

A photograph of the Symbiosis Institute of Business Management (SIBM) building in Pune. The building features a prominent curved red brick section on the left with the name 'SYMBIOSIS INSTITUTE OF BUSINESS' inscribed on it. To the right is a larger, light-colored building with a modern architectural style, including a large overhanging roof supported by a series of diagonal wooden beams. The scene is set outdoors with lush green trees in the foreground and background, and a paved walkway leading towards the building.

SYMBIOSIS INSTITUTE OF BUSINESS

Summer Internship Recruitment Programme 2021

Foreword

SIBM Pune takes immense pride in announcing the successful completion of the Summer Internship Recruitment Programme 2021 for the 44th MBA Flagship batch of 2021-23. The participation of some of the leading organizations in the industry for summer placements this year added to the institute's 44-year rich legacy. SIBM Pune garners extensive industry interest year after year due to its solid student-driven culture, comprehensive pedagogy, and robust corporate engagement programs. The outstanding achievement of the first-year students is a testament to the high-quality talent pool and the increasing trust of the corporates in the brand of SIBM Pune. We convey our sincere gratitude to our recruiters for evincing faith and confidence in the proficiency of our students. We earnestly thank our distinguished alumni for their persistent support and guidance.

The institute continued the tradition of guiding potential leaders from a holistic viewpoint. Despite continuous challenges, the institute succeeded admirably in executing a virtual recruiting process. This year's recruitment process involved 75+ organizations spanning across a miscellany of sectors including Automotive & Manufacturing, BFSI, Consulting & Strategy, FMCG/FMCD, Healthcare & Pharmaceuticals, Information Technology, Retail, and Telecommunication. Total 200+ internship offers were extended to the students across a wide range of domains. The average stipend and the median stipend offered for the two-month internship stood at INR 2.33 lakhs and INR 2.31 lakhs respectively.

We are immensely grateful to our legacy recruiters including **Abbott India, Asian Paints, Bajaj Auto, Cisco Systems, GlaxoSmithKline Consumer Healthcare, GlaxoSmithKline Pharmaceuticals, Godrej Industries Limited and Associated Companies, ICICI Bank, ITC, JPMorgan Chase & Co., Mahindra & Mahindra, Marico, Nestlé, Pidilite Industries, Procter & Gamble, Tata Consumer Products Limited and Tata Steel** for their continuous support to our institute and their unparalleled faith in our students.

We also had the privilege to host some of the most coveted brands in the industry for the first time this year. Our heartfelt gratitude to all our new recruiters including **Avalon Consulting, Avendus Capital, Bain Capability Network, Britannia Industries, Citi, Colgate-Palmolive, Deloitte, Diageo, Flipkart, HSBC Bank, IBM, L'Oréal, Microsoft, Morgan Stanley, Rebel Foods, Signify, The Coca-Cola Company, Udaan and Yes Bank** for initiating new associations by acknowledging the potential of our students.

We are thankful to the entire SIBM Pune fraternity for their unwavering support during the placement process. With the generous support of our students, recruiters, alumni, staff, and management, we are certain that we will be able to perpetuate our growth story and nurture our students into future thought leaders and change enablers.

Our heartiest congratulations to all the students for their exceptional performance.

Batch Snapshot



23.71 YEARS

Average Age



17.53 MONTHS

Average Work Ex.



