating the complexities of the placement season were instrumental in securing these outstanding outcomes. Special praise goes to the ex-members of the Placement Advisory Team, whose constant support and contributions have immensely added to the success of this placement season.

As we celebrate this achievement, SIBM Pune remains firmly committed to building upon its legacy of excellence. The collaborative spirit continues to drive the institute's success in shaping future business leaders and contributing meaningfully to academia and industry.

Dr. Shrirang Altekar

PLACEMENT ADVISORY TEAM





L-R: Mobashshir Siddiqui, Rishi Chandra, Prajwal Manoj, Vrinda Nambiar, Chaitanya Kumar, Vandan Soni (Student President),
Dr. Shrirang Altekar (Director), Aditya Prakash (Placement Coordinator), Akash Patel, Pooja Vaidya, Anirudh Tiwari, Vipul Garg and Joshua Sinate