33%

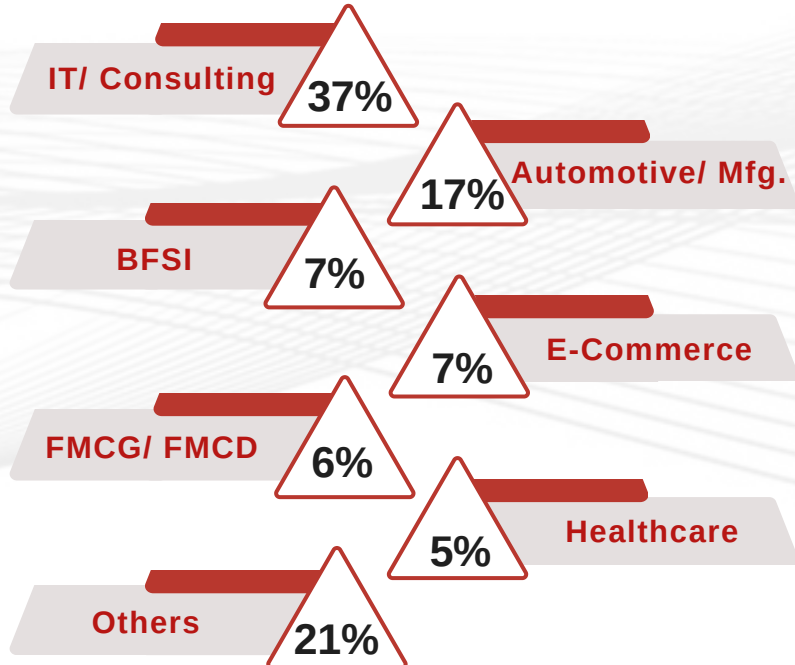
Female Diversity



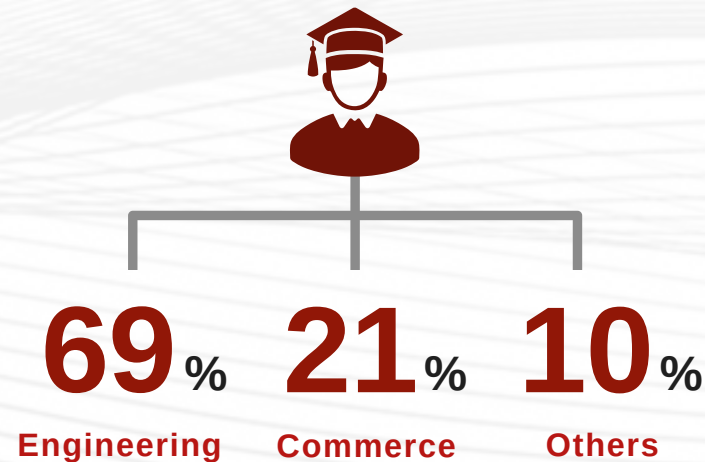
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Freshers : Experienced

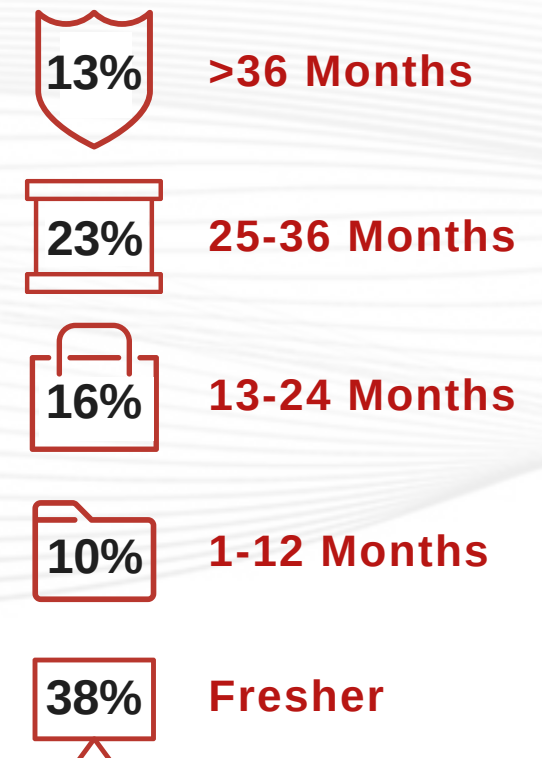
Professional Experience



Academic Background



Work Experience



Placement Highlights

3.50

Highest Stipend *

2.33

Average Stipend *

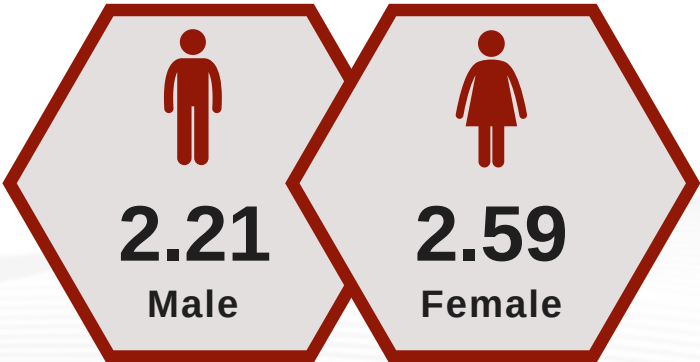
2.31

Median Stipend *

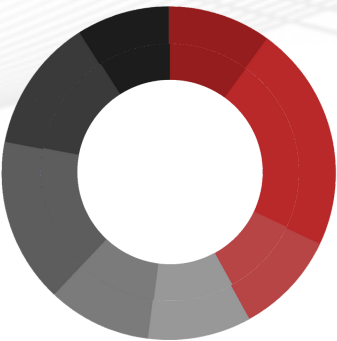
Number of Offers



Average Stipend *

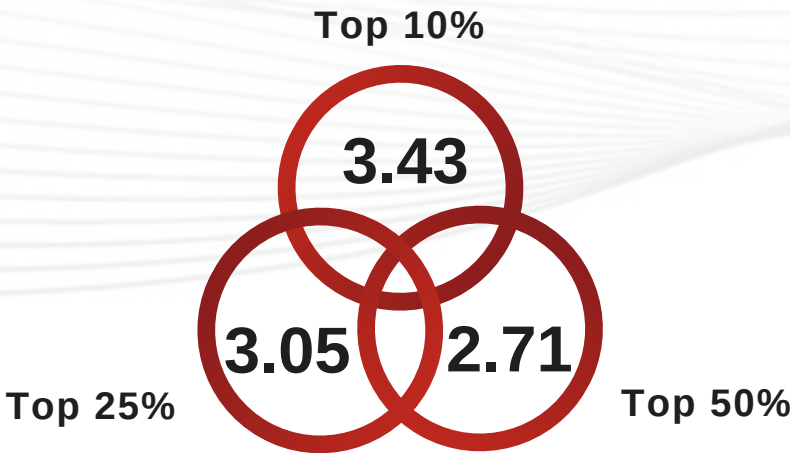


Sector Wise Visiting Companies



22%	FMCG/ FMCD	10%	Conglomerate
10%	Consulting	10%	Pharmaceuticals
16%	BFSI	10%	Auto/ Manufacturing
13%	IT/ ITES	09%	Others

Average Stipend Offered *



*all figures are in INR lakhs for two months

Companies Visited



Automotive & Manufacturing

SIBM Pune further strengthened its performance in the Automotive & Manufacturing sector. Our legacy recruiters including **Bajaj Auto**, **Bridgestone India**, **Cummins India**, **Everest India**, **Mahindra & Mahindra**, **Schindler India**, **SKF India** and **Tata Steel** continued to put their faith in the students of our institute.



FMCG / FMCD



SIBM Pune fortified its niche in the FMCG/FMCD sector during the SIRP 2021. Top brands including **Amway**, **AB InBev**, **Asian Paints**, **Britannia Industries**, **Colgate-Palmolive**, **Diageo**, **General Mills**, **ITC**, **L'Oréal**, **Marico**, **McCain Foods**, **Nestlé India**, **Pidilite Industries**, **Procter & Gamble**, **Signify**, **Tata Consumer Products Limited**, **The Coca-Cola Company**, **Titan**, **Wipro Consumer Care & Lighting** and others participated in the SIRP 2021 and offered internships across all specializations.

IT / Technology

SIBM Pune witnessed an exemplary performance in the Information Technology sector. The institute hosted top brands including **Accenture Solutions**, **Capgemini**, **Cisco Systems**, **Envestnet Yodlee**, **Hexaware Technologies**, **Infoedge**, **Intel**, **Microsoft**, **Salesforce**, **Trimble**, and **_VOIS** among others.

accenture

Capgemini

CISCO

HEXAWARE

infoedge

intel

Microsoft

salesforce

Tech
Mahindra

Trimble

_VOIS

ENVESTNET
Yodlee

Consulting

AVALON
Consulting

BAIN & COMPANY

bod

Deloitte

Gramener

IBM

TresVista
Catalyzing Your Impact

SIBM Pune made significant inroads into the consulting sector and hosted some of the most aspirational organizations in the Consulting and Strategy domain. Companies like **Avalon Consulting**, **Bain Capability Network**, **BOD Consulting**, **Deloitte**, **Gramener**, **IBM** and **TresVista** recruited from SIBM Pune and offered numerous premium roles to the students.

BFSI

SIBM Pune witnessed significant growth in the number of offers made in the BFSI sector. **Aventus Capital, Axis Bank, Barclays Bank, Citi, Fidelity Investments, HSBC Bank, HSBC STG, ICICI Bank, JPMorgan Chase & Co., Morgan Stanley, SBI Capital Markets** and **Yes Bank** participated in the SIRP 2021 and offered diverse roles to the students.

Aventus[^]
Next is the only level

AXIS BANK

BARCLAYS

citi[®]

Fidelity
INVESTMENTS

HSBC

ICICI Bank

**JPMORGAN
CHASE & CO.**

Morgan Stanley

**SBI
Capital
Markets
Limited**

YES BANK

Conglomerate

Godrej

ITC
ITC Limited

JSW

Reliance
Industries Limited

**RP - Sanjiv Goenka
Group**
Growing Legacies

WELSPUN

wipro

This year conglomerates such as **Godrej Industries Limited and Associated Companies, ITC, JSW Group, Reliance, RPSG Group, Welspun India, Wipro** and others extended offers to the students. The roles were offered after an extensive and holistic evaluation of the students. The institute laid a solid foundation for further reinforcing the Conglomerate presence.

Healthcare

SIBM Pune continued to cement its position as a hub for recruiters in the Healthcare sector. Prominent organizations including **Abbott India, Becton, Dickinson and Company, Cipla, GlaxoSmithKline Consumer Healthcare, GlaxoSmithKline Pharmaceuticals, Optum-United Health Group, Sanofi** and **SRL Diagnostics** participated in the SIRP 2021.



Others



SIBM Pune hosted premium recruiters from various sectors like E-Commerce, Hospitality, Logistics, Media and Telecommunication. Top organizations including **Flipkart, HT Media, Lubrizol India, Maersk, OYO Hotels and Rooms, Rebel Foods, Udaan,** and **Vodafone Idea** among others participated in the SIRP 2021.

New Recruiters



SIBM Pune witnessed a plethora of top brands participate in the SIRP 2021 as new recruiters. Organizations such as Amway, Avalon Consulting, Avendus Capital, Bain Capability Network, BOD Consulting, Britannia Industries, Citi, Colgate-Palmolive, Deloitte, Fidelity Investments, Flipkart, Gramener, HSBC Bank, HT Media, IBM, Infoedge, Intel, JSW Group, L'Oréal, Maersk, McCain Foods, Microsoft, Morgan Stanley, Rebel Foods, RPSG Group, Salesforce, Signify, Tech Mahindra, The Coca-Cola Company, Udaan and Yes Bank participated in the process. We look forward to strengthening our newly forged relationships with the recruiters and serving their talent requirements time and again.

Director's Note



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SIBM Pune has yet again proven its eminence among the top business schools in India with the recently concluded Summer Internship Recruitment Programme for the MBA Flagship batch of 2021-23. As a testament to the batch's diversity and the institute's academic rigor, industry stalwarts have made the campus one of their top recruiting destinations in the country.

On behalf of the entire SIBM Pune community, I would like to thank our recruitment partners for their participation and trust in our faculty, pedagogy and young future leaders. I am grateful to the alumni base of SIBM Pune for their tremendous support in guiding our students.

I convey my heartfelt congratulations to the Placement Advisory Team for their contributions. I also render my gratitude to the ex-members of the Placement Advisory Team for their unwavering support.

Dr. Ramakrishnan Raman

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